

# 2021 Nursing ANNUAL REPORT



Hackensack  
Meridian *Health*



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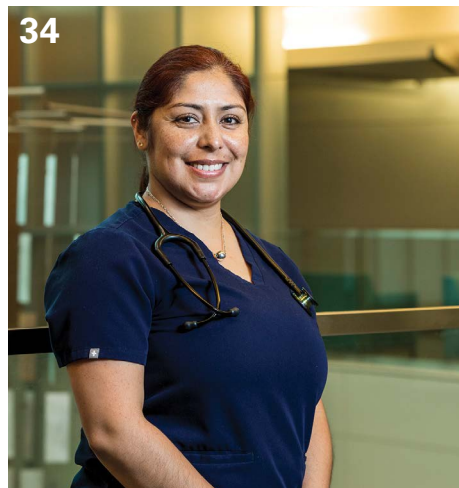
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## Message From Network Chief Nurse Executive Theresa Brodrick

**As evidenced in the pages that follow,** 2021 was filled with reasons to celebrate our incredible nursing team at Hackensack Meridian *Health*. While COVID-19 continues to impact nearly every facet of our professional and personal lives, the triumphs of our nursing team extend way beyond the essential role they play providing care to our patients at the bedside.

Nurses are often the last face our patients see before they pass. Displaying the compassion our profession is renowned for, our nurses have lived our mission of humanizing care as they so bravely ensure that no patient dies alone. With creativity and innovation, our nurses have served as a lifeline for patients and their loved ones. They have not only acted as surrogate family members and advocates for our patients, but they have sought to tackle the challenges that visitation restrictions presented. Whether addressing the isolation and loneliness our patients have experienced or helping to keep families connected, our nurses have persevered with grace in the face of their own emotional exhaustion.

With competence and an overarching commitment to knowledge-sharing and collaboration, our nursing team has also been on the forefront of research and education as it relates to the evolving pandemic. From innovative staffing strategies to new care delivery models, I am so proud that our work is helping to fill gaps in the literature and support an enhanced response to future outbreaks across the globe.

While the pandemic remained the central area of focus this past year, our nurses showcased their aptitude and effectiveness in several other areas of critical importance. Educational achievements and quality improvement initiatives offer new pathways to patient safety, enhanced care and improved outcomes. Community and military service help to



demonstrate the reach of our nurses in improving health care beyond the hospital setting. As you will see in this report, the work of our nursing team is saving lives and truly transforming health care.

As network chief nurse executive, an essential part of my job is continuously listening to the needs of our nursing team across the network, which has been particularly important these last few years. Through rounding and shadowing across our campuses, I am able to stay connected to our mission and purpose and see firsthand what our nurses are experiencing each and every day. As the pandemic continues to challenge us all to rise to the highest



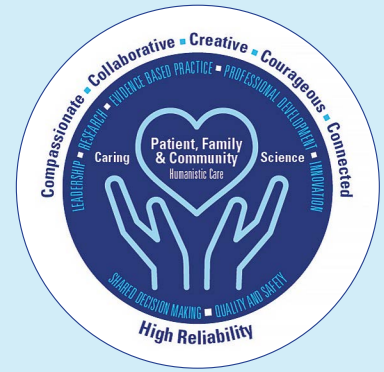
*Theresa Brodrick meets with nursing leaders across HMH each month to discuss nursing policies, processes and initiatives, with an eye toward continuous improvement and growth.*



*Theresa Brodrick shadowing at Southern Ocean Medical Center (at left with RN Dylan) and Hackensack University Medical Center (above with RN Natalie)*

levels of our profession, it has never been more clear to me why Hackensack Meridian *Health* is one of the most recognized health care systems in the country for nursing excellence.

Hackensack Meridian *Health* is a national leader in the delivery of quality nursing care because of our team's selfless dedication and relentless commitment to our patients. I applaud our nursing team for their noteworthy achievements of 2021 and look forward to a new year with hope and optimism.



## Professional Practice Model

### Mission

Humanize care through the art and science of nursing.

### Vision

Boldly transform the nursing profession to deliver the highest-quality humanistic care.

### Philosophy

As professional nurses, we provide holistic family- and patient-centered care to the communities we serve.

Foundational to Watson's Theory of Human Caring, we translate the ethical, theoretical and experiential evidence into the establishment of an authentic, caring, healing environment. This care embraces a continuum of services and encompasses levels of care in diversified specialties throughout the lifespan.

Essential to human caring, we embrace self-care, caring for each other and caring for our communities. We are committed to creating a highly reliable culture of quality and safety in order to achieve superior patient outcomes while sustaining a healthy practice environment that supports shared decision-making, allowing the nursing voice to influence policy and practice.

Finally, we believe that innovation and research drive change, inspire new knowledge, bring joy and make a difference in the practice and delivery of humanistic care.



**8,600+** nurses

**17**  
hospitals

**500** other patient care locations  
across the state of New Jersey

One of the most recognized  
health systems in the  
country for nursing  
excellence with

**7** Magnet<sup>®</sup>  
designations

**500** nurse  
residents

**180** scholarships  
for a total of  
\$257,000

**200+**  
research and quality  
improvement projects

**50**

nurses trained  
through the  
Periop 101  
Fellowship

**800+**  
patient care  
technicians trained

**75+**  
presentations

**260+**  
new certifications earned



SECTION 1

# COVID-19



*HMH nurses have remained strong and connected to purpose throughout the last year.*

## With Compassion and Competence Nurses Lead Pandemic Response and Vaccination Effort

In March 2021, Hackensack Meridian Health marked the one-year anniversary of treating New Jersey's first COVID-19 patient. A moment of silence was held at each hospital to remember those lost to COVID-19, and blue spotlights illuminated each of our 17 hospitals to honor the heroic nurses, physicians, clinical support teams and others who continue to valiantly serve during this global crisis.

As of the writing of this report, Hackensack Meridian Health hospitals treated over 23,000 patients—more than any other network in New Jersey—while making a number of innovative contributions to pandemic response and recovery efforts. This includes developing the first rapid commercial test; reducing the wait time for results from days to hours; developing a convalescent plasma treatment to help hospitalized patients; participating in national clinical trials to develop COVID-19 vaccines; creating a rapid COVID-19 variant test to more effectively treat patients and better track the virus; launching a vaccination megasite at the former Meadowlands Racetrack in partnership with the New Jersey Department of Health, State Police and National Guard; and vaccinating more than 325,000 people as of mid-December 2021. Through these innovations and actions, the compassion, competence and leadership of the Hackensack Meridian Health nursing team was front and center.

## Probing the Pandemic

The October 2021 edition of *Nursing Management* featured an article authored by several HMH nurse leaders focused on the unprecedented staffing crisis faced by hospitals during the COVID-19 pandemic. Entitled: “**Not Alone: One Network’s Approach to Pandemic Nurse Staffing,**” the authors describe the surge of COVID-19 patients requiring intensive care, and the lack of a blueprint for the emergency staffing response required to handle this type of crisis. As noted in the article: “Turning to the literature for evidence-based staffing guidance, minimal evidence was found regarding staffing ratios, options and models, and how to successfully implement a staffing model during a pandemic. Thus, at the beginning of the COVID-19 pandemic, there was a gap in the literature relative to staffing in hospitals during pandemics, epidemics or illness outbreaks.” In describing the evolution of the staffing model over time at nine Hackensack Meridian Health acute care hospitals during the pandemic, the authors’ goal was to help other nurse leaders and health care administrators across the globe develop a systematic action plan with evidence-based staffing models for future outbreaks and epidemics. Authors include **Miriam McNicholas**, clinical policy administrator; **Ulanda Marcus-Aiyeku**, nurse scientist; **Theresa Brodrick**, network chief nurse executive; **Kathryn Fleming**, nurse scientist; **Joan Harvey**, nurse scientist; **Sue Weaver**, nurse scientist; and **Teri Wurmser**, director of the Ann May Center for Nursing at Hackensack Meridian Health.

A study describing the use of the Mobile Satellite Emergency Department (NJ-MSED) at Jersey Shore University



Medical Center was published by MDPI earlier this year. Authors include **David Clark**, RN, BSN, LSSGB, director of patient care, Emergency Department, Jersey Shore University Medical Center, and **Leigh Anne Buenvenida**, MSN, FNP-BC, RN-C, nurse manager, Trauma, Pediatric Emergency Department, Jersey Shore University Medical Center, along with Hackensack University Medical Center Emergency Trauma Department section chief for research **Chinwe Ogedegbe** and SIM Lab director **Herman Morchel**. The study: “**Use of a Unique Mobile Medical Asset in COVID Monoclonal Antibody Treatment,**” describes how Jersey Shore utilized the NJ-MSED, located outside the emergency department ambulance entrance, to improve patient care and optimize the use of emergency department resources during the pandemic. As noted in the study: “While initially deployed to increase emergency department surge capacity, the MSED was repurposed to cohort and treat COVID patients who were expected to be discharged with the monoclonal antibody, bamlanivimab. This allowed for more efficient use of emergency department resources, including physical space and staffing.” This unique mobile

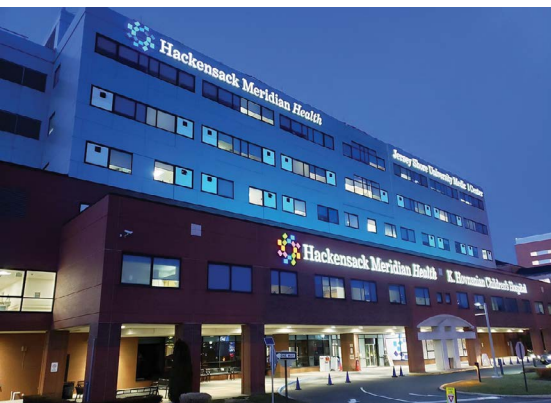
medical asset supported 250 bamlanivimab infusions during the first four months of 2021. Relative to patient throughput, the COVID-19 patients treated in the MSED with bamlanivimab had an overall hospital arrival to departure time of 199 minutes compared to 195 minutes for emergency department patients of similar complexity. As the authors conclude, this illustrates “that alternate use care areas are an effective valued strategy when managing emergency department surge and/or pandemic occurrences ... the MSED offered an opportunity to flex the delivery of patient care services in an ever-changing environment.”

An article published in the December 2021 issue of *Nursing Management* focused on **Jersey Shore University Medical Center NW6**, the dedicated COVID unit at the medical center, and how the nursing team applied Magnet® principles to cope with the changes brought about by the pandemic. Entitled, “**Leveraging Magnet Principles: Leadership During the COVID-19 Pandemic,**” authors **Patricia Mezzina**, nurse manager, MSN, RN, APN, CCRN, NP-C; **Delasi Agbozo**, assistant nurse manager, DNP, MSN, RN-BC; and staff nurse **Pamela Hileman**, MSN, RN-BC, HNB-BC, discuss how using Magnet tenets in daily operations led to positive patient outcomes, resilience in the unit’s workforce and a strengthening of roles at all levels of nursing. The article provides insight as to how this unit stepped forward, accepting without hesitation the role of frontline nursing. They maintained their dedication to humanizing care for those isolated and separated



*Jersey Shore nurses (L-R) Patricia Mezzina, Delasi Agbozo and Pamela Hileman*

from their loved ones, while ensuring the same commitment to patient and team member safety. The article notes how new knowledge and innovative care initiatives, such as bundling of care, self-proning education and the use of tablet technology, were integrated into work flows. Through structural empowerment, delivery of care was achieved through appropriate nurse-to-patient ratios, tiered care and care bundling. Collaboration with all departments led to better safety for all team members, and leadership roles were enhanced at the bedside. Through a commitment to teamwork, caring and holistic self-care, the article illustrates how this unit was able to not only weather the uncertainty of the COVID-19 pandemic, but also was able to exemplify Magnet principles, resulting in improved HCAHPS survey rankings, building of stronger nursing skills and a confident, resilient team.



*To mark the one-year anniversary of treating New Jersey’s first COVID-19 patient and to remember those lost to the virus, blue spotlights illuminated each of our 17 hospitals.*

## Spotlight on Hackensack University Medical Center's 4PW Team



*The 4PW team at Hackensack University Medical Center pictured with Network Chief Nurse Executive Theresa Brodrick, HMH CEO Bob Garrett and Hackensack Chief Nursing Officer Ramonita Jiminez*



*Blue spotlights on our hospitals served to honor the heroic nurses, physicians, clinical support teams and others who continue to valiantly serve during this global crisis.*

**Hackensack University Medical Center was at the epicenter of the COVID-19 outbreak in the Northeast**, successfully treating and discharging more COVID-19 patients than any other hospital in the state. It was also the first hospital in New Jersey to treat COVID-19, admitting the state's first COVID-positive patient on March 4, 2020. The medical center's COVID unit, 4PW, was created at this time and has remained the designated unit throughout the pandemic. Led by a team that includes nurse manager **Patricia Gardner**, BSN, RN, TNCC, the 4PW unit's ongoing commitment to providing the best available care to COVID-19 patients showcases the resilience and heart of our frontline heroes across Hackensack Meridian Health. The experience of 4PW also illustrates how collaboration across disciplines effectively fostered innovative and optimal patient-centered solutions and care.

One of the key challenges that the unit has faced throughout the pandemic is staffing. Since COVID-19 patients required one-to-one nursing care, staffing challenges were addressed by cross-training intermediate care nurses into critical care through a team approach. The unit also

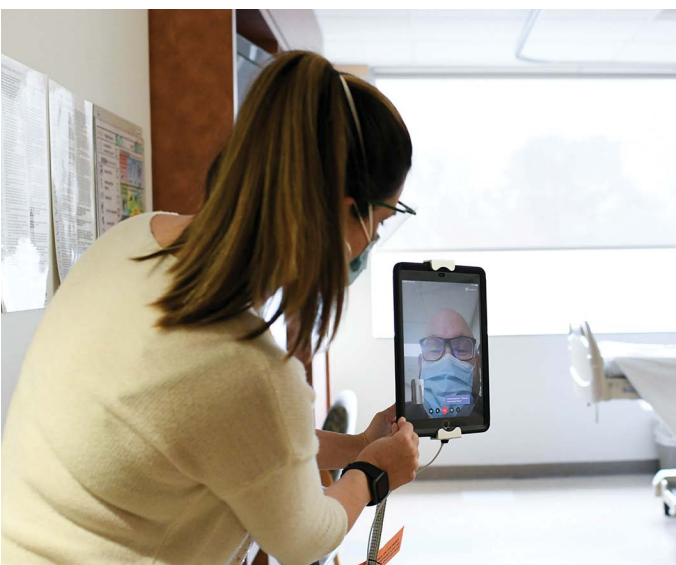
relied on 165 travel ICU nurses to ensure the delivery of high-quality care even in the midst of the surge of COVID-19 patients. As the pandemic progressed, new challenges arose. Patricia noted that there was an influx of patients requiring an extracorporeal membrane oxygenation (ECMO) machine, which is used to pump and oxygenate a patient's blood outside the body, allowing the heart and lungs to rest. This required a new and unique skill set. The nursing education team partnered with the ICU to rapidly train the team. The influx of patients also required a new process to ensure proper management of patient belongings. With the support of the patient experience team, a process was implemented that included removing and labeling the belongings with the patient's name upon arrival at the unit. Those belongings were then taken to security for storage.

Patricia noted that collaboration among team members was one of the unit's greatest successes. As the pandemic continued to evolve and new innovations were adopted, collaboration within the unit and across disciplines was necessary. Actions included the rapid onboarding of travel nurses; the creation of a prone team to support the volume of

patients requiring this care; and the development of a clinical education class to educate the entire team on appropriate proning procedure.

Another challenge requiring collaboration was supporting patients who were separated from their families due to visitation restrictions. The patient experience team provided iPads for all patient rooms; a new position was created solely responsible for making appointments with family members to participate in regular FaceTime calls; and physicians or other designees made daily phone calls to next of kin. Patricia shared that end-of-life care was particularly hard given the visitation restrictions. To try to alleviate the pain of separation at such a vulnerable and sensitive time, iPads were set up so family members could be with their loved one during their passing. The team also would stay at the bedside to ensure no patient died alone.

Patricia shared: “Working in a COVID unit during this unprecedented time came with many challenges, but every team member in our unit and across the hospital rose to the highest levels of our profession and never lost sight of our purpose. Each patient who recovered or passed in peace is a testament to the collaboration and compassion our team exhibited each and every day. We are a stronger team than we were before and we remain ready and able to provide the best care to our patients. I am proud to be part of the extraordinary 4PW team.”



*Regular video calls helped patients stay connected to loved ones when visitation restrictions were in place.*

## A More Humanistic Approach to Care

When visitation restrictions went into effect during the second surge of COVID-19, **Monika Schoenberg**, RN, BSN, CCRN, assistant nurse manager of the Critical Care Unit/Immediate Care Unit at Southern Ocean Medical Center, realized the need to create a more humanistic approach to how families and friends communicated with their loved ones in the ICU/CCU. While a patient was intubated, and with the help of the patient experience team, Monika began collect-



*Monika Schoenberg, RN, BSN, CCRN*

ing heartfelt mementos from friends and family members. This included handwritten letters, love notes, photos and small gifts, all compiled in a **Patient Diary**. Once extubated, the diary was presented to the patient to help alleviate any feelings of seclusion and loneliness. This creative, compassionate approach also gave nurses a peek into the patient’s personal life outside of the hospital, which further humanized the care they were able to provide. For patients who passed away, the diary was presented to the next of kin. Despite the family’s grief, they were grateful to have the diary, which helped them to recall the outpouring of love and prayers for their loved one who had passed on. Monika said: “Every day I am in awe of the Critical Care team at Southern Ocean Medical Center. The team has endured more than can ever be expected of them. They have saved many lives, encouraged their patients through long recoveries and stood at the bedside comforting families as their loved ones took their final breath. In this environment, we all know how easy it is to become jaded, burned out, and forget how important family communication is. Our staff never lost sight of this, and the patient diaries exemplify one way that our wonderful staff treats the human, not just the patient.”

As HMH continues to focus on clinician well-being in the midst of these challenging times, Palisades Medical Center initiated a new program to provide emotional support to all of its team members. The Professional Practice Council at the medical center created “**Inspirational Embrace**” where team members share poems, stories and feelings about their COVID-19 experiences and beyond. Chief Nursing Officer **Heather Veltre**, MS, BSN, RN, NEA-BC, shared that this new group therapy program was well received and is now scheduled monthly following the overwhelming positive feedback.

## Leading the Way Out

**When the first COVID-19 vaccine was approved under emergency use authorization in December 2020,** Hackensack Meridian *Health* was positioned to begin administering the vaccine to eligible adults immediately. With the megasite at the former Meadowlands Racetrack and vaccination clinics set up across the network, we vaccinated more than 325,000 people as of mid-December 2021 and proudly boast a workforce with a vaccination rate of 99.8%. As vaccinators and advocates, nurses led the way in this significant effort, helping to keep team members, patients and communities safe.

In April 2021, a young man, accompanied by his aunt, came to Bayshore Medical Center for his COVID-19 vaccine. His aunt was concerned because the young man was severely mentally challenged, and she wanted to make sure he was not scared. He was very afraid and became alarmed and agitated at the start of his appointment. His aunt reminded him how he wanted the vaccine so that he could be safe from COVID-19. In an effort to try to help this young man, several nurses stepped in to assist, provide comfort and address his concerns. He was not convinced until one of the nurses asked a woman waiting for her vaccination if this young man could watch to see how it was done. The woman immediately said yes. The young man received his vaccination that day to a round of applause and was very happy with his accomplishment. It took the teamwork and compassion of RNs **Susan Griffin** and **Anita Kuderna**, and pharmacist **Nitin Kumar**, to make this young man's experience a positive one where his concerns were addressed so that he felt safe and that the choice was his.

With 10 years of experience in the medical field, **Alicia Lam** felt well prepared to begin her nursing career in early 2020.

As a new RN last March, Alicia made history as she bravely battled COVID-19 alongside her colleagues. Just as the first wave subsided, she and her husband learned they were expecting their first child together. In addition to the challenges of working on the frontline during a pandemic, Alicia also had to navigate her pregnancy, keep her unborn son safe and homeschool her stepdaughter, who contracted COVID-19 just one month prior to Alicia giving birth. After speaking with her physician



*Southern Ocean Medical Center RN Alicia Lam*

several times and doing her own research, Alicia chose to get the COVID-19 vaccine when it first became available because she felt it was the best protection she could provide to her family. "I felt this vaccine would be my safety net to keep my unborn son healthy," recalled Alicia. "Pregnancy has enough health risks, especially ones associated with clotting and stroke. I had seen the effects of COVID on individuals from the young and healthy to those with multiple comorbidities. To me, the risks of premature labor, clotting complications and possible death from the virus far outweighed the small risks and side effects of the vaccine."

Alicia received her first dose at 32 weeks and her second at 36 weeks pregnant. Alicia went on to have a beautiful and healthy baby boy in February. She has returned to work from maternity leave and began training for her new position as an RN in the Emergency Department of Southern Ocean Medical Center. She shared: "I am exclusively breastfeeding so I can continue to provide antibodies. I want to provide my son with as much protection against this virus as I possibly can."

**Christie Lintner**, a mother of two and a registered nurse at Ocean University Medical Center, has worked tirelessly on the front lines since the start of the pandemic. She was among the first people eligible to get the COVID-19 vaccine when it received emergency use authorization, but she decided not to get it as she didn't believe she was at risk of severe illness. But when she started to see a shift among the patients she was caring for and began treating a young mother like herself who was critically ill, Christie had a moment of clarity and decided to get vaccinated. Christie shared, "Those who were vaccinated had better outcomes." Of significance to Christie was the young mother of two who was unvaccinated and not going to make it. She saw herself in a very similar space as her patient. Christie made the appointment for her vaccine that very same day. "I did it for my kids. What if they were without a mom?" she said. That day, Christie went home feeling relieved from anxiety for the first time in a long time. "It was like I knew I made the right choice ... for the first time I went home and I could breathe."



*Ocean University Medical Center RN Christie Lintner*



SECTION 2

# *Transformational Leadership*

## Saluting Chief Nursing Officers Appointed in 2021

In May 2021, **Dawn Heath, DNP, MBA, MHA, BSN, CCRN-CSC**, was appointed chief nursing officer for Southern Ocean Medical Center, a position she held in an interim capacity since February. Dawn has over 25 years of administrative and clinical experience, including serving as director of patient care services at Jersey Shore University Medical Center. Dawn held various positions at Jersey Shore since 1996, including staff nurse, assistant nurse manager, nurse manager and senior manager, cardiovascular nursing.



*Dawn Heath, DNP, MBA, MHA, BSN, CCRN-CSC*

**Valarie McPherson, RN, MSN, MBA, NEA-BC**, joined Mountainside Medical Center as chief nursing officer in August 2021. Valarie is a health care operations executive with over 20 years of expertise. She most recently served as chief nursing executive for Kaiser Permanente Woodland Hills, where she led surge planning for the pandemic to create critical bed capabilities and hospital workflows. Among other executive positions, Valarie previously served as chief nurse executive, vice president, Patient Care Services, and interim chief operating officer at Dignity Health California Hospital Medical Center, and she began her career as a critical care staff nurse at major tertiary medical centers and community hospitals.



*Valarie McPherson, RN, MSN, MBA, NEA-BC*

In October 2021, **Lori Colineri, DNP, RN, NEA-BC**, was appointed chief nursing officer at JFK University Medical Center, following her service in an interim capacity beginning in June. She has over three decades of administrative and clinical experience, which includes serving at Riverview Medical Center, first as the senior manager of patient care services in 2009, and then vice president and chief nursing officer. Lori began her career at Solaris Health System in Edison, which was the former parent company of JFK University Medical Center and the JFK-Muhlenberg campus in Plainfield, among other nursing, convalescent and rehabilitation centers in the area.



*Lori Colineri, DNP, RN, NEA-BC*



### Congratulations, DAISY Award Winners

In October 2021, Bayshore Medical Center celebrated its DAISY Award winner **Daphney Pierre, RN**, Emergency Care Center, pictured above. Daphney was nominated by a patient for her compassion and commitment to nursing excellence. The patient wrote in the nomination: "My nurse Daphney made sure I was taken care of. She is compassionate and empathetic. She made me feel safe despite all the COVID-19 sadness."

Hackensack University Medical Center nurse manager **Anne Corbett** was honored with the DAISY Leader Award in 2021. Anne was nominated by Christy Kiki Magno, who also serves as a nurse manager at Hackensack. In the nomination, Kiki wrote of Anne: "In addition to performing her management responsibilities at an exemplary level, she demonstrates an extraordinary commitment to her team as well as the organization. Anne always takes it upon herself to provide exceptional support and service to new team members and leaders with a positive attitude, enthusiasm and compassion."

# Launch of Nursing Executive Leadership Fellowship Program

Launched in 2021 in alignment with a key priority of the nursing strategic plan, the Hackensack Meridian Health Nursing Executive Leadership Fellowship is a year-long program for HMH nurses who aspire to move into an executive nursing leadership position. It is targeted for nurses currently in leadership positions at HMH who work in diverse settings across the continuum and is designed to support the professional development of leaders who will spearhead change in health care. The fellowship will serve to enhance the knowledge and skill set of nurse leaders through targeted education, mentoring by chief nursing officers and networking with interdisciplinary leaders.

The inaugural fellows were announced in October 2021: **Ingrid Astralaga**, Ph.D., RN, CEN, NEA-BC, who serves as Magnet program director/professional development at Bayshore Medical Center, and **Jeanette Canderazzi**, MSN, RN, CPPS, who serves as director of patient care services at Riverview Medical Center.

Ingrid has worked within the HMH system for more than a decade. Prior to Bayshore, she served for eight years at Riverview Medical Center in various positions, including a clinical nurse in the Emergency Department, the Emergency Department clinical nurse specialist, business manager of Diagnostic Imaging Services and as the nurse manager for Surgical Services. Jeanette is a longtime RN at Riverview. She was first promoted to nurse manager, Telemetry, and more recently named to her current position as director of patient care services, Maternity, Med-Surg/Telemetry and Inpatient Dialysis.

As fellows, Ingrid and Jeanette will participate in scheduled learning activities 20 hours per month through



Fellows Jeanette Canderazzi, at left, and Ingrid Astralaga

a variety of methods, which will include leadership, knowledge skill and attitude assessments; interactive educational sessions; skill-building work assignments; and project leadership. Two fellows will be selected each year.



## Alda Valenzuela Honored by Philippine Nurses Association of New Jersey

**Alda Valenzuela**, RN-C, MSN, CWS, C-NE, CDONA-LTC, vice president of nursing, Quality Care, was honored for nursing excellence by the Philippine Nurses Association of New Jersey (PNANJ) in the Nurse Leader Award Category. PNANJ's awards for excellence are based on the association's work fostering high nursing standards, recognizing extraordinary achievements, developing leadership, and supporting innovation and entrepreneurship. The Nurse Leader Award is presented to a PNANJ nurse leader who demonstrates exceptional leadership, innovation, advocacy and service to their organization and the profession of nursing.

# Rewarding Exemplary Nursing Care Through Meaningful Recognition

In 2020, Hackensack Meridian Health proudly launched the Magnet®/Pathway to Excellence® Award Program to provide meaningful recognition to our exemplary nurses across the network. Now in its second year, nominations were again submitted in five categories that align with the Magnet® model—transformational leadership, empirical outcomes, exemplary professional practice, new knowledge and innovation, and structural empowerment. Each campus had the opportunity to select winners in these categories, and network winners were chosen from this stellar group of candidates. In addition to meaningfully recognizing our nurses, the new Clinical Partners Award Program was launched in 2021 to honor care partners across the network who play such a vital role in the delivery of high-quality care. Team members were able to nominate care partners in categories that align with the five Cs—creative, compassionate, collaborative, courageous and connected—with network winners chosen from the group of campus winners.

## 2021 Magnet®/Pathway to Excellence® Award Winners



▶ **Marianne Franzis** Ocean University Medical Center Network Winner

### Transformational Leadership

- ▶ **Cecile Dimizio** Bayshore Medical Center
- ▶ **Keri Whooley** Carrier Clinic
- ▶ **Mary Palatty** Hackensack University Medical Center
- ▶ **Francine Dudick** HMH Nursing & Rehab
- ▶ **Patricia Mezzina** Jersey Shore University Medical Center
- ▶ **Grace Adedoyin** JFK University Medical Center
- ▶ **Audra Najjar** Old Bridge Medical Center
- ▶ **Andrea Catbagan** Palisades Medical Center
- ▶ **Colleen Kayser** Raritan Bay Medical Center
- ▶ **Linda Matthius** Riverview Medical Center
- ▶ **Dominique Legotte** Southern Ocean Medical Center



▶ **Jessica Stakofsky** Old Bridge Medical Center Network Winner

### Structural Empowerment

- ▶ **Lauren Hilliard** Bayshore Medical Center
- ▶ **Michelle Laski** Hackensack University Medical Center
- ▶ **Aiesha Evans** HMH Nursing & Rehab
- ▶ **Frances McLaughlin** Jersey Shore University Medical Center
- ▶ **Mercedittas Mallari** JFK University Medical Center
- ▶ **Amy LaRocca** Ocean University Medical Center
- ▶ **Namrata Ramani** Palisades Medical Center
- ▶ **Jennifer Tennaro** Raritan Bay Medical Center
- ▶ **Juvy Montecalvo-Acosta** Riverview Medical Center
- ▶ **Kathleen Whalen** Southern Ocean Medical Center



## Exemplary Professional Practice

- ▶ **Bernard Bandong** Bayshore Medical Center
- ▶ **Suzanne Byrne** HMH Nursing & Rehab
- ▶ **Lillian Barnickel** Jersey Shore University Medical Center
- ▶ **Laura Mularz** JFK University Medical Center
- ▶ **Glorianne Quinonez** Ocean University Medical Center
- ▶ **Maureen Waple** Old Bridge Medical Center
- ▶ **Jasmine Quinones** Palisades Medical Center
- ▶ **Minette Canapi** Raritan Bay Medical Center
- ▶ **Gloria Wiehl** Riverview Medical Center
- ▶ **Anthony Corso** Southern Ocean Medical Center



▶ **Dena Egbert** Hackensack University Medical Center Network Winner

## New Knowledge & Innovation

- ▶ **Nazeh Targali** Bayshore Medical Center
- ▶ **Deborah Zabilowicz** Hackensack Meridian at Home
- ▶ **Bridget Wertz** Hackensack University Medical Center
- ▶ **Kim Schaefer** HMH Nursing & Rehab
- ▶ **Rosann Scarpati** JFK University Medical Center
- ▶ **Shannon Merrigan** Ocean University Medical Center
- ▶ **Sherr Ann Arabit** Old Bridge Medical Center
- ▶ **Genesis Ruiz** Palisades Medical Center
- ▶ **Manuel Sadaya** Raritan Bay Medical Center
- ▶ **Tammy Harden** Riverview Medical Center
- ▶ **Carey Cranmer** Southern Ocean Medical Center
- ▶ **Anna Pona** Southern Ocean Medical Center



▶ **Jocelyn Martinez** Jersey Shore University Medical Center Network Winner



▶ **Anne Carter** Riverview Medical Center Network Winner



▶ **Jackie Dwyer** Jersey Shore University Medical Center Network Winner

## Empirical Outcomes

- ▶ **Doris Colello** Bayshore Medical Center
- ▶ **Serpouhi Vartivarian** Hackensack University Medical Center
- ▶ **Lori Erickson** HMH Nursing & Rehab
- ▶ **Nicole Elvina** JFK University Medical Center
- ▶ **Sara Belajonas** Ocean University Medical Center
- ▶ **Joseph Bunuan** Old Bridge Medical Center
- ▶ **Rosa Segobia** Palisades Medical Center
- ▶ **Mignonette Diawatan** Raritan Bay Medical Center
- ▶ **Lisa Hastings** Southern Ocean Medical Center

## 2021 Clinical Partners Award Winners

### Creative

- ▶ **Rhodora Pagayunan** Bayshore Medical Center
- ▶ **Leonie Dawes** Hackensack University Medical Center
- ▶ **Jasmine Brown** HMH Nursing & Rehab
- ▶ **Carmela Closa** Jersey Shore University Medical Center
- ▶ **Lois Minick** JFK University Medical Center
- ▶ **Domenica Vapore** Multiple Sclerosis Center – Neuroscience
- ▶ **Ewa Paduch** Ocean University Medical Center
- ▶ **Daxa Patel** Old Bridge Medical Center
- ▶ **Maybeline Lavina** Palisades Medical Center
- ▶ **Elvira Calzada-Andrade** Riverview Medical Center
- ▶ **Rebecca Harris** Southern Ocean Medical Center



- ▶ **Leavie Jones** Raritan Bay Medical Center  
Network Winner

### Collaborative

- ▶ **Tara Lynn Francisco** Bayshore Medical Center
- ▶ **Kathleen Ann Lacsina** Hackensack University Medical Center
- ▶ **Dulcisima Antonio** HMH Nursing & Rehab
- ▶ **Dawn Eltarabily** Jersey Shore University Medical Center
- ▶ **Shawn Anderson** JFK University Medical Center
- ▶ **Jean Paul** Ocean University Medical Center
- ▶ **Jay Belleza** Palisades Medical Center
- ▶ **Mary Moser** Palliative Care
- ▶ **Anthony Montero** Raritan Bay Medical Center
- ▶ **Lawynda Holmes** Riverview Medical Center
- ▶ **Melissa Menzel** Southern Ocean Medical Center



- ▶ **Rose Marie Izbicki** Old Bridge Medical Center  
Network Winner

### Compassionate

- ▶ **Maritza Jaque** Bayshore Medical Center
- ▶ **Brenda Neal** Carrier Clinic
- ▶ **Judith Suarez** Hackensack University Medical Center
- ▶ **Alison Czaplinski** HMH Nursing & Rehab  
Network Winner
- ▶ **Daisy Cascello** Jackson Family Medicine
- ▶ **Ronald Davis** Jersey Shore University Medical Center

- ▶ **Tahara Kinchen** JFK University Medical Center
- ▶ **Lamothe Mathurin** Ocean University Medical Center
- ▶ **Sharon Bryan** Old Bridge Medical Center
- ▶ **Stefany Corella** Palisades Medical Center
- ▶ **Andrew Kapsky** Raritan Bay Medical Center
- ▶ **Raymond Marshall** Riverview Medical Center
- ▶ **Kimberly Nikosey** Southern Ocean Medical Center



▶ **Kim Roberson** Hackensack University Medical Center Network Winner



▶ **Patricia Paneca** JFK University Medical Center Network Winner

### Courageous

- ▶ **Dawn Rinn** Bayshore Medical Center
- ▶ **Marie Martinetti** Hackensack Meridian at Home
- ▶ **Cynthia Dnistrian** HMH Nursing & Rehab
- ▶ **Sang Yi** Jersey Shore University Medical Center
- ▶ **Norma Calderon** Northern NJ Cardiology Associates/Cardiovascular Partners
- ▶ **Guillermo Martinez** Ocean University Medical Center
- ▶ **Lorna Soriano** Old Bridge Medical Center
- ▶ **Carol Batiuk Raritan** Raritan Bay Medical Center
- ▶ **Melissa Audige-Perkins** Palisades Medical Center
- ▶ **Catherine Hill** Riverview Medical Center
- ▶ **John Gyuro** Southern Ocean Medical Center

### Connected

- ▶ **Kathleen Dalton** Ambulatory Patient Safety and Quality
- ▶ **Concetta Diana** Hackensack University Medical Center
- ▶ **Kettelie Martial** HMH Nursing & Rehab
- ▶ **Judy Cowser** Jersey Shore University Medical Center
- ▶ **Jasmine Sodhi** JFK University Medical Center
- ▶ **Claudia Grillo** Ocean University Medical Center
- ▶ **Phyllis Besso** Old Bridge Medical Center
- ▶ **Oscar Toapanta** Palisades Medical Center
- ▶ **Tom Guastafarro** Raritan Bay Medical Center
- ▶ **Julianne Hickey** Riverview Medical Center
- ▶ **Carole Roberts** Southern Ocean Medical Center



▶ **Marissa Makrilos** Bayshore Medical Center Network Winner



## RN Preceptor of the Year Award Program

**Hackensack Meridian Health** proudly recognizes one exemplary nurse preceptor from each campus through our annual RN Preceptor of the Year Award Program. Nurse preceptors make up the foundation of our organization, provide excellent patient care and ensure we adequately prepare the next generation of nurses to do the same. They are leaders, teachers and mentors. The 2021 Preceptor of the Year award winners make a difference in the lives of our nursing staff and patients every day:

Mountainside Medical Center

▶ **Anthony Baysah** Surgical Services

Pascack Valley Medical Center

▶ **Malissa Doto** Postpartum

Palisades Medical Center

▶ **Rosa Segobia** 5 West

Hackensack University Medical Center

▶ **Karyn Carbajal** L+D

JFK University Medical Center

▶ **Maribel Dimaano** Critical Care

Raritan Bay Medical Center

▶ **Jason Turiano** Radiology

Old Bridge Medical Center

▶ **Shannon Pilsbury** ICU

Bayshore Medical Center

▶ **Lauren Hilliard** 3 East

Riverview Medical Center

▶ **Lauren Mastropiero** Cath Lab

Jersey Shore University Medical Center

▶ **Kim Aufiero** NICU

Ocean University Medical Center

▶ **Nicole Evangelista** ICU

Southern Ocean Medical Center

▶ **Natalie Gosline** 3 MedSurg



*Carrier Clinic RN Emily Barnes was honored in 2021 as a Preceptor of the Year.*

Carrier Clinic

▶ **Emily Barnes** Psychiatric Acute Care

**Enculturating awards and recognition for all nursing team members is an important initiative of the nursing strategic plan. For a complete list of individuals recognized in 2021, please see the appendix.**

### Kelly Venditto Named 2021 Holistic Nursing Rising Star

**Kelly Venditto**, RN, HN-BC, was recognized in June 2021 by the American Holistic Nurses Association with its Holistic Nursing Rising Star of 2021 award. This award recognizes a nurse who dedicates themselves to a holistic path, applies creative holistic practices and epitomizes holism in their personal and professional life. Kelly serves as a patient safety and quality improvement specialist at Riverview Medical Center. Kelly spent the majority of her 17-year nursing career as a frontline RN within the emergency/trauma setting. In 2019, she attended and graduated from the Integrative Healing Arts Program. Kelly has advanced her education by attaining her national Holistic Nurse Certification and obtaining Reiki Master attunement, and she recently completed Stress First Aid training and certification through the New Jersey Nursing Initiative paired with the National Center for PTSD.

### Circle of Excellence Awarded to Dawn Heath

**Dawn Heath**, MBA, MHA, BSN, CCRN-CSC, was honored by the American Association of Critical Care Nurses as a 2021 Circle of Excellence winner. Up to 25 individuals are chosen each year for a Circle of Excellence award, which recognizes nurses who exemplify excellence in high acuity and critical care nursing practice. As director of patient care services at Jersey Shore University Medical Center, Dawn was recognized for her transformational leadership and dedication to quality care, which inspires and leads to improved patient outcomes.





SECTION 3

# *Exemplary Professional Practice*

## Riverview Medical Center Spouses Epitomize Success of HMH Patient Care Technician Apprenticeship Program

**John Torres was a fireplace technician for nearly two decades.** His wife **Karen Escobar** was a patient observer for the last several years. Today, they both serve as patient care technicians (PCTs) at Riverview Medical Center following their successful completion of the Hackensack Meridian *Health* PCT Apprenticeship Program. A \$3 million gift from the Grunin Foundation in 2019 led to the creation of the program, which provides a career ladder for team members looking to move into long-term, higher-paying clinical positions, while also offering growth opportunities for team members who want to build a lifelong career as a PCT. Since its inception, 300 apprentices have successfully completed the program. The program also benefits from more than 330 PCT preceptors, some of whom were first apprentices.

John joined HMH in 2021 and works the day shift on 3 South and in the COVID unit. John was drawn to the PCT Apprenticeship Program because he always wanted to work in the medical field and make a real difference in people's lives, but he didn't know where to start. John shared, "I knew the PCT Apprenticeship Program was an opportunity to gain the necessary knowledge and skills I needed to start my journey." Karen works the night shift on 3 East, Oncology and Hospice. She also had a lifelong goal of joining the medical field and was inspired to take on a more active role in bedside care during her time as a patient observer. She celebrated her two-year anniversary at HMH in October. "Once I learned about the PCT Apprenticeship Program and how it had all of the tools and classes I needed to help with my transition, I was fully committed to the program and so excited about the opportunity to begin hands-on patient care," she said.

This unique program includes three days of classroom learning, skills practice and competency assessment, followed by the general PCT orientation



*PCT Apprenticeship Program graduates John Torres and Karen Escobar; pictured with their daughter*

for an additional four days of education. The PCT apprentice is then paired with a trained, experienced PCT preceptor. For the next two weeks, the apprentice and preceptor are continuously together. The preceptor teaches the apprentice through on-the-job training, eventually allowing the apprentice to perform skills independently. They also ensure that the apprentice is competent in performing skills accurately and safely. For the two weeks following, the apprentice begins to act independently in some skills, but continues to be precepted. During this period, the apprentice transitions to a fully independent PCT, caring for a full patient assignment. The preceptor remains involved as a mentor to the new PCT team member.



*Theresa Brodrick pictured with PCT Apprenticeship Program graduates Janiah Watts, at left, and Marina Aguilar at Ocean University Medical Center*

Of his experience in the program, John shared that the most rewarding aspect was being part of a team focused on the same goal of high-quality patient care. While he said making the transition from a completely different field was challenging, it was worth it. Karen said that the most rewarding experience for her is the opportunity to build her career, “step by step, with a solid foundation like the one provided by the program and the amazing instructors and preceptors.”

In addition to their beautiful daughter, John and Karen also share a love of martial arts, serving as longtime instructors. Looking ahead to the future, John hopes to continue acquiring knowledge and skills in the medical field, becoming a certified phlebotomist and, ultimately, a registered nurse. Karen said she plans to take advantage of all the courses and certifications HMH provides access to and hopes to graduate from nursing school alongside her husband.

## Celebrating 12 New Doctors of Nursing Practice

In August 2021, 12 Hackensack Meridian *Health* leaders graduated from Monmouth University with their Doctor of Nursing Practice (DNP) degree. Graduates span multiple departments across the network and illustrate how nurses are helping lead Hackensack Meridian *Health* in addition to the versatile career pathways that nursing enables. Graduates include:



*DNP graduates and Chief Nursing Officers Heather Veltre, at left, and Dawn Heath*

- ▶ **Heather Veltre**, chief nursing officer, Palisades Medical Center
- ▶ **Dawn Heath**, chief nursing officer, Southern Ocean Medical Center
- ▶ **Jenny Bernard**, director, Community Health Quality Improvement, HMH
- ▶ **Kelly Briggs**, network administrative director, Integrative Health & Medicine
- ▶ **Dina Carilo**, staff development instructor, Raritan Bay Medical Center
- ▶ **Lisa Failace**, director, Patient Safety and Quality, HMH
- ▶ **Aimee Gabuya**, staff development instructor, Raritan Bay Medical Center
- ▶ **Paula Lingeman**, director, Women’s and Children’s Services, JFK University Medical Center
- ▶ **Maria Manzella**, clinical nurse specialist, Ocean University Medical Center
- ▶ **Lisa Obermann**, nurse manager, Old Bridge Medical Center
- ▶ **Elizabeth Paskas**, senior vice president and chief patient experience officer, HMH
- ▶ **Karen Ranta Daly**, director, Surgical Services, Bayshore Medical Center

According to Monmouth University, its DNP degree focuses on organizational/system leadership and scholarship in order to address the complex and evolving health care environment. The DNP is the preferred pathway for those seeking preparation at the highest level of nursing practice, which is any form of nursing intervention that influences health care outcomes for individuals or populations. The DNP degree prepares nurses to generate new knowledge through innovation of practice change, the translation of evidence and the implementation of quality improvement processes.

## JFK Nurse Leads Creation of New Graduate Float Pool Mentorship Program

**Alexandra Maye, a registered nurse in the cardiac catheterization lab at JFK University Medical Center,** completed her 20-week Drexel University Practicum for her master's in Nursing curriculum this past summer. The Practicum project focused on the development of an orientation program unique to the needs of new graduates hired directly into JFK's float pool. JFK is distinct among health care organizations in its onboarding of new graduate nurses directly into the float pool. This allows nurses to become adaptable and flexible in providing care to patients across multiple units.

Alex collaborated with different members of the leadership and hospital teams to develop an innovative and successful orientation and mentorship program. The overarching goal of the program is to ensure the nurses became better acclimated to JFK and more comfortable floating to different units. Each workshop taught skills and procedures that the nurses listed as needing additional reinforcement. Members of JFK's leadership team spoke to the cohort about a range of key topics, including the importance of finding your niche within the hospital and exploring different areas, the need for mentorship



*JFK University Medical Center RN Alexandra Maye, pictured third from right, with new graduate float pool nurses*

programs to support the new nurse graduate transition, critical components of Code/Emergency Management, resources and insight on how to successfully teach various skills to nurses, and IV insertion skills and techniques.

Alex expressed: "The future of health care organizations depends on nurse leaders who are transformational and incorporate many theories and practices that keep the organization on track to provide safe, quality and efficient health services. My goal when developing this

program was to cultivate community among these new nurses since they do not have a 'home' unit, increase socialization among them, provide a safe space where they can candidly speak about their experiences and voice their needs, and equip them with the tools and hands-on learning experiences that helped develop me as a nurse. Thanks to the support of the strong leadership team at JFK, we were able to assist in their transition and create a strong foundation as they continue their nursing journey."



# HMH Nurses Earn National Certifications

**National certification allows nurses to validate their specialized knowledge,** experience and abilities, and demonstrate a high level of clinical competence. Earning national certification is a significant accomplishment and aligns with the goals of the nursing strategic plan. We applaud the many nurses across HMH who achieved certification in 2021:

- ▶ **Kathleen Berarducci**, staff nurse, Riverview Medical Center, Oncology and Chemotherapy/Biotherapy
- ▶ **Gina Cain**, APN, Jersey Shore University Medical Center, Psychiatric-Mental Health Nurse Practitioner: Across the Lifespan
- ▶ **Carol DiCosmo**, staff nurse, Raritan Bay Medical Center, Electronic Fetal Monitoring
- ▶ **Kevin Fogarty**, assistant nurse manager, K. Hovnanian Children's Hospital, Certified Pediatric Nurse
- ▶ **Lilian Hui**, staff nurse, Hackensack University Medical Center, Obstetric and Neonatal Nursing
- ▶ **Lindsay Louis**, staff nurse, Riverview Medical Center, Medical-Surgical
- ▶ **Juvy Montecalvo-Acosta**, clinical education manager, Riverview Medical Center, Adult Nurse Practitioner, Board Certified, Certified Wound Care Nurse
- ▶ **Julian Moreno**, staff nurse, Nursing & Rehabilitation Shrewsbury, Certified Dementia Practitioner
- ▶ **Brian Napolitano**, nurse manager, JFK University Medical Center, Mobile Intensive Care Nurse
- ▶ **Thomas Ringwood**, clinical nurse educator, Bayshore Medical Center, Medical-Surgical
- ▶ **Maria Torres**, staff nurse, Ocean University Medical Center, Gerontological Nursing
- ▶ **Denise Quinn**, nurse educator, Hackensack University Medical Center, Advanced Oncology Clinical Nurse Specialist and Bone Marrow Transplant Certification



*Bayshore Medical Center RN  
Thomas Ringwood*

**Encouraging academic advancement and national certifications is a key initiative of the nursing strategic plan. For a list of all academic and certification achievements in 2021, please see the appendix.**

## Amanda Hessels Selected to Be Fellow of the American Academy of Nursing

**Amanda Hessels**, Ph.D., MPH, RN, CIC, CPHQ, FAPIC, was selected to be a fellow of the American Academy of Nursing (Academy) in July 2021. Dr. Hessels is a nurse scientist at HMH and jointly appointed as an assistant professor at Columbia University, School of Nursing. Induction into the Academy is a significant milestone in a nurse leader's career, with selection based on their contributions and impact to advance the public's health. The Academy is an honorific society that recognizes nursing's most accomplished leaders in policy, research, practice, administration and academia. Through a competitive, rigorous application process, the Academy's Fellow

Selection Committee reviewed hundreds of applications to select the 2021 fellows. Dr. Hessels was one of 255 individuals to be inducted into the 2021 class, which includes fellows from 38 states, the District of Columbia and 18 countries. She is one of seven selected from the State of New Jersey. Fellows contribute their collective expertise to the Academy, engaging with health leaders nationally and globally to improve health and achieve health equity by impacting policy through nursing leadership, innovation and science.



## HMH Nurses Take on Leadership Roles at State and National Organizations

In May 2021, the Infusion Nurses Society (INS), an international nonprofit organization representing infusion nurses and other clinicians who are engaged in the specialty practice of infusion therapy,

announced the appointment of **Sue Weaver, Ph.D., RN, CRNI<sup>®</sup>, NEA-BC**, as president of INS. Dr. Weaver has been a nurse for more than three decades and currently serves as a nurse scientist at HMH and the New Jersey Collaborating Center for Nursing. As president, she is set to serve until May 2022 as chair of the Board of Directors, preside at all Board of Directors and INS meetings, and oversee the strategic direction of INS. Of her appointment she shared: “During these unpre-



*Sue Weaver, Ph.D., RN, CRNI<sup>®</sup>, NEA-BC*

cedented years in nursing, it is truly an honor to serve as the Infusion Nurses Society’s president. I hope to inspire my INS colleagues with my presidential theme, ‘ReSEARCH Your Passion,’ and look forward to sharing my personal story, my passion for research and my most recent interest in the healthy work environment.”

JFK University Medical Center staff nurse **Virginia Kurz, MSN, RN, CEN, CNL**, currently serves as chapter treasurer for the Emergency Nurses Association (ENA), following two stints as chapter president. She also served as co-chair of the NJENA emergency care conference program committee in 2021.

**Marisa Rodriguez, BSN, RN, CCRN**, staff nurse at Hackensack University Medical Center, serves as president of Kappa Eta Chapter #245 of the Sigma Theta Tau International Honor Society.

Ocean University Medical Center Magnet program director **Christine Conner, DNP, RN, APRN, CCRN, CCNS**, is president of the Jersey Shoreline Chapter of the American Association

of Critical-Care Nurses. She also is a member of Sigma Theta Tau and the NJ Council of Magnet Organizations.

**Rebecca Graboso, DNP, RN, CCRN, CNRN, FNP-BC**, chief nursing officer at Riverview Medical Center, serves as a board of trustee and on the advisory board for the Philippine Nurses Association of New Jersey Foundation. Rebecca also proudly is a member of the Organization of Nurse Leaders and its New Jersey chapter (ONL-NJ), the New Jersey State Nurses Association and the Nursing Workforce Environment and Staffing Council.

Southern Ocean Medical Center nurse manager **Lauren Mulrooney, MSN, BSN, RN, CNML**, serves as secretary for Region 6 of the New Jersey State Nurses Association. She is also a member of ONL-NJ and the American Nurses Association.

**Reginaldo Antonio, MSN, RN**, director of nursing at The Willows, is president of the Monmouth County Subchapter of the Philippine Nurses Association of New Jersey and also serves as a member of the American Nurses Association.

Jersey Shore University Medical Center Advanced Practice Nurse **Virginia Carreira, DNP, RN, APN, CCRN, CDCES, CSN, CSA, FAANP**, is president of the Lambda Delta Chapter Sigma and serves as secretary of the Forum

of Nurses in Advanced Practice, an organization of New Jersey Advanced Practice Nurses.



*Reginaldo Antonio, MSN, RN*

**Expanding participation in state, regional and national professional organizations is an important initiative of the nursing strategic plan. For a complete list of individuals belonging to a professional organization in 2021, please see the appendix.**



## HMH Hospitals and Post Acute Facilities Honored With 2021 NICHE and ABIM Foundation Trailblazer Awards

**Jersey Shore University Medical Center and Bayshore Medical Center** were both recently awarded the 2021 NICHE and ABIM Foundation Choosing Wisely® Trailblazer award, which was created by NICHE and the ABIM Foundation to celebrate leadership in improving quality care. This award is designed to recognize clinical teams for improving care for older adults in one of six clinical areas identified by the American Academy of Nursing’s Choosing Wisely® recommendations or three additional areas identified by NICHE. Jersey Shore was selected based on its clinical improvement project, BMAT to Reduce Falls and Improve Discharge to Home; Bayshore was selected for its Reducing Injury Related to Falls clinical improvement project.

In addition, six Hackensack Meridian *Health* post acute facilities—Shrewsbury, Bayshore Health Care

Center, The Harborage, Manor by the Sea, Prospect Heights and Regent Care—were also awarded the 2021 NICHE and ABIM Foundation Choosing Wisely® Trailblazer award for their clinical improvement projects:

- ▶ Fall With Major Injury Reduction, The Harborage
- ▶ Falls and Fall With Major Injury Reduction, Bayshore Health Care Center
- ▶ Reduction of Readmissions (Transitions of Care), Nursing and Rehab at Shrewsbury
- ▶ Reduction of Antipsychotic Medication Use, Nursing and Rehab at Ocean Grove
- ▶ Restraint Reduction, Nursing and Rehab, Regent Care Center
- ▶ Pressure Injury Prevention and Reduction, Prospect Heights



SECTION 4

# *New Knowledge, Innovations & Improvements*

# Innovative Research Is Transforming Care Delivery

A critical goal of the three-year nursing strategic plan is to inspire, generate and implement new knowledge, innovation and the use of emerging technology to transform care delivery. The Hackensack Meridian *Health* nursing team has taken various steps over the last year to support this goal, including nursing research studies, quality improvement projects and published articles to share learnings with other health care professionals.

The September 2021 edition of the *American Nurse Journal* published an article, “Night Nurses and Exercise,” written by **Brian Salle**, assistant nurse manager in the CTICU at Jersey Shore University Medical Center; **Jocelyn Martinez**; and **Nancy Maina**, night shift RNs at Jersey Shore, and nurse scientist **Sue Weaver**. The article included several key takeaways, including that working at night disrupts nurses’ circadian rhythms and impacts their physical and mental health. In addition, the authors concluded that nurses who work night shifts or rotating shifts should adopt evidence-based strategies to increase exercise and subsequently improve their health and well-being, noting that exercising with others can help improve motivation.

Raritan Bay Medical Center staff development instructor **Aimee Gabuya**, DNP, RN, PMH-BC, CEN, had a busy 2021. She was selected to serve as a keynote speaker for HMH Week on the topic of compassion and was a podium presenter at the Raritan Bay/Old Bridge Medical Center Annual Nursing Research Day, presenting her research, “The Effect of Self-Management Education on Stroke Self-efficacy in Patients Diagnosed With Stroke.” In addition to presenting, Aimee served as the coordinator for



Brian Salle



Nancy Maina



L-R: Raritan Bay Medical Center Nurse Manager Colleen Kayser, Magnet Program Director Kathy Taylor and staff development instructor Aimee Gabuya

this first-ever virtual nursing research day. Aimee also co-authored a manuscript, “Council Excites Engagement in Research and Shared Governance,” which was selected for publication in December for a future issue of the *Nursing Management Journal*. Authors also include: **Cecile Malinit**, DNP, RN, CAPA, CPAN; **Kathy Taylor**, DNP, RN, CCRN, CAPA, NEA-BC; **Sue Weaver**, Ph.D., RN, CRNI, NEA-BC; and **Mani Paliwal**, MS, MBA.

Monmouth University selected the doctoral research project of Palisades Medical Center Chief Nursing Officer **Heather Veltre**, MS, BSN, BN, RN, NEA-BC, to represent the university at

the Eastern Nursing Research Society’s annual conference. Heather will be presenting her findings at the conference in March 2022, and it will be published in the *Nursing Research Journal*. The project focused on the effect of an education program on registered nurses’ beliefs about bariatric patients.

Jersey Shore University Medical Center Chief Nursing Officer **Ellen Angelo** was the recipient of a platinum Touchstone Award from the Center for Health Design for evidence-based (EBD) design and research of the medical-surgical suite at Ocean University Medical Center. Ellen was the primary investigator, with her research study published in the

peer-reviewed *HERD Journal*. The award recognizes the use of an evidence-based design process in the pursuit of increasing value, improving outcomes and engaging stakeholders. Three levels of the award are given—silver, gold and platinum, each reflecting successively greater application and achievement of the EBD process and principles. The expansion project at the medical center transformed the acute care experience for patients while enhancing the workplace for team members. The innovative unit organizes 36 private rooms into three 12-bed neighborhoods and features spacious rooms and waiting areas filled with natural light to help reduce stress and promote healing. Curving hallways and nursing stations were also designed to mitigate typical hospital noise.

Hackensack University Medical Center nurse educator **Pam Pascarelli**, DNP, RN, NPD-BC, CCRN, was selected to participate in the first-ever Simulation Wars, a competition at the annual Association for Nurses in Professional Development conference held in August. Pam was one of five finalists in the competition, which had several rounds of competition in debriefing a simulation scenario in the affective domain. Pam also was accepted to present a poster at the New Jersey State Nurses Association Institute for Nursing convention in October. The title of the poster was “Peer-to-peer extracorporeal membrane oxygenation cross training: the benefit of OXYGEN (opportunities to exchange knowledge and skill yielding the ability to gain ECMO experience for critical care nurses).”

Bayshore Medical Center nurse manager **Jennifer Dumawal** was part of a team focused on auditing medication titration documentation in real time, with real-time education to the nursing staff. These efforts allowed the team to have no findings for its 2021 Joint

Commission survey. The team also implemented a self-auditing tool for restraint documentation in fall 2020, which also led to no findings for restraint documentation during the same Joint Commission survey.

Ocean University Medical Center advance practice nurses **Sara Belajona** and **Robyn Kroon** both took part in the virtual 2021 American College of Cardiology Quality Summit. Sara presented her research, “Expediting Time to Invasive Strategy,” and Robyn presented “Improving Daily Weights in Acute Heart Failure Patients.”

Hackensack University Medical Center educational specialist **Kristina Rioux** was part of a team that created and implemented a sepsis audit and stroke audit tool that was completed in real time to ensure metrics were met. The day supervisor created a schedule for each nursing leader to take a window of time. Nursing leaders then responded in real time to Code Stroke and Code Sepsis activations.

**Tricia Crosby** and **Kathy Taylor**, Magnet program directors at Riverview Medical Center and Raritan Bay Medical Center/Old Bridge Medical Center, served as site primary investigators for the U.S. Clinician Wellbeing Study (CWS), which is part of the Magnet4Europe Collaborative and focused on clinician well-being and patient outcomes. The final phase of the study will translate the findings into actions to improve work environments and clinician well-being. Magnet4Europe is an initiative among some of the world’s leading universities led by KU Leuven and the University of Pennsylvania



*Educational specialist at Hackensack University Medical Center Kristina Rioux, at right, pictured with PCT Wilson Toledo*

School of Nursing and made possible by an award from the European Union Horizon’s 2020 program. This first-of-its-kind project pairs chosen hospitals in Europe with Magnet-recognized medical centers in the U.S., including Hackensack University Medical Center, Raritan Bay Medical Center, Jersey Shore University Medical Center and Riverview Medical Center. Through the sharing of expertise for the delivery of nursing care globally, HMH is helping develop, disseminate and enculturate Magnet principles to best position European hospitals. Each hospital has an interdisciplinary team that works with its twinned European partners to develop a gap analysis between the as-is situation and the aspirational organizational features. Supported by the twinned Magnet hospital and based on the gap analysis, interventions will be put into place during a two-year timeline to prepare the European hospital for the Magnet or Pathway to Excellence journey.

**Increasing nurse-driven research and evidence-based practice projects is a key goal of the nursing strategic plan. For a complete list of research projects, publications, presentations and quality improvement initiatives advanced in 2021, please see the appendix.**



SECTION 5

# *Structural Empowerment*

## HMH Nurses Committed to Supporting Community Health

**Volunteering time beyond the hospital setting is a natural extension** of a nurse's commitment to purpose. It is no surprise that Hackensack Meridian *Health* nurses regularly dedicate their time to community service, working to improve the health of their communities.



*Hackensack University Medical Center RN Alinder Londono*

Hackensack University Medical Center staff nurse **Alinder Londono** participated in the New Jersey Organ Transplant 5k and is also a long-time volunteer and supporter of Operation Smile, which is one of the largest medical volunteer-based nonprofits, mobilizing thousands of volunteers from a wide range of medical specialties from more than 80 countries. It has provided hundreds of thousands of safe surgeries

for those born with cleft lip and cleft palate, and engages public-private partnerships to advance health care delivery, train local medical professionals to provide surgical care for patients in their communities, donate crucial medical equipment and supplies, and increase access to surgical care.

**Michelle Idell**, staff nurse at Ocean University Medical Center, volunteers with Project Blue Light as a first responder for mental health awareness and suicide prevention. Project Blue Light is one of the most popular nationwide public movements designed to support the police force and remember fallen officers. She serves as a keynote speaker for Project Blue Light and organized a bike ride involving the New York and Philadelphia police departments and Morris County sheriffs. Michelle also participated in the 9/11 Memorial Ride, and volunteers and supports the Shine and Inspire Gala, which helps children access school supplies and other necessities.

JFK University Medical Center staff nurse **Elena Such** volunteers her time at numerous organizations in support of many causes. In 2021, she supported a clothing drive at St. James Catholic School and volunteered at the Senior Olympics 2021 and the Boscov's Friends Helping Friends event, an annual fundraiser supporting local nonprofits. Elena also is a member of the Catholic Daughters of the Americas Court Mercedes #769, which is focused on charitable work.

**Janet Lawrence**, nurse manager at Jersey Shore University Medical Center, is a board member of the Concerned Black Nurses of Central NJ (CBNCNJ) and regularly volunteers with the organization. She volunteered at a health fair administering blood pressure screenings for the Shrewsbury AME Church in Red Bank and also participated in a Thanksgiving basket giveaway for senior citizens. CBNCNJ is a non-profit organization of professional nurses dedicated to improving the health status of all people, particularly focusing on Black and minority populations. Membership is comprised of registered nurses, licensed practical nurses and nursing students located in the central region of New Jersey. The organization conducts health screenings and educational programs at health fairs, churches, senior centers, worksites and schools; offers mentoring to nursing students; and has awarded annual scholarships to nursing students since 1986.

Raritan Bay Medical Center staff nurse **Jennifer Ferguson** offers free community Kundalini yoga classes the first Thursday of every month. Kundalini yoga is a form of yoga that involves chanting, singing, breathing exercises and repetitive poses.

**Patricia Howlett**, staff nurse at Southern Ocean Medical Center, is co-founder of the New Jersey-based nonprofit association Help the Homeless Worldwide, which aims to help homeless people by means of cryptocurrency and blockchain technology.



# Ocean University Medical Center's Doug Selfo Promoted to Sergeant First Class



*Ocean University Medical Center celebrated the promotion of PCT Doug Selfo.*

**In July, Ocean University Medical Center came together** to celebrate the many triumphs of strength and resilience among its 5 South Team. This included recognizing the accomplishment of patient care technician **Doug Selfo** in his promotion within the New Jersey Army National Guard. Doug is a true citizen-soldier, serving with distinction in the National Guard while also balancing work, family and school obligations.

Since 9/11, members of the Guard and Reserve have been called to active duty and mobilized in the War on Terror in numbers not seen since World War II. National Guard and Reserve units made up about 45% of the total force sent to Iraq and Afghanistan and received about 18% of the casualties, with over 500 paying the ultimate price. Doug himself deployed to Camp Lemonnier, a forward operating base in the remote

desert areas of Djibouti, in the eastern Horn of Africa. Doug deployed while his wife was pregnant, and his first child was born while he was overseas serving our country.

In the spirit of service to both Hackensack Meridian and our nation, the medical center chose to recognize Doug's accomplishment of being promoted in the National Guard from Staff Sergeant to Sergeant First Class. To achieve this position, Doug was required to demonstrate outstanding leadership skills. In addition, he attended three levels of successively intensive Army schooling. With this promotion, Doug joins the ranks of the Army as a Senior Noncommissioned Officer. In this position, he has the tremendous and daunting responsibility of supervising 40 junior non-commissioned officers and enlisted soldiers.

## HMH Hospitals Join Council Focused on Nurse Workplace Environment

In alignment with the nursing strategic plan, two hospitals in the Hackensack Meridian *Health* network—**Palisades Medical Center** and **Southern Ocean Medical Center**—were selected to participate in the fifth cohort of the Organization of Nurse Leaders New Jersey (ONL NJ) Workplace Environment and Staffing Council Steering Committee. This collaborative leader and staff RN committee is working to implement evidence-based practices to address significant workplace factors with a focus on a healthy work environment. ONL NJ pioneered this approach to empower nurses to drive organizational policy change, noting that research shows healthy work environments for nurses are associated with both better employee engagement and patient outcomes.

**For a complete list of community and military services in 2021, please see the appendix.**

## Johana Torres Is Living Her American Dream



**Just over two decades ago, Johana Torres** moved to New Jersey from Colombia. While she had almost completed an accounting degree in her home country, Johana had to essentially start over when she came to the United States. She began working in a factory while taking English as a second language classes at Ocean Community College. In 2005, Johana accepted a position as a housekeeper on Brennan 6 at Jersey Shore University Medical Center. She viewed the job as an opportunity for professional growth, as well as a more supportive environment that would provide her with the benefits and work/life balance needed to raise her then-2-year-old daughter as a single mother.

In 2006, Johana completed a Patient Care Technician (PCT) course at Jersey Shore, and began applying for jobs. She shared, “It was hard to find a job as a PCT at that time, but I kept on trying. Finally, **Mariebelle Delmundo** gave me a chance.” As nurse manager of what would become Mehandru 5, Mariebelle was part of the team that interviewed Johana for her first PCT role. Mariebelle shared, “Johana was soft spoken and shy, but I knew we made the right decision to hire her. She always had a genuine smile, which was contagious. She was like a ray of sunshine as she entered the patients’ rooms, showing compassion, empathy and patience.”

With these attributes, Mariebelle understood almost immediately that Johana had the potential of becoming a great nurse one day. “We encouraged her to enroll in a nursing program and told her that we would support her every step of the way.”

Empowered by Mariebelle and her Jersey Shore colleagues, supported by a loving mother, father and brother who also moved from Colombia to New Jersey, and motivated by her own determination

and perseverance, Johana enrolled in the nursing program at Ocean Community College. She took advantage of the scholarship opportunities and tuition assistance provided through Hackensack Meridian Health, as well as the OFFER program. Johana credits the flexibility of the OFFER Program—which allowed her to work every weekend and attend classes during the week—with being able to successfully complete the RN program in 2014. Mariebelle shared, “Johana worked very hard juggling work, school and family, and still continued to do an amazing job as a PCT, all while carrying that contagious smile.”

Shortly after her graduation, Johana applied and was hired to be an RN on the same unit—Mehandru 5. She went on to complete her BSN at Kean University in 2018, obtain national certification as a medical-surgical nurse, and finish her MSN at Chamberlain University in 2021. Johana continued her studies while working full time, and most recently completed her family nurse practitioner



*Johana Torres pictured with Nurse Manager Mariebelle Delmundo*



*Johana Torres pictured with the Mehandru 5 team*

education and certification. Today, when Johana signs her name, she proudly adds her many credentials—RN, BSN, MSN, FNP-C.

While Johana faced many challenges along the way, with the support of her family and, of course, Mariebelle, she is proud of her success. When asked what the most rewarding part of her journey has been, Johana said that it's where she is today: "Being able to accomplish what I did, especially given my language barrier and having to start over in the United States in a completely new field." As the first one in her family to earn an advanced degree, Johana also said she is proud to serve as a role model for her daughter.

Mariebelle, who was honored with the 2021 DAISY Nurse Leader Award at Jersey Shore, still serves as Johana's manager today. Mariebelle calls Johana the epitome of Florence Nightingale. "I have seen Johana grow into an amazing nurse through the years. She consistently goes above and beyond while caring for her patients and their families. Angels like her are loved and appreciated by all of us."

Johana's favorite part of being a nurse is helping her patients and watching them recover. She said focusing on purpose was especially important throughout the COVID-19 pandemic. "I was so worried about keeping my family safe, but there was no better feeling than watching our COVID patients go home."

As an FNP, Johana's goal is to work with disadvantaged communities, particularly those with populations who face language barriers. She wants to provide education and outreach in these communities and ensure everyone has access to high-quality health care and wellness services.

Johana is wholly committed to paying it forward. She serves as a mentor to new nurses and as a charge nurse. Mariebelle shared, "Her work ethic is commendable, and she is a great role model to her colleagues. She prizes honesty and integrity above all else and sets a high standard. Johana demonstrates the 5 Cs in everything she does. I am so very proud of her. Dreams do come true."

Today, Johana lives in a multigenerational household in Ocean County with her parents, grandparents and daughter. While the past 20+ years have left her with little downtime, Johana says she loves spending time with her family and recently took a hiking trip to national parks across the U.S. with friends. To those considering the nursing field, Johana shared, "It is the most rewarding career. You are driven by the heart and get to make a real difference in people's lives. Surrounded by mentors and colleagues who share that same connection to purpose, and working for an organization so committed to patient care and the growth of their team, I really do feel like I am living my dream."



*Johana Torres pictured with her mother, father and brother*

## Scholarship Awards Support Continued Development of Nurses

**Hackensack Meridian Health offers numerous scholarships** to provide financial support for individuals returning to school to advance their educations in nursing. Scholarships are awarded twice a year to assist team members preparing to enter the nursing profession, or HMH nurses seeking advanced degrees.

In 2021, **Kelly Varga**, a staff nurse at Riverview Medical Center, was among the first to receive a Dr. Stephen J. Swartz Nursing Scholarship award. This scholarship was established in 2021 at Riverview Medical Center through the generosity of Joan Rechnitz to recognize Dr. Swartz for his exceptional contributions to patient care. For many years, Dr. Swartz has served on the medical staff at Riverview and has built a reputation for his exceptional clinical care. Dr. Swartz has forged a

special bond with the nursing staff on almost every unit of the hospital. This prestigious award signifies his strong commitment to nursing and to the promotion of excellence in patient care. The scholarship is presented to a team member or registered nurses who, on a daily basis, exhibit excellence in the delivery of patient care and are enrolled in certificate, bachelor's, master's or doctoral programs. Kelly also received a \$1,000 Nursing Scholarship from the New Jersey State Nurses Association.

Hackensack University Medical Center nurse clinician **Rebecca Martin** was the first at the medical center to receive the Frank S. Hedges Memorial Scholarship. This scholarship was established to honor the life and memory of Frank Hedges, who received excellent and



*On September 29, RMC Administration, Nursing Leadership, the RMC Foundation and Stephen Swartz, M.D., celebrated the inaugural presentation of the Dr. Steve Swartz Nursing Scholarship Awards. This scholarship grant, endowed by a grateful patient of Dr. Swartz (and named in his honor) will provide generous nursing scholarships for nursing team members at RMC.*

compassionate care during the final days of his life from the nurses at Jersey Shore University Medical Center and Hackensack University Medical Center. The scholarship is available to all HMH nurses pursuing a bachelor's or advanced degree in nursing.

Rebecca, along with her fellow Hackensack nurses **Quesheen Gee, Yiret Cespedes De La Cruz, and Megan Levy**, all received the

Ann May Center General Scholarship for the fall 2021 semester. Ann May Center scholarships are available for all HMH team members or affiliate employees who are enrolled in generic nursing programs (RN), upper division nursing programs (RN to BSN) or advanced degree programs including graduate and certificate programs in nursing or related areas.

## Who You Gonna Call? Palisades Medical Center

The **New Nurse Council** at Palisades Medical Center identified a need for additional training in code situations on the heels of the COVID-19 pandemic. The training team scheduled "Who you gonna call?" mock code review sessions on the weekends and had new and veteran staff attend. The training team developed an interactive session of fun and learning. This emergency review class was overwhelmingly popular with the front-line staff and showcased the innovative and collaborative work being done at the medical center.



*New Nurse Council at Palisades Medical Center*



SECTION 6

# *2021 Nursing Accomplishments*



# Awards

NAME	HOSPITAL/ENTITY	AWARD/SPECIAL HONORS
Alinder Londono	Hackensack University Medical Center	National Society of Leadership and Success; University of Phoenix President List; Patrick Degennaro Scholarship
Alyssa Reichard	Riverview Medical Center	DAISY Award
Amy Girgus	Riverview Medical Center	Dr. Stephen Swartz Nursing Scholarship
Ana Cirne	Ocean University Medical Center	Good Catch Lifesaver Award
Angelica DellAquila	Hackensack University Medical Center	Nursing Excellence in Education 2021
Ann Marie Conte	Jersey Shore University Medical Center	March of Dimes Honoree for Nursing Leadership
Anna Portalatin	Ocean University Medical Center	Florence Nightingale Award
Anne Carter	Riverview Medical Center	RMC and Network Magnet/Pathway to Excellence Award – Empirical Outcomes
Anne Olsen	Jersey Shore University Medical Center	Elizabeth Kellogg Award
Arlene Malixi	Old Bridge Medical Center	High Distinction Award – MSN of Education
Armenio Isaac Almeida	JFK University Medical Center	Health Care Hero of the Month
Bernard Bandong	Bayshore Medical Center	BMC Magnet/Pathway to Excellence Award – Exemplary Professional Practice
Brigid Joyce	Jersey Shore University Medical Center	Richard Hader Award
Brittany Iveson	Riverview Medical Center	Dr. Stephen Swartz Nursing Scholarship
Carol DiCosmo	Raritan Bay Medical Center	Clinical Ladder III; Graduated MSN with Distinction
Caroline Szumowicz	Hackensack Meridian Nursing and Rehab Center	Esteemed Esquire of Benevolent and Protective Order of Elks #128 Asbury Park
Carrie Martin	Ocean University Medical Center	DAISY Award
Chris Wade	JFK University Medical Center	Elizabeth Kellogg Award
Corey Albanese	Southern Ocean Medical Center	DAISY Award Nominee
Cortney Dunn	Ocean University Medical Center	Collaborative Wambi Award
Cynthia Cipoletti	Riverview Medical Center	Health Care Hero Award; Wambi Award
Dawn Heath	Southern Ocean Medical Center	AACN 2021 Circle of Excellence Award
Dena Egbert	Hackensack University Medical Center	HUMC and Network Magnet/Pathway to Excellence Award – Exemplary Professional Practice
Devin Sullivan	Riverview Medical Center	Dr. Stephen Swartz Nursing Scholarship
Diane Carpino	Jersey Shore University Medical Center	DAISY Award
Dina Carilo	Raritan Bay Medical Center	NJSNA C.A.R.E.S Award 2020 – Education Category
Diome Kramer	Hackensack Meridian Nursing and Rehab Center	NICHE and ABIM Foundation Choosing Wisely Trailblazer Award for Reducing Injury Related to Falls
Ellen Angelo	Jersey Shore University Medical Center	DAISY Lifetime Achievement Award; Platinum Award for Nursing Research – Designing a Medical-Surgical Floor
Elsamarie Bauzon	JFK University Medical Center	DAISY Award
Emma Nelson	Southern Ocean Medical Center	DAISY Award Nominee; We “C” You Award – Courageous
Frances McLaughlin	Jersey Shore University Medical Center	JSUMC Magnet/Pathway to Excellence Award – Structural Empowerment
Gabriela Bongatd	Raritan Bay Medical Center	DAISY Award
Georgia Gallimore	Riverview Medical Center	Employee of the Month
Gina M. Burian	Hackensack University Medical Center	ANCC Certified RN Nurse of the Year 2020 in Psych Mental Health
Gina Cain	Jersey Shore University Medical Center	Academic Excellence Award, Monmouth University, MSN Class of 2021
Gloria Wiehl	Riverview Medical Center	RMC Magnet/Pathway to Excellence Award – Exemplary Professional Practice



NAME	HOSPITAL/ENTITY	AWARD/SPECIAL HONORS
Grace Adedoyin	JFK University Medical Center	JFK Magnet/Pathway to Excellence Award – Transformational Leadership
Grace Mazzatta	Network	Invited Speaker, Fall Conference of American Association of Nurse Practitioners
Heather Braunstein	Riverview Medical Center	Dr. Surender Grover Award
Jamie Joslin	Southern Ocean Medical Center	Pat Muczynski Award
Jane S. Ramos	Raritan Bay Medical Center	2021 Cares Award Nominee for Exemplary Clinical Practice by NJ Institute of Nursing
Jennifer Dorman	Jersey Shore University Medical Center	Florence Nightingale Award
Jennifer McDowell	Ocean University Medical Center	DAISY Award
Joanne Pasinski	Joseph M. Sanzari Children’s Hospital	Everyone Needs a Nurse Scholarship; National Society of Leadership and Success Sigma Theta Tau
Jodi Galesi	Hackensack University Medical Center	Greater New York Hospital Association (GNYHA) Clinical Quality Fellowship Program (CQFP)
John Meyers	Raritan Bay Medical Center	DAISY Award
Joseph Bunuan	Old Bridge Medical Center	OBMC Magnet/Pathway to Excellence Award – Empirical Outcomes
Joseph Reissner	Hackensack University Medical Center	Nursing Excellence, Hackensack UMC EM Residency
Joy Whitt	Hackensack University Medical Center	Employee of the Month
Julian Moreno	Hackensack Meridian Nursing and Rehab Center	Ann May Scholarship Fall Award; Golden Key Honor Society; National Society of Leadership and Success Honor Society
Juvy Montecalvo-Acosta	Riverview Medical Center	RMC Magnet/Pathway to Excellence Award – Structural Empowerment
Kate Galbavy	Jersey Shore University Medical Center	Outstanding Leadership Award – NJCU Nursing Department; Keynote Speaker, NJCU Nursing Department
Kathleen Berarducci	Riverview Medical Center	DAISY Award
Kathryn DeLucia	Riverview Medical Center	DAISY Award
Kelly Varga	Riverview Medical Center	NJSNA Nursing Scholarship; Dr. Stepen Swartz Nursing Scholarship
Kevin Kelleher	Ocean University Medical Center	ICU Plaque Award for COVID Patient Care
Kimberleigh Jones	Hackensack University Medical Center	AWHONN Convention Scholarship by Every Woman, Every Baby
Krishnaben Patel	JFK University Medical Center	JFK Clinical Partner Award
Kristin Bonelli	Southern Ocean Medical Center	Preceptor of the Year Nomination
Kristina McGinnis	Southern Ocean Medical Center	Good Catch Award
Kristy Taddeo	Riverview Medical Center	DAISY Award
Larissa Donatiello	Jersey Shore University Medical Center	Scholarship Award
Laura Giambona	Ocean University Medical Center	March of Dimes Nomination; OUMC Magnet/Pathway to Excellence Award – New Knowledge & Innovation
Laura Padovano	JFK University Medical Center	DAISY Award
Lauren Mulrooney	Southern Ocean Medical Center	SOMC Nurse Leader of the Year; We “C” See You Award – Collaboration
Linda Matthius	Riverview Medical Center	RMC Magnet/ Pathway to Excellence Award – Transformational Leadership
Lindsay Louis	Riverview Medical Center	DAISY Award
Lisa Fortin	Raritan Bay Medical Center	DAISY Award Nomination
Lisa Micciola	Ocean University Medical Center	Florence Nightingale Award – Professional Practice
Mack Russell	Bayshore Medical Center	Florence Nightingale Award
Margaret Grace Travis	Hackensack University Medical Center	Medical and Dental Scholarship; Patrick DeGennaro Scholarship



NAME	HOSPITAL/ENTITY	AWARD/SPECIAL HONORS
Margaret Valenti	Riverview Medical Center	DAISY Nurse Leader Award; Elizabeth Kellogg Award Nominee
Maria Soledad Banal	Riverview Medical Center	NJSNA CARES Award – Education
Maria Torres	Ocean University Medical Center	ANA Mentor
Maribelle Delmundo	Jersey Shore University Medical Center	ABIM Foundation Choosing Wisely Trailblazer Award, Mehandru 5 Team
Melissa Lopez Zadorozny	Jersey Shore University Medical Center	DAISY Award
Michael Volpe	Hackensack University Medical Center	Team DAISY Award ER
Milagros Gonzales	Raritan Bay Medical Center	DAISY Award Nominee
Miriam Hunt	JFK University Medical Center	DAISY Award
Mitshuba Medalle	Old Bridge Medical Center	Clinical Ladder Level 4
Murlaine Jean-Baptiste	Jersey Shore University Medical Center	DAISY Award
Natalie Fencik	Hackensack University Medical Center	Pediatric ICU Nurse of the Year, Selected by the Pediatric Residency Class of 2021
Pamela Hileman	Jersey Shore University Medical Center	DAISY Award
Pamela Pascarelli	Hackensack University Medical Center	IFN/NJSNA Diva and Don Award Nominee
Pamela Sutherland	Hackensack University Medical Center	Nurse with Global Impact, United Nations
Patricia Martinez	Old Bridge Medical Center	Employee of the Month
Paula Perry	Old Bridge Medical Center	DAISY Award Nomination
Rachel Kilpatrick	Riverview Medical Center	DAISY Award; DAISY Team Award – 5 West; Dr. Stepen Swartz Nursing Scholarship; Acceptance into the Integrative Healing Arts Academy
Rachel Nonna	Riverview Medical Center	Nurse Excellence Award Nominee
Rebecca D. Graboso	Riverview Medical Center	DAISY Nurse Leader Award
Robert Ware	Jersey Shore University Medical Center	DAISY Nurse Leader Award
Rosemarie Pinlac	Riverview Medical Center	NJSNA March of Dimes, Clinical Practice Nominee
Ryann Amabile	Jersey Shore University Medical Center	Florence Nightingale Award
Sandra Emmanuel	Hackensack University Medical Center	NJSNA C.A.R.E.S. Award, Education Category Nominee
Sara Belajonas	Ocean University Medical Center	Elizabeth Kellogg Award for Nursing Leadership; OUMC Magnet/Pathway to Excellence Award – Empirical Outcomes
Serpouhi Vartivarian	Hackensack University Medical Center	HUMC Magnet/Pathway to Excellence Award – Empirical Outcomes
Sheila Viti	Jersey Shore University Medical Center	DAISY Award
Sol Aponesto	Raritan Bay Medical Center	DAISY Award Nomination
Suman Cherian	Hackensack Meridian Nursing and Rehab Center	NICHE and ABIM Foundation Choosing Wisely Trailblazer Award for Reducing Avoidable Readmission in Skilled Nursing Facility
Tammy Harden	Riverview Medical Center	DAISY Nurse Manager of the Year; DAISY Team Award – ER; RMC Magnet/Pathway to Excellence Award – New Knowledge & Innovation
Theresa Goetke	Jersey Shore University Medical Center	Florence Nightingale Award
Timothy St. Jean	Jersey Shore University Medical Center	President’s Honors, BSN
Tina Vacante	Hackensack University Medical Center	The Hilary Nierenberg Recognition Award
Tracy Nerney	Jersey Shore University Medical Center	Selected for Healthy NJ 2030 Unintentional Injury & Violence Action Team
Virginia Carreira	Jersey Shore University Medical Center	Inducted as fellow of the American Association of Nurse Practitioners
Wendy Mehalick	Riverview Medical Center	Elizabeth Kellogg Award
Wendy O. Maldonado	JFK University Medical Center	DAISY Award





# Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Aimee Gabuya	Raritan Bay Medical Center	Emergency Nurses Association (ENA); American Psychiatric Nurses Association (APNA); Philippine Nurses Association of America (PNA)	
Alexandra Burbelo	JFK University Medical Center	American Association of Neuroscience Nurses (AANN)	
Alexandra Maye	JFK University Medical Center	New Jersey League for Nursing (NJLN); New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA)	Committee Member, NJLN
Alinder Londono	Hackensack University Medical Center	Association of periOperative Registered Nurses (AORN); AORN 2021 Mentoring Program	
Alissa Conti	Ocean University Medical Center	American Holistic Nurse Association (AHNA); ANA	
Allyson Fizer	JFK University Medical Center	American Association of Critical-Care Nurses (AACN); AACN Central Jersey Chapter, Jersey Shoreline Chapter; AANN; National Council of State Boards of Nursing	
Amanda Lillis	Jersey Shore University Medical Center	Sigma Theta Tau, Upsilon Rho Chapter; ANA; NJSNA	
Ana Cirne	Ocean University Medical Center	Oncology Nursing Society (ONS)	
Aniamma Vengath	Jersey Shore University Medical Center	AACN	
Anissa DeGroat	JFK University Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Ann B. Dimaira	Riverview Medical Center	NJSNA; Organization of Nurse Leaders-NJ (ONL-NJ)	
Ann Marie Conte	Jersey Shore University Medical Center	ONL-NJ; Sigma Theta Tau International	
Anne Carter	Riverview Medical Center	National Association of Clinical Nurse Specialists (NACNS); ENA	
Anne Cavalli	Jersey Shore University Medical Center	ANA	
Anne Olsen	Jersey Shore University Medical Center	ONL-NJ; AACN	
AnnMarie Allarey- Quimbo	Hackensack University Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	Treasurer, Northern NJ SGNA Chapter #36
AnnMarie Benson	Southern Ocean Medical Center	ANA; NJSNA	
Annmarie Russo	Jersey Shore University Medical Center	National Student Nurses Association (NSNA)	
Anselma Suyat Gabudao	Jersey Shore University Medical Center	ANA	
Anthony Corso	Southern Ocean Medical Center	Academy of Medical-Surgical Nurses (AMSN)	
Arlene Malixi	Old Bridge Medical Center	PNA; ASPAN	
Arlene Syvertsen	Hackensack University Medical Center	AACN	
Armie Joy Reyes	Jersey Shore University Medical Center	Fellow American Society of Registered Nurses (FASRN); ANA	
Ashley Sauter	Ocean University Medical Center	ENA; ANA	
Babita Nair	Raritan Bay Medical Center	AACN	
Barry Pace	Hackensack University Medical Center	ANA	
Bernice Asare	Hackensack University Medical Center	ANA	
Beryl Sowah	JFK University Medical Center	AANP	
Beth Ann McKeown	K. Hovnanian Children's Hospital	ONL-NJ; AACN; NJSNA; Society of Pediatric Nurses (SPN); Association of Pediatric Hematology/Oncology Nurses (APHON)	
Beverly J. Fey	Jersey Shore University Medical Center	AACN	

# Professional Organizations



NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Blessy Jose	Hackensack University Medical Center	ANA; NJSNA	
Brian Napolitano	JFK University Medical Center	NJ Critical Care Transport Association (NJCCCTA)	
Bridget Wertz	Hackensack University Medical Center	ANA; AACN	
Brittany Iveson	Riverview Medical Center	AACN	
Caitlin Paz	JFK University Medical Center	American Nurses Credentialing Center (ANCC); ANA	
Carol DiCosmo	Raritan Bay Medical Center	Sigma Theta Tau International Honor Society of Nursing	
Caroline Szumowicz	Hackensack Meridian Nursing and Rehab Center	NA; ANA; Association for Professionals of Infection Control (APIC); Sigma Theta Tau Association; International Philosophy of Nursing Society (IPONS)	
Carolyn Keating	Ocean University Medical Center	AACN	
Catherine H. Stewart	Hackensack Meridian At Home	ANA; NJSNA; Hospice and Palliative Nurses Foundation (HPNA)	
Catherine Herrmann	Hackensack University Medical Center	American Organization for Nursing Leadership (AONL); AACN; New Jersey Council of Magnet Organizations (NJCOMO)	
Catherine Reed	Jersey Shore University Medical Center	AONL	
Catherine Scotto-Shapiro	JFK University Medical Center	American Board of Perianesthesia Nursing Certification (ABPANC); ASPAN; NJSNA	
Cathy Antonelli	Hackensack University Medical Center	ENA	
Charina Ballesteros	Hackensack University Medical Center	AACN	
Cheryl Forst	Hackensack University Medical Center	Society Research Administrators (SRA); Society of Clinical Research Associates (SOCRA)	
Cheryl Marchal	Hackensack University Medical Center	Association for Nursing Professional Development (ANPD); ANA	
Cheryl McMahon	Hackensack University Medical Center	ONS	
Chris Wade	JFK University Medical Center	ONL-NJ; Association of Rehabilitation Nurses (ARN); NJARN; ANA; Brain Injury Alliance of NJ (BIANJ)	President of NJARN; Conference Committee Member, BIANJ
Christina Brink	Riverview Medical Center	SGNA	
Christina Daniels	JFK University Medical Center	NJLN; AWHONN	
Christine Alfano	Jersey Shore University Medical Center	ANA; NJSNA	
Christine Conner	Ocean University Medical Center	AACN; Jersey Shoreline Chapter of AACN; Sigma Theta Tau; NJCOMO	President, Jersey Shoreline Chapter of AACN
Christine Mchugh	Riverview Medical Center	SGNA	
Christy McCoy	Jersey Shore University Medical Center	SPN; Sigma Theta Tau	
Coleen Kumar	JFK University Medical Center	ONL-NJ; NJ Council of Associate Degree Nursing (CADN); NYS CADN; NY Women's Inc.; NY Organization of Nurse Executives and Leaders; Eastern Nursing Research Society (ENRS); NACNS; National League for Nursing (NLN); ANA	President, NJ CADN
Colleen Murphy	Ocean University Medical Center	ENA	
Corazon Matos	Palisades Medical Center	ASPAN	



## Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Corey Albanese	Southern Ocean Medical Center	AANP; Sigma Theta Tau International Honor Society of Nursing	
Corinna Byrne	Hackensack University Medical Center	AACN	
Cynthia Thompson Bartley	JFK University Medical Center	NLN	
Dan Gaudette	JFK University Medical Center	NJCCTA; ENA; Association of Transport Nurses	Secretary, NJCCTA
Dana Perry	Hackensack Meridian At Home	NJSNA; ANA	
Danielle Loftus	Hackensack University Medical Center	AACN; ANA; NJSNA	
David Dragonette	Southern Ocean Medical Center	ENA	
Dawn Heath	Southern Ocean Medical Center	AONL; ONL; AACN	
Deanna Dragone	Hackensack University Medical Center	AANP	
Deborah Shaw	Joseph M. Sanzari Children's Hospital	ANPD	
Delasi Agbozo	Jersey Shore University Medical Center	Organization of Doctors of Nursing Practice; International Organization of African Nurses (IOAN)	
Dena Egbert	Hackensack University Medical Center	ONL-NJ	
Denise Quinn	Hackensack University Medical Center	ONS	
Desiree Rios	Raritan Bay Medical Center	AORN; ANPD; American Society for Metabolic & Bariatric Surgery—Integrative Health (ASMBS-IH)	Nominating Committee, AORN Chapter 3107
Devin Sullivan	Riverview Medical Center	AACN	
Diana Reid	Southern Ocean Medical Center	American Association of Heart Failure Nurses (AAHFN); ANA; NJSNA	
Diane Poracky	JFK University Medical Center	AANN	
Dianne Nunez	Hackensack University Medical Center	AANP	
Dina Carilo	Raritan Bay Medical Center	AACN; The Consortium of New Jersey Educators (CNJNE); ANPD; NLN; Sigma Theta Tau International	
Dineen Lesky-DiBari	Hackensack University Medical Center	AANP; National Association of Pediatric Nurse Practitioners (NAPNAP); Sigma Theta Tau	
Donna Anzalone	Jersey Shore University Medical Center	ANA; NJNSA	
Donna Ciufo	Network	ONL-NJ; ANPD; AONL	Board of Directors, ONL-NJ
Donna Ledingham	Hackensack University Medical Center	Alpha Chi National College Honor Society	
Edgar Arabit	Old Bridge Medical Center	AORN; PNA	
Eileen Sussman	Hackensack University Medical Center	AORN; Sigma Theta Tau	
Eleanor Sawyer	JFK University Medical Center	SGNA	
Elena Such	JFK University Medical Center	AWHONN	
Elenita Blanco-Pyle	JFK University Medical Center	PNA-NJ	
Elizabeth Schneider	Hackensack University Medical Center	ANA; NJSNA	
Ellen Angelo	Jersey Shore University Medical Center	ONL; AONL	
Elmer Sadiang-Abay	Jersey Shore University Medical Center	ANA; NJSNA; PNA-NJ; ANCC	
Elsamarie Bauzon	JFK University Medical Center	ARN	
Elvira Baquerizo	Riverview Medical Center	AANP; AACN	

# Professional Organizations



NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Erin Duby	Hackensack University Medical Center	NJSNA; ANA; Society of Pediatric Nurses (SOPN)	
Estephania Sarroca	Raritan Bay Medical Center	ANA; ASPAN	
Fay Spragley	Palisades Medical Center	ONL-NJ; ANA; NJSNA; AACN; AANP; ANPD; Sigma Theta Tau International; Beta Gamma Sigma	
Frances Lozano	Jersey Shore University Medical Center	AACN; PNA-NJ	
Frances M. Reed	Riverview Medical Center	AMSN	
Frances McLaughlin	Jersey Shore University Medical Center	NJSNA; ANA; Sigma Theta Tau	
Francess Jah	Raritan Bay Medical Center	NSO	
Gabriela Bongatd	Raritan Bay Medical Center	AORN	
Gabrielle Cheskowich	JFK University Medical Center	ENA	
Geoffrey Rumohr	JFK University Medical Center	AACN	
George Olschewski	Hackensack University Medical Center	ENA; NJENA; ASTNA	
Gina Cain	Jersey Shore University Medical Center	AACN; APNA; Society of Psychiatric APNs; ANA; NJSNA	
Gina M. Burian	Hackensack University Medical Center	APNA	
Gladys Sillero	Palisades Medical Center	ENA; AACN	
Glorybel Diaz	Raritan Bay Medical Center	ANA; NJSNA	
Grace Adedoyin	JFK University Medical Center	ONL-NJ; Academy of Medical-Surgical Nurses; ANA	
Grace Manning	Jersey Shore University Medical Center	ANCC	
Grace Mazzatta	Network	NJSNA; NJ Forum of Nurses in Advanced Practice; AANP; APN-NJ; AHNA; Coastal Chapter AHNA	
Grace Orosz	Raritan Bay Medical Center	ANA; AHNA	
Gretchen Flynn	Hackensack University Medical Center	ACCN; ANA	
Guenevere George	Hackensack University Medical Center	AWHONN	
Heather Veltre	Palisades Medical Center	AONL; ONL-NJ; AACN	
Susan Hermida	Ocean University Medical Center	Wound, Ostomy and Continence Nurses Society (WOCN)	Secretary, WOCN, Northeast Region, Garden State Affiliate
Iveliz Hernandez	Hackensack University Medical Center	ANA	
Ivy Abalde	JFK University Medical Center	ASPAN	
Iwona Regula	Hackensack Meridian Nursing and Rehab Center	ANA	
Jacqueline Barber	Old Bridge Medical Center	ANA; NJSNA; ENA; ASPAN	
Jamie Joslin	Southern Ocean Medical Center	AHA; ANA	
Jana Tancredi	Hackensack University Medical Center	AACN	
Jane S. Ramos	Raritan Bay Medical Center	AACN; AACN, NJ Central Jersey Chapter; PNA; Sigma Theta Tau International Honor Society of Nursing	Beacon Reviewer, AACN, NJ Central Jersey Chapter
Janet Edinger	Ocean University Medical Center	ANA; NJSNA	



## Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Janet Lawrence	Jersey Shore University Medical Center	ONL-NJ; National Black Nurses Association (NBNA); Concerned Black Nurses of Central NJ; NJSNA; ANA	Board Member and Fundraising Chair, Concerned Black Nurses of Central NJ
Janice Jaeger	Ocean University Medical Center	Sigma Theta Tau; AHNA; Certifying Board of Gastroenterology Nurses and Associates	
Janine Giordano	Hackensack University Medical Center	ANA; AACN	
Jaswinder Kaur	Raritan Bay Medical Center	AACN	
Jayne Bland	Ocean University Medical Center	AACN; APIC	
Jeanette Canderozzi	Riverview Medical Center	AONL; ONL-NJ	
Jennifer Bousenberry	Jersey Shore University Medical Center	AORN	
Jennifer Dember	Bayshore Medical Center	AACN	
Jennifer Dorman	Jersey Shore University Medical Center	AACN; NACNS; Sigma Theta Tau	
Jennifer Dumawal	Bayshore Medical Center	ANA; ONL-NJ; AACN	
Jennifer Ferguson	Raritan Bay Medical Center	AHNA; American Cannabis Nurses Association (ACNA)	
Jennifer Filardo	Ocean University Medical Center	ANA; SGNA	Member at Large, SGNA
Jennifer Heck-Kanellidis	Jersey Shore University Medical Center	AANC	
Jennifer Hyland	Bayshore Medical Center	Adult Med-Surg Nursing (AMSN)	
Jennifer Kopelman	Hackensack University Medical Center	AONL; ONL-NJ; ANA; AWHONN; Sigma Theta Tau International	
Jennifer Kowalski	Old Bridge Medical Center	AANP; Sigma Theta Tau Phi Theta Kappa	
Jennifer McDowell	Ocean University Medical Center	ONS	
Jennifer Olson	Jersey Shore University Medical Center	ANA; ENA	
Jessica R. Choback	Jersey Shore University Medical Center	AANP	
Jessica Sarubbi	Hackensack University Medical Center	ENA	
Jillian Conley	Jersey Shore University Medical Center	AACN	
Joan Buono	Jersey Shore University Medical Center	ANA; NJSNA	
Joan Cardenas	Joseph M. Sanzari Children's Hospital	AACN; APHON	
Joan Howett	JFK University Medical Center	ANA; Sigma Theta Tau International Honor Society of Nursing	
Joanna Mohney	Hackensack University Medical Center	ONS, Upstate New Jersey	Acting President, ONS, Upstate New Jersey
JoAnne Iveson	JFK University Medical Center	ANA; NJLN; ANDP	
Joanne Pasinski	Joseph M. Sanzari Children's Hospital	ANA; NANN; American Association of Colleges of Nursing (AACN)	Ambassador, Certification Scholarship Review and Scoring, AACN
Joanne Ro	Hackensack University Medical Center	ANNA	
Jody Abken	Ocean University Medical Center	ANCC	
Joel Seitter	Jersey Shore University Medical Center	AANA	
Jogle Hertzog	Raritan Bay Medical Center	ANA	

# Professional Organizations



NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
John Brescia	JFK University Medical Center	Brain Trauma of NJ	
John Meyers	Raritan Bay Medical Center	ANCC	
Joseph Bunuan	Old Bridge Medical Center	AACN Central Jersey Chapter	
Joseph Reissner	Hackensack University Medical Center	ENA	
Joy Whitt	Hackensack University Medical Center	Sigma Theta Tau International Honor Society of Nursing; ONS; ANA; NJSNA	
Judith Ann Mayer	Hackensack University Medical Center	Lactation Consultant Association (LCA); International LCA	
Judith Howes	Hackensack University Medical Center	ONS	
Julia Longo	Hackensack University Medical Center	ANA	
Julia Tooker	Jersey Shore University Medical Center	APNA	
Juliann Altman	Ocean University Medical Center	AORN; ANA; Sigma Theta Tau International Honor Society	
Juvy Montecalvo-Acosta	Riverview Medical Center	ANA; Sigma Theta Tau Honor Society; NJSNA	
Kate Galbavy	Jersey Shore University Medical Center	Sigma Global Nursing Excellence Honor Society	
Katherine Cholewa	Hackensack University Medical Center	AACN	
Kathleen A. Williams	Riverview Medical Center	ONS	
Kathleen M. Sullivan	Jersey Shore University Medical Center	Sigma Theta Tau International	
Kathleen Papp	Old Bridge Medical Center	ONS	
Kathleen Porsch	Southern Ocean Medical Center	American College of Nurse Midwives (ACNM); AWHONN; ACOG	
Kathleen Pouso	Riverview Medical Center	ONL-NJ; ARN	
Kathryn McCue	Riverview Medical Center	NJSNA; ANA	
Kathy Taylor	Raritan Bay Medical Center	ANA; NJSNA; ONL-NJ; AACN; ABPANC	
Katie Cabrera	Riverview Medical Center	National Association of Orthopaedic Nurses (NAON)	
Kayla Marino	Ocean University Medical Center	AORN	
Kecia Atkinson	Carrier Clinic	ANA	
Kelly Bolton	Hackensack University Medical Center	AACN; American Heart Association; Air & Surface Transport Nurses Association	
Kelly Klink	Jersey Shore University Medical Center	AACN	
Kelly Murphy	Southern Ocean Medical Center	ONL-NJ	
Kelly Varga	Riverview Medical Center	ANA; NJSNA	
Kevin Kelleher	Ocean University Medical Center	ANA; NJSNA	
Kim Kranz	Bayshore Medical Center	ANA; NJSNA	
Kimberleigh Jones	Hackensack University Medical Center	AWHONN	
Kristina McGinnis	Southern Ocean Medical Center	AORN	
Kurtis Cathey	Hackensack University Medical Center	AACN; American Association for Men in Nursing (AAMN)	
Kyle Kameika	Hackensack University Medical Center	Sigma Theta Tau Nursing Honor Society	
Larissa Donatiello	Jersey Shore University Medical Center	ANA	



## Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
LaToya Thomas, MSN, CNL, RN-BC	Jersey Shore University Medical Center	ANA; NJSNA	
Laura C. Villanueva	Ocean University Medical Center	American Nephrology Nurses Association; PNA-NJ Chapter	
Laura Giambona	Ocean University Medical Center	AACN	
Lauren Morton	Hackensack University Medical Center	ANCC	
Lauren Mulrooney	Southern Ocean Medical Center	ONL-NJ; NJSNA	Region 6 Secretary, NJSNA
Laurie Lawrence	JFK University Medical Center	ONL-NJ; ANCC	
Leoncio Toledo	JFK University Medical Center	ANA; ASPAN	
Lesa Gallagher	Ocean University Medical Center	NJSNA	
Lesli Miller	Raritan Bay Medical Center	HPNA; AANP; NJ Palliative Care Advanced Practice Nurse Consortium; ENA	President, Northern NJ HPNA
Lilia Sucaldito	Ocean University Medical Center	ANA; PNA	
Lilian Lee Hui	Hackensack University Medical Center	AWHONN	
Linda Coleman	Riverview Medical Center	AHNA; ONS	
Linda Hassler	Hackensack Meridian Nursing and Rehab Center	ANA NJSNA Region 6; NLN; Gerontological Advanced Practice Nurses Association (GAPNA); National Association of Directors of Nursing; LTC; Sigma Theta Tau International Honor Society of Nursing	
Linda Lamia	Riverview Medical Center	ENA	
Linda Matthius	Riverview Medical Center	ARN	
Lindsay Loiuis	Riverview Medical Center	ANA; NJSNA	
Lisa Laird	JFK University Medical Center	Association for Vascular Access (AVA); Infusion Nurses Society (INS); AACN	President, INS, NJ Local Chapter
Lisa Marie Kelly-Mannino	Riverview Medical Center	WOCN	
Lisa Micciola	Ocean University Medical Center	AACN	
Lisa Schneidenbach	Hackensack University Medical Center	Oncology Nursing Certification Corporation (ONCC); ANCC	
Lora Lenahan	Jersey Shore University Medical Center	AHNA	
Lori Corrigan	Jersey Shore University Medical Center	AACN	
Lori Sammartino	JFK University Medical Center	ONCC; ONS; ANA; AANP	
Lourdes Vergara	JFK University Medical Center	AACN; AANP	
Luiza Zuraw	JFK University Medical Center	International LCA	
Mack Russell	Bayshore Medical Center	AORN	
Magdalena Sliwa	JFK University Medical Center	WCC; ANA	
Margaret Hopkins	Hackensack University Medical Center	AACN; NANN; ANA; AHNA; HPNA; NJSNA	Bylaws Committee Member, NJSNA
Maria Brilhante	Palisades Medical Center	ONL-NJ	

# Professional Organizations



NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Maria Manzella	Ocean University Medical Center	AHNA; AACN; AACN, Jersey Shoreline Chapter	Treasurer, Jersey Shoreline Chapter, AACN
Maria Rubiato	Old Bridge Medical Center	Association for Radiologic & Imaging Nursing (ARIN)	
Maria Soledad Banal	Riverview Medical Center	PNA-NJ, Monmouth County Chapter; AACN, Jersey Shoreline Chapter	
Maria Torres	Ocean University Medical Center	ANA	
Marialuz Quicosa	Hackensack University Medical Center	AWHONN	
Marianne Williams	Southern Ocean Medical Center	AORN	
Maribel Damian	Hackensack University Medical Center	PNA-NJ	Secretary, PNA-NJ
Marie Paz Basinang	Jersey Shore University Medical Center	Sigma Theta Tau International; Lambda Delta Chapter; PNA-NJ Monmouth County Chapter	
Marina Mateo	Hackensack University Medical Center	ASPAN	
Marissa Rodriguez	Hackensack University Medical Center	Sigma Theta Tau International; Nursing Honor Society; NANN; AACN	President, Kappa Eta Chapter #245 of Sigma Theta Tau International Honor Society
Mary Bobek	Hackensack University Medical Center	AACN; ANPD	
Mary Golini	Jersey Shore University Medical Center	ONS	
Mary Jo Conley	Hackensack University Medical Center	WOCN; Dermatology Nurses Association; Association for the Advancement of Wound Care; National Pressure Injury Advisory Panel; World Council of Enterostomal Therapy; United Ostomy Association	Board of Directors, WOCN
Maryann Bonatakis	Jersey Shore University Medical Center	ANC	
Maryjo Phillips	Network	NJSNA; ANA	
Maureen Daniello	Hackensack University Medical Center	AACN	
Meagan Verney	Jersey Shore University Medical Center	ANA	
Medalla Santos	Jersey Shore University Medical Center	AACN	
Meghan Davison	Jersey Shore University Medical Center	ANA; NJNSA	
Meghan Ince	JFK University Medical Center	ANA; NJLN	
Meghan Keahey	Hackensack University Medical Center	AORN	
Melanie Cardona	JFK University Medical Center	ENA	
Melanie Funt	Hackensack University Medical Center	ANPD; AACN	
Melissa Greenfeder	Jersey Shore University Medical Center	ONL; AACN; NWESC	
Michael Henderson	JFK University Medical Center	ENA	
Michael Kelton	JFK University Medical Center	AACN	
Michael Mathies	Jersey Shore University Medical Center	Board of Certification for Emergency Nursing (BCEN); AACN; Sigma Theta Tau	
Michael Volpe	Hackensack University Medical Center	ENA; Society of Trauma Nurses (STN); ANA; AACN	
Michele Siegel	JFK University Medical Center	AANN; ANA; ONL-NJ	
Michelle Jamilano	Old Bridge Medical Center	ASPAN	





## Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Miriam (Mimi) McNicholas	Network	ONL-NJ; ANA; NJSNA	
Miriam Bachorik	JFK University Medical Center	ENA	
Miriam Hunt	JFK University Medical Center	ASPAN	
Mirlande Blemur	JFK University Medical Center	AACN	
Mita Patel	Old Bridge Medical Center	American Indian Nurses Association	
Mitshuba Medalle	Old Bridge Medical Center	PNA-NJC; AACN	
Monica Loperena	Bayshore Medical Center	ANA	
Murlaine Jean-Baptiste	Jersey Shore University Medical Center	ANA; NJSNA; AANP	
Nana Langworthy	Riverview Medical Center	AANP; American Association of Heart Failure Nurses (AAHFN)	
Natalie Fencik	Hackensack University Medical Center	SPN; AACN; ANA	
Natay Grajales	JFK University Medical Center	ANA; AANP	
Niki Panaretos	Hackensack University Medical Center	ENA	
Orlene Van Duynes	Ocean University Medical Center	ANA; NJSNA; Consortium of New Jersey Nurse Educators (CNJNE); Sigma Theta Tau	Record Keeper, CNJNE
Pamela Egnatovich	Ocean University Medical Center	ONL-NJ	
Pamela Hileman	Jersey Shore University Medical Center	ANCC; AMA; AHNA; NJSNA	
Pamela Pascarelli	Hackensack University Medical Center	AACN; ANPD	
Pamela Sutherland	Hackensack University Medical Center	ANA; ONS	
Patrice Levy	Jersey Shore University Medical Center	American Society of Pain Management Nurses	
Patricia Crosby	Riverview Medical Center	ANA; NJSNA	
Patricia Gardner	Hackensack University Medical Center	ANA	
Patricia Kampf	JFK University Medical Center	INS, New Jersey Chapter	Presidential Advisor, INS, New Jersey Chapter
Patricia Martinez	Old Bridge Medical Center	ONS	
Paula O'Neill	Raritan Bay Medical Center	AHNA; Sigma Theta Tau	
Paula Perry	Old Bridge Medical Center	AACN	
Petra Tepper	Hackensack University Medical Center	NAON; NJSNA; ANA	
Rachel Smith	Jersey Shore University Medical Center	ENA	
Ramonita Jimenez	Hackensack University Medical Center	AONE; ONL-NJ; American College of Healthcare Executives	Finance Committee Member, ONL-NJ
Rebecca D. Graboso	Riverview Medical Center	ONL; ONL-NJ; NJSNA; Nursing Workforce Environment and Staffing Council Commission; PNA-NJ	Board of Trustee, PNA-NJ Foundation
Rebecca Gounaris-Turner	Hackensack University Medical Center	AACN	
Regina Opare-Sem	Riverview Medical Center	ANA; NJSNA; Sigma Theta Tau International	
Reginaldo Antonio	Hackensack Meridian Nursing and Rehab Center	ANA; PNA-NJ	President, PNA-NJ, Monmouth County Subchapter

# Professional Organizations



NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Robbin Sneddon	Southern Ocean Medical Center	American Association of Ambulatory Care Nursing; Association of Diabetes Care and Education Specialists; AHNA; American Academy of Medical-Surgical Nurses; ANA; NJSNA; NLN; National Association of Chronic Disease Directors	Certification Board, Diabetes Care and Education
Rocel Besa	Jersey Shore University Medical Center	ANA; NJSNA; ANPD; NJCOMO	
Rollynda Barga	Hackensack University Medical Center	SPN	
Rosemarie Pinlac	Riverview Medical Center	PNA-NJ; AACN	
Rosillen Legaspi	JFK University Medical Center	ANA	
Roxanna Santiago	Jersey Shore University Medical Center	AHNA; ANA	
Ruzha Skoblar	Hackensack University Medical Center	Sigma Theta Tau; ANPD	
Sally Dunn	Hackensack University Medical Center	ONS	
Samantha Sagun	Hackensack University Medical Center	ONS; ONS-NJ	
Sandra Emmanuel	Hackensack University Medical Center	American Association of Indian Nurses of NJ; National Association of Indian Nurses of America; Consortium of New Jersey Nurse Educators (CNJNE)	Education Chair, National Association of Indian Nurses of America
Sandra Weber	Hackensack University Medical Center	AACN	
Sara Belajonas	Ocean University Medical Center	American College of Cardiology; ACNP	
Sara Moran	Network	ANA; NJSNA; CNJNE	
Sara Scheller	Network	AHNA; NJSNA	
Sarah Mandel	JFK University Medical Center	ANA; AACN	
Sarah Snyder	Jersey Shore University Medical Center	ANA	
Serpouhi Vartivarian	Hackensack University Medical Center	ANA; NJSNA; AMSN	
Seth Poindexter	Jersey Shore University Medical Center	ENA	
Shannon Martin	Ocean University Medical Center	ANA	
Sharon DelGuercio	JFK University Medical Center	Sigma Theta Tau; ONS	
Shaun Dougherty	Hackensack University Medical Center	Sigma Theta Tau; ANA ; NJSNA; AACN	
Sheetal Patel	JFK University Medical Center	ANA	
Shraddha Pant	JFK University Medical Center	ONS	
Sol Aponesto	Raritan Bay Medical Center	AACN	
Stephanie Esposito	Raritan Bay Medical Center	AACN	
Stephanie Lennox	Jersey Shore University Medical Center	AACN	
Stephanie Minervini	Riverview Medical Center	AACN	
Suman Cherian	Hackensack Meridian Nursing and Rehab Center	NJSNA; ANCC	
Susan Drago Reilly	Hackensack University Medical Center	AACN	
Susan Gillick	Riverview Medical Center	Monmouth County School Nurses Association; New Jersey School Nurses Association; National School Nurses Association; American Academy of Pediatrics New Jersey Chapter	Executive Board and Membership Chair, Monmouth County School Nurses Association



## Professional Organizations

NAME	HOSPITAL/ENTITY	PROFESSIONAL ORGANIZATION	OFFICE (IF HELD)
Susan H. Weaver	Network	Association for Leadership Science in Nursing; INS; NJSNA; ANA; ONL; AONL; Eastern Nursing Research Society; Sigma Theta Tau	President, INS; Co-chairperson, Congress on Policy and Practice; Board of Directors, NJSNA
Susan Ryan	Network	NJSNA	
Suzanne Darby	Southern Ocean Medical Center	AANP; NJSNA	
Suzanne Schmitt	Raritan Bay Medical Center	AWHONN	
Suzette Porter	Hackensack University Medical Center	ONL-NJ	
Tammy Harden	Riverview Medical Center	AONL-NJ; ENA; NJSNA	
Tanya Chervoni-Knapp	Hackensack University Medical Center	AANP; AACN; Association for Radiologic and Imaging Nurses; Sigma Theta Tau-Omicron Chapter	
Tasnim Mohamed	Hackensack University Medical Center	AACN	
Terri Spirito	Hackensack University Medical Center	AACN	
Thomas Ringwood	Bayshore Medical Center	ENA	
Tita go Egan	JFK University Medical Center	PNA-NJ	
Tonimarie Notare	Hackensack University Medical Center	ANCC	
Tracy Nerney	Jersey Shore University Medical Center	American Trauma Society; Trauma Center Association of America (TCAA)	Trauma Injury Prevention Core Committee, TCAA
Tracy Wissell	Hackensack University Medical Center	AANP	
Treasure Santos	Jersey Shore University Medical Center	ANA; AANP	
Trish Vigna	Jersey Shore University Medical Center	AANP; WOCN-Garden State Affiliate; Mountainside Hospital Alumnae Association; ANA ; NJSNA; FNAP; Sigma Theta Tau	
Victoria Berner	Ocean University Medical Center	NOAN; AONL	
Victoria Stanton	Hackensack University Medical Center	ANA; NJSNA; NLN	
Virginia Carreira	Jersey Shore University Medical Center	Sigma Theta Tau, Lambda Delta Chapter; FNAP; NJSEA; ANA; Association of Forensic Nurses	President, Lambda Delta Chapter; Secretary, FNAP
Virginia Kurz	JFK University Medical Center	ENA	Chapter Treasurer and Co-Chair, NJENA Emergency Care Conference Program Committee
Virginia Vergara	Hackensack University Medical Center	NJSNA	
Wendy Mehalick	Riverview Medical Center	ONL-NJ; NJSNA; APIC; APIC Northern NJ Chapter	
Wendy O. Maldonado	JFK University Center	ANA; NJLN; NJSNA	
Yamiris Guichardo	Hackensack University Medical Center	HNA	



# New Certifications

NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Alejandra Campos	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Alexandra Burbelo	JFK University Medical Center	Certified Neuroscience Registered Nurse (CNRN); Medical-Surgical Nursing (RN-BC)
Alinder Londono	Hackensack University Medical Center	Certified Nurse Operating Room (CNOR)
Alison Malpass	Riverview Medical Center	Certified Professional in Patient Safety (CPPS)
Andrea Bailey	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Angelica DellAquila	Jersey Shore University Medical Center	Certified Emergency Nurse (CEN)
Aniamma Vengath	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC); Critical Care Registered Nurse-Adult (CCRN)
Ann Marie Conte	Jersey Shore University Medical Center	Certified Pediatric Nurse (CPN)
Anna Portalatin	Ocean University Medical Center	Oncology Certified Nurse (OCN)
Annaline Demitroulis	Raritan Bay Medical Center	Medical-Surgical Nursing (RN-BC)
Anne Bush	Raritan Bay Medical Center	Medical-Surgical Nursing (RN-BC)
Anne Carter	Riverview Medical Center	Certified Professional in Patient Safety (CPPS)
Anne Lyon	Ocean University Medical Center	Certified Emergency Nurse (CEN)
Anne Olsen	Jersey Shore University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Anne Skariah-O'Malley	Old Bridge Medical Center	Adult Nurse Practitioner (NP-C)
AnnMarie DeFaria	Jersey Shore University Medical Center	Certified Occupational Health Nurse (COHN)
Barbara Tolliver	Hackensack University Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Bernice Asare	Hackensack University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN); Medical-Surgical Nursing (RN-BC)
Betsy Creter	Jersey Shore University Medical Center	Certified Infant Massage Educator (CIME); Ambulatory Care Nursing (RN-BC)
Blessy Zachariah	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Brian Napolitano	JFK University Medical Center	Mobile Intensive Care Nurse (MICN)
Bridget Wertz	Hackensack University Medical Center	Nurse Executive (NE-BC)
Brigid Joyce	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Bryan Gough	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Caitlin Paz	JFK University Medical Center	Nursing Professional Development (RN-BC)
Carol DiCosmo	Raritan Bay Medical Center	Electronic Fetal Monitoring (C-EFM)
Carole Nemeck-Hart	Ocean University Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Catherine Herrmann	Hackensack University Medical Center	Nurse Executive (NE-BC)
Cathy Antonelli	Hackensack University Medical Center	Certified Emergency Nurse (CEN)
Cheryl Forst	Hackensack University Medical Center	Certified Clinical Research Professional (CCRP)
Chloe Stratton	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Chris Wade	JFK University Medical Center	Nurse Executive (NE-BC)
Christine Mchugh	Riverview Medical Center	Certified Gastroenterology Registered Nurse (CGRN); Medical-Surgical Nursing (RN-BC)
Christopher Siciliano	Ocean University Medical Center	Gerontological Nursing (RN-BC)
Clare Schuld	Old Bridge Medical Center	Certified Infant Massage Educator (CIME)
Coleen Kumar	JFK University Medical Center	Certified Nurse Educator (CNE)
Cynthia Thompson Bartley	JFK University Medical Center	Inpatient Obstetric Nursing (RNC-OB)



## New Certifications

NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Cynthia Cipoletti	Riverview Medical Center	Certified Hospice and Palliative Care Nurse (CHPN)
Dana Perry	Hackensack Meridian At Home	Resident Assessment Coordinator Certified (RACCT)
Dana Senatore	Southern Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Danielle Lug	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
David Dragonette	Southern Ocean Medical Center	National Registry Paramedic (NRP)
Deborah Shaw	Joseph M. Sanzari Children's Hospital	Nursing Professional Development (RN-BC)
Debra Georfo	Jersey Shore University Medical Center	Certified Medical-Surgical Registered Nurse (CMSRN)
Denise Quinn	Hackensack University Medical Center	Nursing Professional Development (RN-BC); Oncology Certified Nurse (OCN); Bone Marrow Transplant Certification
Denise Rios	Raritan Bay Medical Center	Certified Bariatric Nurse
Diane Poracky	JFK University Medical Center	Certified Neuroscience Registered Nurse (CNRN)
Dianne Nunez	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C); Wound Care Certified (WCC)
Don Tenchavez	Old Bridge Medical Center	Certified Nurse Operating Room (CNOR)
Donna Appelgren	Hackensack University Medical Center	Certified Pediatric Nurse (CPN); Certified Diabetes Educator
Donna Anzalone	Jersey Shore University Medical Center	Nurse Executive (NE-BC)
Edgar Arabit	Old Bridge Medical Center	Certified Nurse Operating Room (CNOR)
Ellen Angelo	Jersey Shore University Medical Center	Certified in Executive Nursing Practice (CENP)
Elmer Sadiang-Abay	Jersey Shore University Medical Center	Adult Nurse Practitioner (NP-C); Advanced Practice Nurse Board Certified (APNBC)
Elsamarie Bauzon	JFK University Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Fatima Safarian	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Filipinas Carreon	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Frances Lozano	Jersey Shore University Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Gabriella Rosko	Jersey Shore University Medical Center	Certified Emergency Nurse (CEN)
Gina Cain	Jersey Shore University Medical Center	Psychiatric-Mental Health Nurse Practitioner: Across the Lifespan (PMHNP-BC)
Gina M. Burian	Hackensack University Medical Center	Psychiatric Mental Health Nurse Certification (RNBC)
Grace Adedoyin	JFK University Medical Center	Nurse Executive Board Certified (NE-BC)
Grace Manning	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Grace Orosz	Raritan Bay Medical Center	Medical-Surgical Nursing (RN-BC)
Holly Gallagher	Southern Ocean Medical Center	Certified Case Manager (CCM)
Ivy Abalde	JFK University Medical Center	Certified Post Anesthesia Nurse (CPAN)
Jacinta Kiernan	JFK University Medical Center	Critical Care Registered Nurse – Adult (CCRN); Stroke Certified Registered Nurse (SCRN)
Jacqueline Barber	Old Bridge Medical Center	Certified Emergency Nurse (CEN)
Jacqueline Cook	Jersey Shore University Medical Center	Electronic Fetal Monitoring (C-EFM)
Jane S. Ramos	Raritan Bay Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Jasmine Samra	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Jaswinder Kaur	Raritan Bay Medical Center	Critical Care Registered Nurse – Adult (CCRN); Progressive Care Certified Nurse (PCCN)
Jennifer Bousenberry	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)

# New Certifications



NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Jennifer Dember	Bayshore Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC); Progressive Care Certified Nurse (PCCN)
Jennifer Dumawal	Bayshore Medical Center	Nurse Executive Advanced Board Certified (NEABC)
Jennifer Errickson	Jersey Shore University Medical Center	Psychiatric Mental Health Nurse Certification (RNBC)
Jennifer Filardo	Ocean University Medical Center	Ambulatory Care Nursing (RN-BC)
Jennifer Heck-Kanellidis	Jersey Shore University Medical Center	Advanced Practice Nurse Board Certified (APN-BC)
Jennifer Hyland	Bayshore Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Jennifer Kickenweitz	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)
Jennifer Kopelman	Hackensack University Medical Center	Nurse Executive Advanced Board Certified (NEABC)
Jennifer Kowalski	Old Bridge Medical Center	Certified Ambulatory Perianesthesia Nurse (CAPA)
Jennifer McDowell	Ocean University Medical Center	Oncology Certified Nurse (OCN)
Jessica R. Choback	Jersey Shore University Medical Center	Family Nurse Practitioner (FNP-BC)
Jessica Sarubbi	Hackensack University Medical Center	Certified Pediatric Emergency Nurse (CPEN)
Jillian Conley	Jersey Shore University Medical Center	Cardiac Medicine Certification (CMC); Critical Care Registered Nurse – Adult (CCRN)
Joan Apostol	Raritan Bay Medical Center	Medical-Surgical Nursing (RN-BC)
JoAnne Iveson	JFK University Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Joanne Pasinski	Joseph M. Sanzari Children’s Hospital	Critical Care Registered Nurse – Adult (CCRN)
Joanne Ro	Hackensack University Medical Center	Certified Medical-Surgical Registered Nurse (CMSRN); Medical-Surgical Nursing (RN-BC)
Jodi Galesi	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC); Nurse Executive (NE-BC)
John Brescia	JFK University Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
John Meyers	Raritan Bay Medical Center	Psychiatric Mental Health Nurse Certification (RNBC)
Judith Ann Mayer	Hackensack University Medical Center	International Board Certified Lactation Consultant (IBCLC); Lamaze Certified Childbirth Educator (LCCE); Fellow in the American College of Childbirth Educators (FACCE)
Judith Howes	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Julia Longo	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Julian Moreno	Hackensack Meridian Nursing & Rehab	Certified Dementia Practitioner (CDP)
Juvy Montecalvo-Acosta	Riverview Medical Center	Adult Nurse Practitioner (NP-C); Certified Wound Care Nurse (CWCN)
Karl Rex	Ocean University Medical Center	Gerontological Certified Nurse (RN-BC); Medical-Surgical Nursing (RN-BC)
Kathleen Berarducci	Riverview Medical Center	Oncology Certified Nurse (OCN)
Kathryn McCue	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Kathy Taylor	Raritan Bay Medical Center	Nurse Executive Advanced Board Certified (NEABC)
Kathy Wirth	Ocean University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Kelly Bolton	Hackensack University Medical Center	Certified Flight Registered Nurse (CFRN); Critical Care Registered Nurse – Adult (CCRN); Mobile Intensive Care Nurse (MICN)
Kevin Fogarty	K. Hovnanian Children’s Hospital	Certified Pediatric Nurse (CPN)
Kristin Pacelli	Hackensack University Medical Center	Pediatric Nursing (RN-BC)
Kristina McGinnis	Southern Ocean Medical Center	Certified Bariatric Nurse
Kristine Galizio	Jersey Shore University Medical Center	Neonatal Intensive Care Nursing (RNC-NIC)



## New Certifications

NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Kristine Lecca-Martinez	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Kurtis Cathey	Hackensack University Medical Center	Progressive Care Certified Nurse (PCCN)
LaToya Thomas	Jersey Shore University Medical Center	Gerontological Certified Nurse (RN-BC); Medical-Surgical Nursing (RN-BC); Clinical Nurse Leader
Laura Giambona	Ocean University Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Laura Padovano	JFK University Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Lauren Murphy	Hackensack University Medical Center	Perinatal Mental Health Certification (PMH-C)
Laurie Lawrence	JFK University Medical Center	Nurse Executive (NE-BC)
Leah Apura	Jersey Shore University Medical Center	Certified Emergency Nurse (CEN)
Leah Guardino	Ocean University Medical Center	Critical Care Registered Nurse – Adult (CCRN); Family Nurse Practitioner (FNP-BC)
Leoncio Toledo	JFK University Medical Center	Certified Post Anesthesia Nurse (CPAN)
Lilian Lee Hui	Hackensack University Medical Center	Inpatient Obstetric Nursing (RNC-OB); Certified Obstetric and Neonatal Nursing
Linda Coleman	Riverview Medical Center	Oncology Certified Nurse (OCN)
Linda Hassler	Hackensack Meridian Nursing & Rehab	Certified Nurse Educator (CNE)
Linda Lamia	Riverview Medical Center	Certified Emergency Nurse (CEN); Sexual Assault Nurse Examiner
Lindsay Loiuis	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Lisa Schneidenbach	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Lora Lenahan	Jersey Shore University Medical Center	Advanced Holistic Nurse Board Certified
Lori Sammartino	JFK University Medical Center	Nurse Executive (NE-BC)
Luiza Zuraw	JFK University Medical Center	International Board Certified Lactation Consultant (IBCLC)
Mack Russell	Bayshore Medical Center	Certified Foundational Perioperative Nurse (CFPN)
Madison Conner	Ocean University Medical Center	Medical-Surgical Nursing (RN-BC)
Magdalena Sliwa	JFK University Medical Center	Wound Care Certified (WCC)
Margaret Campbell-Lupardo	Hackensack University Medical Center	Nursing Professional Development (RN-BC)
Margaret Weiss	Raritan Bay Medical Center	Progressive Care Certified Nurse (PCCN)
Maria Brilhante	Palisades Medical Center	Nurse Executive Advanced Board Certified (NEABC)
Maria Manzella	Ocean University Medical Center	Medical-Surgical Nursing (RN-BC); Holistic Board Certified
Maria Soledad Banal	Riverview Medical Center	Family Nurse Practitioner (FNP-BC)
Maria Torres	Ocean University Medical Center	Gerontological Nursing (RN-BC); Medical-Surgical Nursing (RN-BC); Wound Care Certified (WCC)
Marianne Minock	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C); Adult-Gero Acute Care Nurse Practitioner-BC (ANCC)
Marianne Williams	Southern Ocean Medical Center	Certified Nurse Operating Room (CNOR)
Maribel Damian	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Marilyn St. Rose	Hackensack University Medical Center	Advanced Practice Nurse Board Certified (APN-BC)
Marion Murray	Bayshore Medical Center	Certified Registered Nurse Infusion (CRNI)
Mary Bobek	Hackensack University Medical Center	Nursing Professional Development (RN-BC)
Mary Cohen	Hackensack Meridian at Home	Wound Care Certified (WCC)
Mary Golini	Jersey Shore University Medical Center	Oncology Certified Nurse (OCN)

# New Certifications



NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Mary O'Donnell	Riverview Medical Center	Certified Breastfeeding Counselor (CBC)
Mary Pellegrino	JFK University Medical Center	Certified Nurse Operating Room (CNOR)
Maryann Bonatakis	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Megan Condon	Raritan Bay Medical Center	Psychiatric Mental Health Nurse Certification (RNBC)
Megan Devlin	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Meghan Davison	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Melanie Cardona	JFK University Medical Center	Nurse Executive (NE-BC)
Melanie Funt	Hackensack University Medical Center	Nursing Professional Development (NPD-BC)
Melissa Greenfeder	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Melissa Lopez Zadorozny	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Michael Henderson	JFK University Medical Center	Mobile Intensive Care Nurse (MICN)
Michael Kelton	JFK University Medical Center	Emergency Neurological Life Support (ENLS)
Michael Mathies	Jersey Shore University Medical Center	Cardiac Surgery Certification (CSC); Certified Emergency Nurse (CEN); Critical Care Registered Nurse – Adult (CCRN)
Michael Todaro	Hackensack University Medical Center	Progressive Care Certified Nurse (PCCN)
Michael Volpe	Hackensack University Medical Center	Certification Pediatric Emergency Nurse (CPEN); Certified Emergency Nurse (CEN)
Michele Siegel	JFK University Medical Center	Nurse Executive (NE-BC)
Michelle Aliseo	Ocean University Medical Center	Stroke Certified Registered Nurse (SCRN)
Michelle Devine	Riverview Medical Center	Certified Nurse Operating Room (CNOR)
Min Jung Kim	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Nana Langworthy	Riverview Medical Center	Advanced Practice Nurse Board Certified (APN-BC); Certified Heart Failure Nurse (CHFNP)
Nancy Winouski	Jersey Shore University Medical Center	Certified Pediatric Nurse Practitioner – Primary Care (CPNP-PC)
Natalie Fencik	Hackensack University Medical Center	Certified Pediatric Nurse (CPN)
Natay Grajales	JFK University Medical Center	Adult Nurse Practitioner (NP-C); Advanced Practice Nurse Board Certified (APN-BC); Family Nurse Practitioner (FNP-BC)
Noreen Merkel	Jersey Shore University Medical Center	Wound Care Certified (WCC)
Orlene Van Duyne	Ocean University Medical Center	Certified Dementia Practitioner (CDP)
Pamela Sutherland	Hackensack University Medical Center	Advanced Practice Nurse Board Certified (APN-BC); Bone Marrow Transplant (BMT-CN)
Patricia Martinez	Old Bridge Medical Center	ONS/ONCC Chemotherapy Immunotherapy Certificate
Patricia Mezzina	Jersey Shore University Medical Center	Family Nurse Practitioner (FNP-BC)
Paul Bianchini	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)
Petra Tepper	Hackensack University Medical Center	Orthopaedic Nurse Certified (ONC); Clinical Nurse Leader (CNL)
Raymond Obiyo	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Rebecca Gounaris-Turner	Hackensack University Medical Center	Nursing Professional Development (RN-BC)
Rebecca Graboso	Riverview Medical Center	Nurse Executive Advanced Board Certified (NEABC)
Rebecca Welch	Hackensack Meridian At Home	Certificate for OASIS Specialist – Clinical (COS-C)
Regina Opare-Sem	Riverview Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Renay Gallucci	Hackensack Meridian at Home	Certified Hospice and Palliative Care Nurse (CHPN)





## New Certifications

NAME	HOSPITAL/ENTITY	NEW CERTIFICATION
Richard Cassidy	Ocean University Medical Center	Certified Emergency Nurse (CEN); Medical-Surgical Nursing (RN-BC)
Robin Baumann	Jersey Shore University Medical Center	Certified Neuroscience Registered Nurse (CNRN); Critical Care Registered Nurse – Adult (CCRN)
Robyn Kroon	Ocean University Medical Center	Certified Heart Failure Nurse (CHFNP)
Rosa Mckenna	JFK University Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Rosalie B. Grantzoza	Old Bridge Medical Center	Critical Care Registered Nurse – Adult (CCRN); Medical-Surgical Nursing (RN-BC)
Roxanna Santiago	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Ryann Amabile	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Sara Bekret	Ocean University Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Sara Moran	Network	Nurse Executive Advanced Board Certified (NEABC)
Sarah Snyder	Jersey Shore University Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Sebastian Bbalo	Ocean University Medical Center	NICHE Geriatric PCT
Serpouhi Vartivarian	Hackensack University Medical Center	Gerontological Certified Nurse (RN-BC); Medical-Surgical Nursing (RN-BC)
Sharon DelGuercio	JFK University Medical Center	Oncology Certified Nurse (OCN)
Sharon Manni	Jersey Shore University Medical Center	Pediatric Nursing (RN-BC)
Sharron Griffith	Raritan Bay Medical Center	Wound Care Certified (WCC)
Sol Aponesto	Raritan Bay Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Stephanie Lennox	Jersey Shore University Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Stephanie Minervini	Riverview Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Steven Mammolito	JFK University Medical Center	Certified Post Anesthesia Nurse (CPAN)
Suman Cherian	Hackensack Meridian Nursing & Rehab	Family Nurse Practitioner (FNP-BC)
Susan Hairston	Raritan Bay Medical Center	Certified Nurse Operating Room (CNOR)
Susan Heffner	Riverview Medical Center	Hospice Palliative Care Nurse (HPNC)
Susana Adal	Bayshore Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Tamara Proto	Bayshore Medical Center	Cardiac-Vascular Nursing (RN-BC); Certified Emergency Nurse (CEN)
Tammy Harden	Riverview Medical Center	Certified Emergency Nurse (CEN)
Tara McHugh	Jersey Shore University Medical Center	Gerontological Certified Nurse (RN-BC); Medical-Surgical Nursing (RN-BC)
Teresa Sharlene Bangwa	Hackensack University Medical Center	Critical Care Registered Nurse – Adult (CCRN)
Teresita Dimaano	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Theresa Tran-Flores	Hackensack University Medical Center	Critical Care Registered Nurse with Cardiac Surgery Subspecialty (CCRN-CSC)
Thomas Ringwood	Bayshore Medical Center	Medical-Surgical Nursing (RN-BC)
Timothy St. Jean	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Tracy Wissell	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Treasure Santos	Jersey Shore University Medical Center	Adult Psychiatric & Mental Health Nurse Practitioner (PMHNP-BC)
Ursula Moreno	Hackensack University Medical Center	Certified Pediatric Nurse (CPN)
Vibien Myles	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Vicma Marie Cac	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Virginia Carreira	Jersey Shore University Medical Center	Sexual Assault Nurse Examiner (SANE)
Yumiko Hussey	Hackensack University Medical Center	Inpatient Obstetric Nursing (RNC-OB)



# Presentations

NAME	HOSPITAL/ENTITY	PRESENTATION
Adrienne Sharp	Raritan Bay Medical Center	S.T.A.B.L.E. Instructor
Aimee Gabuya	Raritan Bay Medical Center	2021 Journal Club Series #4: "A qualitative improvement project on agitation management in the emergency department;" Coordinator, OBMC/RBMC 2021 Annual Nursing Research Day (first virtual nursing research day); Podium Presenter, OBMC/RBMC 2021 Annual Nursing Research Day; Research Study: "The Effect of Self Management Education on Stroke Efficacy in Patients Diagnosed with Stroke;" Keynote Speaker during HMH Week
Alexandra Maye	JFK University Medical Center	Self-Care Is Not Selfish, Prioritizing Holistic Wellness, STEM Success Summit
Ann Marie Conte	Jersey Shore University Medical Center	DNP Research Project, Caring for Pediatric Patients and Young Adults
AnnMarie Allarey-Quimbo	Hackensack University Medical Center	Importance of Endoscope Reprocessing at the Bedside for Infection Control
Carol DiCosmo	Raritan Bay Medical Center	World Sepsis Day, Maternal Sepsis Awareness Poster Board; Hypertension in Pregnancy Powerpoint and Poster Board
Caroline Szumowicz	Hackensack Meridian Nursing & Rehab	Director of Nursing and Director of Wellness Boot Camp Training Program; Annual Nursing Competencies, Educator Training Sessions
Cheryl Forst	Hackensack University Medical Center	Common Audit Findings, Rutgers Nursing Department
Cheryl McMahon	Hackensack University Medical Center	The Year of the Nurse: Frontline Experiences that Inspired Innovations
Chris Wade	JFK University Medical Center	Co-presenter, Journey From Acute to Rehab at the Stroke and Neurovascular Clinical Update & Current Developments in Stroke Recovery & Rehabilitation, Update 2021
Clare Schuld	Old Bridge Medical Center	Care Coordination of the Orthopedic Patient; Early Mobility Training
Coleen Kumar	JFK University Medical Center	ACEN Nursing Education Accreditation Conference July 2021 Podium Presentation, Improving Outcomes by Engaging Students in PreGraduation Mentoring; Poster Presentation, Making Dreams a Reality Supporting Single Parents' Dreams of a Career in Nursing
Dan Gaudette	JFK University Medical Center	National Conference on EMS, EMS WORLD Webinars
Diana Reid	Southern Ocean Medical Center	National Cardiovascular Data Registry Virtual Conference, "Improving Compliance in Obtaining Daily Weights for Heart Failure Patients"
Diane Lo Presti	Hackensack University Medical Center	Virtual Co-Chair, SAC on Safety Infections Phearsis in Dialysis
Dina Carilo	Raritan Bay Medical Center	Podium Presenter at HMH RBMC Annual Nursing Research Day 2021, the Effect of an Evidence-Based Education Program About Delirium on Attitude About Delirium in Acute Care Nurses
Gladys Sillero	Palisades Medical Center	Stroke Education
Grace Adedoyin	JFK University Medical Center	Research Council Presentation, the Effect of Nursing Education on 30-day Readmissions in Sickle Cell Patients
Grace Mazzatta	Network	Starting a Nurse Practitioner Residency, The Four Cs: Candidates, Curriculum, Clinical and Collaboration, American Association of Nurse Practitioner Annual Fall Conference
Grace Orosz	Raritan Bay Medical Center	NAON, Youth Athlete and Opiods; Aromatherapy Classes
Heather Veltre	Palisades Medical Center	ANCC Nurse Executive Certification Exam Review Course Presenter
Jennifer Heck-Kanellidis	Jersey Shore University Medical Center	ACC Podium Presenter
Joanne Pasinski	Joseph M. Sanzari Children's Hospital	NG/OG Placement, Lose the Whoosh
Joseph Reissner	Hackensack University Medical Center	Presenter/Instructor, Stop the Bleed



## Presentations

NAME	HOSPITAL/ENTITY	PRESENTATION
Joy Mamuszka	Network	Epic UGM 2021, Optimizing Inpatient Covid Care: Using the Med-Surg COVID Bundle
Judith Ann Mayer	Hackensack University Medical Center	Childbirth Program
Kathy Taylor	Raritan Bay Medical Center	2021 RBMC Nursing Research Day, Roaring and Soaring in the 2020s
Kevin Fogarty	K. Hovnanian Children's Hospital	Helmet Safety Program
Kimberleigh Jones	Hackensack University Medical Center	Implicit Bias, Co-presenter, Hackensack University Medical Center, Intimate Partner, a Pandemic Within a Pandemic
Kristin Bonelli	Southern Ocean Medical Center	JCAHO Sepsis Survey, Code Sepsis Tackle Box
LaToya Thomas	Jersey Shore University Medical Center	Special Needs Education
Laura Avery	Hackensack University Medical Center	Presenter, Inpatient Nursing Care for Eating Disorder Patients; Co-presenter, Suicidality and Prevention in the School
Lauren Murphy	Hackensack University Medical Center	Management of DVT and PE; APN Boot Camp 2021
Lesli Miller	Raritan Bay Medical Center	Co-presenter, "Practitioner Order for Life Sustaining Treatment (POLST)"
Lisa Fortin	Raritan Bay Medical Center	Brain Cancer Awareness and Stroke Education Board
Lisa Micciola	Ocean University Medical Center	Coordinator and Presenter for All Telemetry Courses
Margaret Hopkins	Hackensack University Medical Center	Keynote Speaker for HMHN Culture Week, When the Nurse Becomes the Patient; Poster Presentation to NJMO, New Nurse Council Empowers and Supports Members
Margaret Valenti	Riverview Medical Center	NJCOMO, Collaboration on End of Life Practice Helps Improve Hospice Participation and Ensure Nursing Retention, Riker Symposium 2021
Maribel Damian	Hackensack University Medical Center	Poster Presenter, Ambulatory Perioperative Services; Wheels to Wheels, American Society of PeriAnesthesia; Nurses' 40th Annual Conference
Marlene Hart	Jersey Shore University Medical Center	Stop the Bleed, Berkeley Girls Softball League 2021
Mary Bobek	Hackensack University Medical Center	NJSNA/IFN Convention, Poster Presentation: "Pathways to Competency...Resilience to Keep Moving Forward"
Melanie Funt	Hackensack University Medical Center	Research Day Presentation of Educational Innovation in the Clinical Setting: Nursing Tiered Model-Intermediate Care to Covid ICU
Melissa Greenfeder	Jersey Shore University Medical Center	Presenter at 2 NWESC by ONL Conventions; Presenter at the March Schwartz Rounds by ONL
Michele Siegel	JFK University Medical Center	Co-presenter, "The Stroke Patient's Journey from Admission to Acute Rehab and Beyond," JFK University Medical Center Stroke and Neurovascular Clinical Update & Current Developments in Stroke Recovery & Rehabilitation, Update 2021
Miriam (Mimi) McNicholas	Network	Presenter, Optimizing Inpatient Covid Care: Using the Med-Surg COVID Bundle- EPIC UGM
Natay Grajales	JFK University Medical Center	COVID Education
Orlene Van Duyne	Ocean Univesity Medical Center	NICHE, Poster Presentation: "Impact of Tailored Intervention for Patient's Safety (TIPS) on Fall Prevention"
Pamela Pascarelli	Hackensack University Medical Center	Participant, Simulation Wars competition, Association for Nurses in Professional Development Conference; Accepted to present a poster at the NJSNA Institute for Nursing convention, "Peer to Peer Extracorporeal Membrane Oxygenation Cross Training: The Benefit of OXYGEN (opportunities to exchange knowledge and skill yielding the ability to gain ECMO experience for critical care nurses)"

# Presentations



NAME	HOSPITAL/ENTITY	PRESENTATION
Pamela Sutherland	Hackensack University Medical Center	Care and Management of the Car T Patient Hackensack Meridian <i>Health</i> Nurses and Advanced Practice Providers
Patrice Levy	Jersey Shore University Medical Center	An Educational Intervention on Adherence to the National Pain Strategies for Prescribers of the Clinical Decision Unit
Patricia Crosby	Riverview Medical Center	Effect of Shared Governance on Nurse Sensitive Indicator and Satisfaction Outcomes, presented at NJ-COMO Annual Meeting
Rachel Kilpatrick	Riverview Medical Center	Perceived Mental Health: Impact on Postoperative Outcomes in Total Hip and Knee Replacement Surgery, co-presenter for approval by RMC Nursing Research Council
Reginaldo Antonio	Hackensack Meridian Nursing and Rehab Center	Co-presenter, "Surviving The Regulatory Challenges and Legal Impacts of COVID-19 in the Post-Acute Care Setting"
Robyn Kroon	Ocean University Medical Center	Improving Daily Weights in Acute Heart Failure Patients, 2021 ACC NCDR Quality Summit, Virtual
Rocel Besa	Jersey Shore University Medical Center	Presenter, Work Stress & Resiliency, 2021 New Jersey State Nurses/Institute for Nursing Convention
Rosa Mckenna	JFK University Medical Center	Perinatal Bereavement Program
Ruzha Skoblar	Hackensack University Medical Center	Co-presenter, Association of Nursing Professional Development National Conference, "An Interprofessional Team Led by the Off-Shift NPD Practitioners: a Solution to the Pandemic"
Samantha Sagun	Hackensack University Medical Center	Bone Marrow Transplant Fellowship
Sara Belajonas	Ocean University Medical Center	Author/ Presenter, "Expediting Time to Invasive Strategy," ACC Quality Summit 2021 (Virtual)
Serpouhi Vartivarian	Hackensack University Medical Center	Presenter, Clinical Helpers for NJCOMO
Sheetal Patel	JFK University Medical Center	Skills Day Presenter
Shraddha Pant	JFK University Medical Center	Presenter, Blood Transfusion
Suman Cherian	Hackensack Meridian Nursing & Rehab Center	Presenter, Reducing Readmission
Susan H. Weaver	Network	Poster Presentation, Emotional Intelligence and Leadership Style in Administrative Supervisors; Association for Leadership Science in Nursing International Conference, Virtual Presentation; Podium Presentation, Emotional Intelligence and Leadership Style in Administrative Supervisors, 18th Annual Research Day Conference, Organization of Nurse Leaders NJ, Virtual Presentation; Podium Presentation, The Latest Research on the Administrative Supervisor Role, 4th Annual Administrative Supervisor Conference, Organization of Nurse Leaders NJ, Virtual Presentation; Paper Presentation, The Work Environment from Dusk to Dawn, 33rd Annual ENRS Scientific Sessions, Virtual Presentation; Podcast, Discussing Healthy Work Environment and Nurses' Health with the new INS president, Infusion Nurses Society Infusion Room; Podium Presentation, New Jersey Home Health Aide Workforce, National Forum of State Nursing Workforce Centers and National Nurse-Led Care Consortium, Virtual Presentation; Paper Presentation, Licensed Practical Nurse Workforce in New Jersey as Described by LPNs and Employers, 33rd Annual ENRS Scientific Sessions, Virtual Presentation
Susan Heffner	Riverview Medical Center	Collaboration on End of Life Practice Helps Improve Hospice Participation and Ensure Nursing Retention, Co-presenter at virtual NJCOMO Conference



NAME	HOSPITAL/ENTITY	PRESENTATION
Tanya Chervoni-Knapp	Hackensack University Medical Center	Paracentesis
Teresita Dimaano	Hackensack University Medical Center	Nursing Research and Innovation, COVID Experience
Theresa Jadoc	JFK University Medical Center	Performance Improvement Poster Presentation
Tina Vacante	Hackensack University Medical Center	Health & Wellness, Listening to Your Heart, Caring for the Provider, presented to the APN, Nurse Practitioner Counsel for Heart Awareness Month held at Hackensack University Medical Center
Tracy Nerney	Jersey Shore University Medical Center	"Shore to Serve Teen Service Program" Poster at TCAA and TQIP National Trauma Conferences
Trish Vigna	Jersey Shore University Medical Center	Pressure Injury Risk Assessment for RNs
Victoria Stanton	Hackensack University Medical Center	Diabetes DSC presentation for renewal; patient care project presentation
Virginia Carreira	Jersey Shore University Medical Center	Breast cancer awareness; FANP and membership



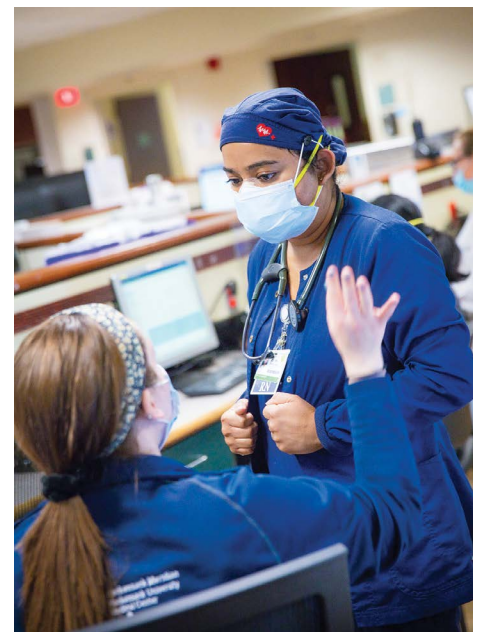
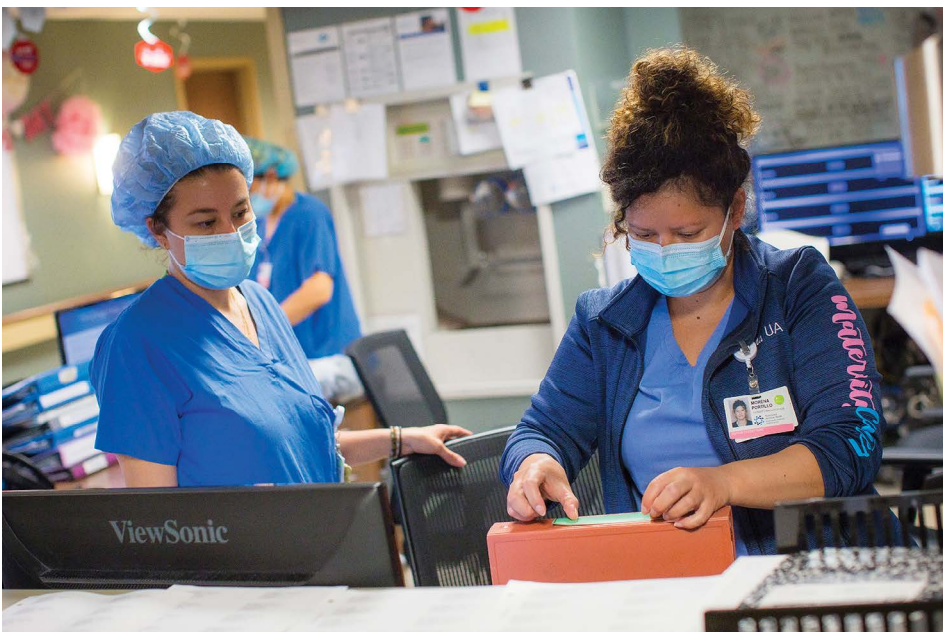


# Publications

NAME	HOSPITAL/ENTITY	PUBLICATION
Aimee Gabuya	Raritan Bay Medical Center	Manuscript accepted for publication in the <i>Nursing Management</i> , authors: Cecile Malinit, DNP, RN, CAPA, CPAN, Aimee Gabuya, DNP, RN, PMH-BC, CEN, Kathy Taylor, DNP, RN, CCRN, CAPA, NEA-BC, Susan Weaver, Ph.D., RN, CRNI, NEA-BC, Mani Paliwal, MS, MBA, "Council Excites Engagement in Research and Shared Governance"
Allison Aued	Hackensack University Medical Center	Co-author, "Real-time High-resolution Millimeter-wave Imaging for In-vivo Skin Cancer Diagnosis," submitted to <i>Scientific Reports</i>
Cynthia Cipoletti	Riverview Medical Center	"The Good, The UGH, & The Better Grab Gloves"
Delasi Agbozo	Jersey Shore University Medical Center	Leveraging Magnet Principles, Leadership During the COVID-19 Pandemic, <i>Nursing Management</i> , Authors: Patricia Mezzina, Delasi Agbozo, Pamela Hileman, December 2021
Denise Quinn	Hackensack University Medical Center	<i>Oncology Nursing Review</i> book, published in December 2021 by Springer Publishing
Jana Tancredi	Hackensack University Medical Center	Turi ZG, Landers DB, Hollenberg SM, Tancredi J, Obagi A, Parrillo JE. Acute MI in the COVID Era: Extent of CAD, Presence of Thrombus and MINOCA <i>Cathet Cardiovasc Intervent</i> 2021, 97:S25; Hollenberg SM, Fata M, Parrillo JE, Gayed N, Glotzer T, Go R, Gourna-Paleoudis E, Landers D, Jamal S, Klinkhammer B, Safi L, Shah N, Shah R, Tancredi J, Turi Z. Effect of PEEP on hemodynamics in COVID patients with shock. <i>J Am Coll Cardiol</i> 2021;77:18S1 3130; Fata M, Parrillo J, Gayed N, Glotzer T, Go R, Gourna-Paleoudis E, Landers D, Jamal S, Klinkhammer B, Safi L, Shah N, Shah R, Tancredi J, Turi Z. Hemodynamic profiles of shock in critically ill patients, <i>J Am Coll Cardiol</i> 2021;77:18S1; Glotzer TV, Jamal S, Parrillo J, Gayed N, Tancredi J, Go RC, Hollenberg S, Landers D, Safi L, Turi Z, Fata M, Klinkhammer B, Shar R, Nyirenda T, Gourna-Paleoudis E, Marafelias M. Analysis of admission electrocardiograms of hospitalized COVID-19 patients that developed shock. <i>J Am Coll Cardiol</i> 2021;77:18S1 3101; Klinkhammer B, Go R, Hollenberg S, Landers D, Turi Z, Glotzer T, Jamal S, Safi L, Gayed N, Fata M, Tancredi J, Gourna-Paleoudis E, Marafelias M, Nyirenda T, Haber S, Jaten T, Shah N, Shah R, Parrillo J. Troponin correlates with inflammatory markers in COVID-19. <i>J Am Coll Cardiol</i> 2021 77:18S1 3029; Go R, Klinkhammer B, Hollenberg S, Landers D, Turi Z, Glotzer T, Jamal S, Safi L, Gayed N, Fata M, Shah N, Shah R, Haber S, Jaten T, Tancredi J, Gourna-Paleoudis E, Nyirenda T, Marafelias M, Parrillo J. Initial, maximum and delta troponin and mortality in COVID-19. <i>J Am Coll Cardiol</i> 2021 77:18S1 3142; Glotzer TV, Turi Z, Jamal S, Gayed N, Parrillo J, Landers D, Hollenberg S, Safi L, Go R, GournaPaleoudis E, Tancredi J, Marifelias M, Nyirenda T. Admission EKG abnormalities associated with mortality in patients with COVID-19. <i>Heart Rhythm Society</i> 2021:S16332; Jamal S, Landers D, Turi Z, Hollenberg S, Glotzer T, Sanders A, Tancredi J, Parrillo J. Prospective evaluation of autonomic function in individuals with "Post COVID-19 Syndrome." <i>Heart Rhythm Society</i> 2021;S5312; Hollenberg SM, Fata M, Klinkhammer B, Gayed N, Glotzer T, Go R, Gourna-Paleoudis E, Landers D, Jamal S, Safi L, Shah N, Shah R, Tancredi J, Turi ZG, Parrillo JE. Association of inflammation with decreased myocardial function in COVID patients with shock. <i>Circulation</i> 2021;S10193; Landers D, Jamal S, Turi ZG, Hollenberg SM, Glotzer T, Tancredi J, Parrillo JE. Prospective analysis of vascular resistance in patients
Jennifer Munoz	Hackensack University Medical Center	Co-author, book chapter, <i>Valvular Heart Disease: A Guide for Cardiovascular Nurses and Allied Health Professionals</i> , Publisher: Springer Marian C. Hawkey (Editor), Sandra B. Lauck (Editor)
Joanne Pasinski	Hackensack University Medical Center	Peer Reviewer for NANN-Advances in Neonatal Care Chapter author for <i>Oncology Review</i>
Linda Hassler	Hackensack Meridian Nursing & Rehab Center	Hassler LJ, Moscarella D, Easley L, Olaode S. Flipped Clinical Teaching: Battling COVID-19 With Creative and Active Pedagogy. <i>J Nurs Educ</i> . 2021 Sep;60(9):534-537. doi: 10.3928/01484834-20210719-03. Epub 2021 Sep 1. PMID: 34467817
Linda Magvas	JFK University Medical Center	Journal Club Presentation for Targeted Temperature Management



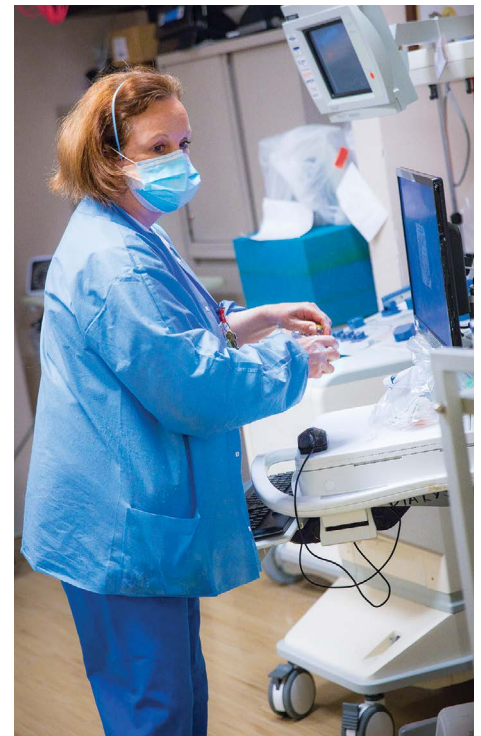
NAME	HOSPITAL/ENTITY	PUBLICATION
Maria Soledad Banal	Riverview Medical Center	Work, stress and resiliency in nurse leaders, authors: Rocel dela Rosa-Besa, PhD, CNE, CV-BC, NPD-BC, Rebecca Graboso, DNP, MBA, RN, CCRN, CNRN, FNPBC, Maria Soledad Banal, MSN, RN-BC, CCRN, Alison Malpass, MSN, RN-BC, and Guy Moyer, MSN, RN, CEN, <i>Nursing Management</i> July 2021
Marianne Minock	Hackensack University Medical Center	<i>Understanding Crisis in Critical Care</i> by Ronaldo Go, co-author, Chapter on Toxins
Miriam (Mimi) McNicholas	Network	Miriam McNicholas DNP RN CNL NEA-BC, Ulanda Marcus-Aiyeku, DNP, RN, PMHNP-BC, RPI-YB, NE-BC, Theresa Brodrick, PhD, RN, NE-BC, Kathryn Fleming, PhD, RN, CPHQ, NEA-BC, FACHE, Joan Harvey, DNP, RN-BC, CCRN, Susan H. Weaver, Ph.D., RN, CRNI, NEA-BC, Theresa A. Wurmser, Ph.D., MPH, RN, NEA-BC, "Not alone: One Network's Approach to Nurse Staffing During the COVID-19 Pandemic," <i>Nursing Management</i> October 2021
Pamela Hileman	Jersey Shore University Medical Center	<i>Nursing Management: The Journal of Excellence in Nursing Leadership, Leveraging Magnet Principles: Leadership During the COVID-19 Pandemic</i> , Mezzina, Patricia MSN, RN, APN, CCRN, NP-C, Agbozo, Delasi DNP, MSN, RN-BC, Hileman, Pamela MSN, RN-BC, HNB-BC, <i>Nursing Management</i> December 2021
Patricia Mezzina	Jersey Shore University Medical Center	<i>Nursing Management: The Journal of Excellence in Nursing Leadership, Leveraging Magnet Principles: Leadership During the COVID-19 Pandemic</i> , Mezzina, Patricia MSN, RN, APN, CCRN, NP-C, Agbozo, Delasi DNP, MSN, RN-BC, Hileman, Pamela MSN, RN-BC, HNB-BC, <i>Nursing Management</i> December 2021
Rebecca D. Graboso	Riverview Medical Center	<i>Nursing Management</i> July 2021 issue, "Work Stress and Resiliency in Nurse Leaders," Authors: Rocel Besa, Rebecca Graboso, Maria Soledad Banal, Alison Malpass, Guy Moyer
Reginaldo Antonio, MSN	Hackensack Meridian Nursing & Rehab Center	"The Pandemic Through the Eyes of A Fil-Am Nurse," Written By Reginaldo Antonio, MSN, RN, published in <i>InTouch</i> magazine, a Philippine Nurses Association of New Jersey (PNANJ) publication
Rocel Besa	Jersey Shore University Medical Center	Work Stress & Resiliency in Nurse Leaders, <i>Nursing Management</i> July 2021



# Publications



NAME	HOSPITAL/ENTITY	PUBLICATION
Rollynda Barga	Hackensack University Medical Center	Current Concepts in the Evaluation of the Pediatric Patient with Concussion, Rochelle Haas, Maya Zayat, Amanda Sevrin
Sara Scheller	Network	Scheller S, Are You Waiting for Someone to Give You Permission?, <i>AHNA Beginnings</i> , 41(5), 12–13  Weaver, S.H., Dowd, S., Hessels, A., & Wurmser, T. (2021). Administrative Supervisor and 1 Nursing Unit-based Manager Collaboration. <i>Nurse Leader</i> , 19(5), 493–498; Weaver, S.H., Hessels, A., Paliwal, M., & Wurmser, T. (2021). Administrative (House) Supervisor Stressors, Engagement, and Satisfaction. <i>Nursing Management</i> , 52(5), 7–12; Weaver, S.H. (2021). Role-specific Education for Administrative Supervisors. <i>New Jersey Nurse</i> , 51(2), 20; McNicholas, M., Marcus-Aiyeku, U., Brodrick, T., Fleming, K., Harvey, J., Weaver, S.H., & Wurmser, T. (2021); Not alone: One network’s approach to pandemic nurse staffing. <i>Nursing Management</i> , 52(10), 24–30; Salle, B., Weaver, S., Martinez, J., & Maina, N. (2021). Night Nurses and Exercise. <i>American Nurse</i> , 16(9), 32–34; Chipps, E.M., Joseph, M.L., Alexander, C., Lyman, B., McGinty, L., Nelson-Brantley, H., Parchment, J., Rivera, R. R., Schults, M., Ward, D., & Weaver, S. (2021). Setting the Research Agenda for Nursing Administration and Leadership Science: A Delphi Study. <i>Journal of Nursing Administration</i> , 51(9), 430–438; Johansen, M., de Cordova, P., & Weaver, S. (2021). Exploration of the Meaning of Healthy Work Environment for Nurses. <i>Nurse Leader</i> , 19(4), 383–389; Weaver, S.H. (2021). President’s Message: Future of Nursing 2020–2030 Report Recommends Self-care for Nurses. <i>INSider</i> , 4(5), 6–7. Weaver, S.H. (2021). President’s Message: Healthy Infusion Nurses, Healthy Nation. <i>INSider</i> , 4(4), 6–7; Weaver, S.H. (2021). Presidential Address. <i>Journal of Infusion Nursing</i> , 44(4), 196-197; Weaver, S., de Cordova, P. B., Leger, A., & Cadmus, E. (2021). Licensed Practical Nurse Workforce in New Jersey as described by LPNs and Employers. <i>Journal of Nursing Regulation</i> , 12(1), 60–70; Cadmus, E., & Weaver, S.H. (2021). New Jersey Nursing Workforce News. <i>New Jersey Nurse</i> , 51(3), 19. Weaver, S.H., Cadmus, E., & de Cordova, P.B. (2021). Home Health Aides in New Jersey. <i>New Jersey Nurse</i> , 51(2), 16
Susan H. Weaver	Network	







# Community & Military Service

NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Agnes Pietranek	JFK University Medical Center	Suicide Awareness 2021 Middlesex County
Aida C. Sears	Raritan Bay Medical Center	Renovation House 5k Walkathon
Aimee Gabuya	Raritan Bay Medical Center	Brain Tumor Awareness poster board during Brain Tumor Awareness Month; fundraiser activity to support research and education initiatives at the Brain and Spine Institute at John Theurer Cancer Center with a focus on translational tumor research; American Heart Association, Goes Red in February, American Heart Month poster presentation on Heart Attack and Stroke; served as judge/reviewer for the Nurses Innovative QuickFire Challenge on Mental Health sponsored by Johnson & Johnson in collaboration with the American Psychiatric Nurses Association
Alinder Londono	Hackensack University Medical Center	NJ Organ Transplant 5k; Operation Smile International volunteer and supporter
Amanda Lillis	Jersey Shore University Medical Center	Take Steps Walk for Crohn's and Colitis Foundation
Andrea Bailey	Jersey Shore University Medical Center	Valerie Fund Walk
Aniamma Vengath	Jersey Shore University Medical Center	Community service at local church
Ann B. Dimaira	Riverview Medical Center	Past president of the Vincent T Lombardi Columbiettes; Military holiday dinner with the VTL Knights of Columbus
Anne Lyon	Ocean University Medical Center	Mary's Table
Anne Olsen	Jersey Shore University Medical Center	Fighting HARD Golf Outing August 2020, organization provides support to families with children with rare diseases.
AnnMarie Benson	Southern Ocean Medical Center	Red Cross Blood Drive
Annmarie Russo	Jersey Shore University Medical Center	West Long Branch Chemical & Truck Co #1 Ladies Auxiliary, President (Includes Activities); Michael Thorne Run/Wine Tasting; West Long Branch Fall Festival; West Long Branch 4th of July Fireworks; West Long Branch Memorial Day Services
April Fibbio	Bayshore Medical Center	National Psoriasis Foundation
Arlene Malixi	Old Bridge Medical Center	NJ Sharing Network
Ashley Sauter	Ocean University Medical Center	Career Day
Babita Nair	Raritan Bay Medical Center	Organized Food Drive for the Ozanam Homeless Shelter
Barry Pace	Hackensack University Medical Center	American Heart Association walk
Beryl Sowah	JFK University Medical Center	Lupus Foundation of America, New Jersey (LFANJ) board member, Virtual Walk to End Lupus; LFANJ webinars and educational Zoom sessions; Ghana Association for Medical Aid (GAMA) member, community educational activities and health fairs
Brenda Myers	Network	Breast Cancer Walks
Bryan Gough	Jersey Shore University Medical Center	Volunteer at Food Pantry
Carol DiCosmo	Raritan Bay Medical Center	Administering COVID-19 shots to the community at Monmouth Medical Center
Caroline Szumowicz	Hackensack Meridian Nursing & Rehab Center	Veterans Run (Internment of WW1 and WW2 remains in Freehold Veterans Cemetery); Fundraiser for Camp Moore, sleep away camp for disabled children sponsored by NJ Elks; Miracle Run (motorcycle run for disabled children)
Carriann Appio	Southern Ocean Medical Center	American Cancer Society breast cancer walk
Catherine Scotto-Shapiro	JFK University Medical Center	Led a Fundraiser with basket raffles and bake sale hospital-wide, all proceeds donated to the Knitted Knocker Foundation, nationally recognized organization to help heal patients after mastectomy
Charina Ballesteros	Hackensack University Medical Center	Volunteer, AACN; volunteer data manager mentor, Society of Thoracic Surgeons



NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Chris Wade	JFK University Medical Center	Miles for Minds virtual 5K, JFK Johnson Rehabilitation Institute; donated gift cards to the JFK Compassion Project 2021; JFKUMC NuSteps for Stroke Recovery donation, JFK Johnson Rehabilitation Institute; donated supplies to a woman's shelter
Christina Daniels	JFK University Medical Center	Neve Shalom Virus Task Force member, advisory committee to religious organization; Central Jersey Karate, chief instructor; volunteer, community-based nonprofit
Christine Melone	Ocean University Medical Center	Stomp the Monster Run for ALS
Clare Schuld	Old Bridge Medical Center	Advisory Health Council East Brunswick, NJ (currently serve as Board Member since 2019); National Association of Orthopedic Nurses Planning Committee for Multi Large Hospital Speaker Event, collaborating with Well Spring Center for Prevention, "Your Athlete and Opioids"
Colleen Berry	JFK University Medical Center	Family Connections Leader, NEABPD
Concettina Hart	JFK University Medical Center	Relay for Life; Girl Scout Leader
Corey Albanese	Southern Ocean Medical Center	Ocean County 4H community service
Corinna Byrne	Hackensack University Medical Center	Tuesday's Children 5k, 9/11; Tunnels to Towers, 9/11
Dan Gaudette	JFK University Medical Center	Volunteer at Point Pleasant First Aid
Danielle Loftus	Hackensack University Medical Center	American Heart Association Heart Walk
Danielle Lug	Hackensack University Medical Center	American Heart Association Walk; Walk to End Alzheimer's
Danielle Schiabor	Jersey Shore University Medical Center	Jingle Bell 5K for the Toms River Police Department
Delasi Agbozo	Jersey Shore University Medical Center	Breast Cancer Walk Sponsored by "Pink for Africa;" raised monetary donations for a babies in Ghana; raised monetary donations for orphans and the less privileged in Togo to buy school supplies
Dianne Martin	Jersey Shore University Medical Center	Run for Autism; Run for Sharing Network; volunteer for NJ Sharing Network; Food Bank of NJ
Donna Ledingham	Hackensack University Medical Center	NJ Sharing Network 5K
Edgar Arabit	Old Bridge Medical Center	BLD Trenton Fun in the Sand
Elena Such	JFK University Medical Center	Clothing drive, St. James Catholic School; Senior Olympics 2021, New Jersey; Boscov Friends Helping Friends; Catholic Daughters of the Americas Court Mercedes #769
Elenita Blanco-Pyle	JFK University Medical Center	Church choir and church fairs at St. Mary's Mother of God, Middletown
Elsamarie Bauzon	JFK University Medical Center	5K Walk, BTU Fundraising, Roosevelt Park Edison
Erin Duby	Hackensack University Medical Center	COVID vaccine administration volunteer
Erin Mercado	Hackensack University Medical Center	Breast Cancer Awareness Walk, Making Strides, MetLife
Estephania Sarroca	Raritan Bay Medical Center	Susan G. Komen More Than Pink Walk; The Big Chill, Rutgers University
George Olschewski	Hackensack University Medical Center	Masonic blood drive, Pompton Lakes CERT
Gladys Sillero	Palisades Medical Center	Provided clothing to church and clothing and house items to the Komen Association
Susan Hermida	Ocean University Medical Center	Chair, Thanksgiving Day Feast, Church of Epiphany, coordinated home-cooked meals being delivered to those in need on Thanksgiving Day
Holly Gallagher	Southern Ocean Medical Center	Active member Manahawkin United Methodist Church, multiple community programs and donations
Iveliz Hernandez	Hackensack University Medical Center	HUMC Food Drive



## Community & Military Service

NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Jackie Decker	Hackensack Meridian Nursing & Rehab Center	Sharing Network
Jane S. Ramos	Raritan Bay Medical Center	2021 Sharing Network 5k Run
Janet Edinger	Ocean University Medical Center	Provided education to the Ocean County Health Department nursing staff regarding immunization of children receiving the COVID vaccine
Janet Lawrence	Jersey Shore University Medical Center	Health Fair with BP screenings with CBNCNJ for Shrewsbury AME Church, Red Bank; Thanksgiving basket giveaway for Sr. Citizen with CBNCNJ
Janine Giordano	Hackensack University Medical Center	2021 AHA Northern NJ Heart Walk
Jaswinder Kaur	Raritan Bay Medical Center	Shelter food donations
Javen Intia	JFK University Medical Center	Virtual 125th Boston Marathon, Boston Athletic Association
Jeanette Canderozzi	Riverview Medical Center	JBK Soul Kitchen, Red Bank, volunteer in the kitchen
Jennifer Dember	Bayshore Medical Center	Community Emergency Response Team
Jennifer Dorman	Jersey Shore University Medical Center	Beacon Reviewer 2019–2021, AACN
Jennifer Dumawal	Bayshore Medical Center	Sharing Network 5K
Jennifer Ferguson	Raritan Bay Medical Center	Free community Kundalini yoga classes
Jennifer Filardo	Ocean University Medical Center	Vitalant blood drive coordinator
Jennifer Heck-Kanellidis	Jersey Shore University Medical Center	CPR for kids and schools; food drives
Jennifer Kopelman	Hackensack University Medical Center	The Valerie Fund Walk and 5K Run
Jennifer Kowalski	Old Bridge Medical Center	Stomp the Monster 5K; Spring Lake 5 mile; Belmar 5 mile; Bradley Beach 5K; Avon 5K; Friendly Sons of the Shillelagh 5K
Jennifer Olson	Jersey Shore University Medical Center	American Heart Association, local health fairs in Tuckerton and Manahawkin; Red Cross, several blood drives in Little Egg Harbor and Manahawkin; Stroke Support Group, ran the group in local community
Jessica Bocchino	Hackensack University Medical Center	American Cancer Society 60-mile challenge
Joan Cardenas	Joseph M. Sanzari Children's Hospital	Multiple fundraisers for Tommy Strong Foundation
Joan Marie Maranon	Raritan Bay Medical Center	Sharing network: 2021 5K celebration of life
Joanne Pasinski	Joseph M. Sanzari Children's Hospital	Organized unit-specific food drives to coordinate with overall hospital goals
Joseph Bunuan	Old Bridge Medical Center	Walk Among the Vines for a Cure (Cancer walk), Laurita Winery
Joseph Reissner	Hackensack University Medical Center	Captain, Company 1, Dumont Fire Department
Judith Howes	Hackensack University Medical Center	Co-Facilitator of Leukemia Lymphoma Society sponsored support group, "The New Norm," a post-stem cell transplant support group
Julia Longo	Hackensack University Medical Center	Walk for Heart failure, walker for Alzheimer's
Julian Moreno	Network	Army National Guard Veteran, Army Medic
Karen Daly	Bayshore Medical Center	AHA heart walk coordinator
Kate Galbavy	Jersey Shore University Medical Center	COVID-19 vaccine administration at the Monmouth County Department of Health; implemented community-based patient education and awareness of DNR and POLST documents
Kathleen Papp	Old Bridge Medical Center	Walk to End Epilepsy; Eric LeGrand, A Walk to Believe
Kathleen Porsch	Southern Ocean Medical Center	Coastal Volunteers in Medicine; American College of Nurse Midwives Review Board
Kathleen Pouso	Riverview Medical Center	Board member and secretary of the Board for Parker Family Health Center in Red Bank; Heart Walk, American Heart Association

# Community & Military Service



NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Kathleen Uglione	Hackensack University Medical Center	Serve on Town Board of Health
Kevin Fogarty	K. Hovnanian Children's Hospital	Helmet education to school-age children in Monmouth and Ocean Counties; licensed Soccer Coach
Kristine Lecca-Martinez	Hackensack University Medical Center	Northern NJ Girl Scouts, Wanaque Service Unit troop leader; Wanaque Cleanup Day 2021 organizer
Kurtis Cathey	Hackensack University Medical Center	Heart Walk
Kyle Warnick	Riverview Medical Center	Jersey Shore Rescue Mission 5k; Childrens Hospital of Philadelphia 5k; Broad Street Run for Jefferson Hospital 10k
Larissa Donatiello	Jersey Shore University Medical Center	Blood donations NYBC
LaToya Thomas	Jersey Shore University Medical Center	Valerie Fund Events
Laura Padovano	JFK University Medical Center	Bought clothing for Park Hotel residents, Plainfield; Eric Legrand Walk for SCI
Lauren Mulrooney	Southern Ocean Medical Center	Fundraiser for Autism (4ms at SOMC event); New Lisbon holiday gifts Alzheimer's event; Breast awareness month
Leah Guardino	Ocean University Medical Center	TOPSoccer TRSF, working with autistic and physically challenged children
Leoncio Toledo	JFK University Medical Center	USTNAI Solidarity 5k run; St. Jude Children's Hospital fundraising
Linda Coleman	Riverview Medical Center	Served on the Health and Safety Team at Holy Trinity Lutheran Church in Red Bank, and helped members get signed up for COVID-19 vaccines; Clean Ocean Action Beach Sweep
Linda Dibenedetto	JFK University Medical Center	Walk for MS; Soup Kitchen volunteer at church
Linda Walsh	Network	Alzheimer's Walk
Lisa Fortin	Raritan Bay Medical Center	Breast Cancer Walk
Lisa Schneidenbach	Hackensack University Medical Center	Provided desserts for the homeless
Liza Seludo	Palisades Medical Center	Handang Tumulong Foundation 5k run
Mack Russell	Bayshore Medical Center	Volunteer service, City of South Amboy Fire Department
Margaret Valenti	Riverview Medical Center	Clean Ocean Advocate, beach cleanup; sponsor child from India and Honduras through One Child
Maria Huerta Meza	Jersey Shore University Medical Center	Stephanie Parze Run (for domestic violence )
Maria Torres	Ocean University Medical Center	College of the Holy Spirit North America Foundation NorthEast chapter president, fundraising for student scholarships, help victims of floods and earthquake in the Philippines and beyond
Maribel Damian	Hackensack University Medical Center	PNANJ HELPS HOMEFRONT, Join the Diaper Challenge
Marion Murray	Bayshore Medical Center	Polar Bear Plunge to raise money for Special Olympics
Marlene Hart	Jersey Shore University Medical Center	Berkeley Girls Softball League head coach
Mary Cohen	Hackensack Meridian At Home	American Cancer Society
Maryann Bonatakis	Jersey Shore University Medical Center	Breast Cancer Walk October 2021
Maryjo Phillips	Network	NJ Alzheimer's Walk
Michael Mathies	Jersey Shore University Medical Center	Volunteer EMT, Wall Community First Aid
Michele Fagely	Jersey Shore University Medical Center	Juvenile Diabetes Research Foundation virtual walk
Michele Siegel	JFK University Medical Center	Participated in the Park Hotel gift drive



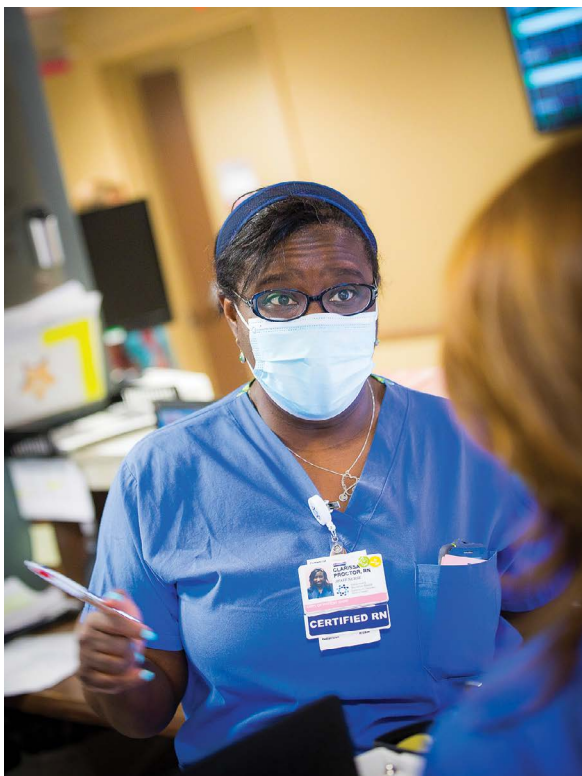
## Community & Military Service

NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Michelle Idell	Ocean University Medical Center	Project Blue Light, first responder mental health awareness, suicide prevention, keynote speaker and organizer of bike ride involving the NYPD, Philadelphia PD, Morris County Sheriffs; Trauma Survivors Foundation, event in support of frontline workers, attended benefit; 9/11 Memorial Ride; Shine and Inspire Gala, in support of organization that helps children get school supplies and their other needs met
Monica Mercedes Loperena	Bayshore Medical Center	SPCA; Parker Health Clinic
Nadine Schaefer	Jersey Shore University Medical Center	Walk for Suicide Prevention; Christian Friends Forever Bible Study for Special Needs
Nancy Vassallo	JFK University Medical Center	Vice president of the Board of Education, Ocean Gate
Natay Grajales	JFK University Medical Center	Community outreach for the Hispanic community in Bergen and Hudson counties with Diligent Care
Pamela Egnatovich	Ocean University Medical Center	Neighborhood collection for Foodstock
Pamela Hileman	Jersey Shore University Medical Center	Marine Corps 10k
Patricia Howlett	Southern Ocean Medical Center	Help the Homeless Worldwide, a NJ Nonprofit Association co-founder
Patricia Martinez	Old Bridge Medical Center	5 Help organization food and clothing drives; donated to families in need for holidays
Petra Tepper	Hackensack University Medical Center	Amputee Coalition peer visitor
Rachel Kilpatrick	Riverview Medical Center	Fairview First Aid, Middletown, volunteer and recording secretary
Ramonita Jimenez	Hackensack University Medical Center	Boxes of Hope Distribution, Bethany Church; preschool volunteer teacher
Rebecca Gounaris-Turner	Hackensack University Medical Center	Alzheimer's Foundation
Reginaldo Antonio	Hackensack Meridian Nursing & Rehab Center	Back to School Supplies Drive (Monmouth Medical Center); Thanksgiving Food Drive (Monmouth Medical Center); Adopt-A-Family (Riverview Medical Center)
Rosa Mckenna	JFK University Medical Center	Planned parenthood volunteer; volunteer vaccinator with Long Valley Pharmacy
Rosemarie Pinlac	Riverview Medical Center	American Heart Walk
Rowena Cruz	Raritan Bay Medical Center	Blood donation
Sandra Weber	Hackensack University Medical Center	Volunteer coach, Mahwah Youth Cross Country and Track; volunteer, 7th grade CCD teacher, Immaculate Heart of Mary Church
Sara Gideon	Riverview Medical Center	Tunnel to Towers 5k NYC; RMC's Beach Clean-up
Sara Scheller	Network	Jersey Shore Girl Scouts, troop Leader; AHNA Coastal Chapter of NJ-Chapter leader
Serpouhi Vartivarian	Hackensack University Medical Center	Volunteered to help Ramsey Rescue team with community fundraising events through Ramsey Juniors
Seth Poindexter	Jersey Shore University Medical Center	AYF Youth Football coach
Sharon DelGuercio	JFK University Medical Center	Toys 4 Tots
Sharon Manni	Jersey Shore University Medical Center	Coastal Habitat for Humanity
Stephan Haspel	Bayshore Medical Center	Youth football coach
Stephanie Anderson	Jersey Shore University Medical Center	2021 Eatontown Labor Day Run
Stephanie Esposito	Raritan Bay Medical Center	High School Youth Group leader
Stephanie Minervini	Riverview Medical Center	American Heart Run/Walk
Susan Gillick	Riverview Medical Center	Monmouth Beach Fireman's fair; Monmouth Beach student council holiday express toiletry package assembly; Camp Neveda camper intake day

# Community & Military Service



NAME	HOSPITAL/ENTITY	COMMUNITY OR MILITARY SERVICE
Susan Ryan	Network	Alzheimer's Walk, Point Pleasant
Suzanne Darby	Southern Ocean Medical Center	Fulfill Food Pantry
Tamara Proto	Bayshore Medical Center	Aberdeen Hose and Fire Company
Teresa Sharlene Bangwa	Hackensack University Medical Center	Assist with the food pantry for Christ Episcopal Church
Theresa Tran-Flores	Hackensack University Medical Center	NJ Heart Walk
Tina Vacante	Hackensack University Medical Center	American Heart Association Walk, Overpeck County Park
Tonimarie Notare	Hackensack University Medical Center	First aid mom for daughter's Daisy Troop 20583
Tracy Nerney	Jersey Shore University Medical Center	Daniella's Gift Foundation, teen volunteer organizer
Trish Vigna	Jersey Shore University Medical Center	Ostomy Support Group lecture on "Parastomal Hernias," Trinity Episcopal Church, Asbury Park
Victoria Berner	Ocean University Medical Center	American Heart Walk; 2021 Shoreline Heart Walk
Virginia Carreira	Jersey Shore University Medical Center	Parker Family Health Clinic; Presented in Portuguese for Portuguese Association on Breast Cancer awareness; CPR classes for church in West Long Branch
Vivelyn Espinosa	Riverview Medical Center	Run for Red Hot Cocoa 5k
Wendy Mehalick	Riverview Medical Center	Just Us Girls 5k





# Research & Quality Improvements

NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Aimee Gabuya	Raritan Bay Medical Center	Education on proning for non-intubated COVID-19 patients; Peer Support Session with the Behavioral Health Team; "The Effect of Self Management Education on Stroke Self Efficacy in Patients diagnosed with Stroke," primary investigator
Alexandra Burbelo	JFK University Medical Center	Nursing Research Council Journal Club launch
Alexandra Pierce	Hackensack University Medical Center	Pediatric Resource Binder for the Adult PACU
Allyson Fizer	JFK University Medical Center	ICU/CCU CLABSI Prevention
Amie Lombard	Jersey Shore University Medical Center	Omniceil, BSN Capstone Project
Amy Girgus	Riverview Medical Center	Co-chair, RN-CAP program
Ana Cirne	Ocean University Medical Center	Blood Transfusion Monitoring
Angelica DellAquila	Hackensack University Medical Center	Development of the runner nurse during COVID in the ER; developed multiple quality improvement projects for stroke care and trauma services; BAWS assessment in the ER
Ann Marie Conte	Jersey Shore University Medical Center	Education program on the Psychosocial Issues of Parents of Children with Autism Spectrum Disorder; Patient Satisfaction in Labor and Delivery
Anne Carter	Riverview Medical Center	Facilitator for a successful recertification of RMC's Sepsis Disease-specific Certification (DSC)
AnnMarie Allarey-Quimbo	Hackensack University Medical Center	Validating the Efficacy of Paracetic Acid High-level Disinfection and Extra Measures in Reprocessing Endoscopes Used on COVID-19 Positive Infected Patients, principal investigator
Anthony Corso	Southern Ocean Medical Center	Use of flat sheets on Stryker S3 beds to improve patient outcomes and reduce cost, principal investigator, Hendrich Automation Build Role: Core Team
Armie Joy Reyes	Jersey Shore University Medical Center	IV Infiltration
Ashley Sauter	Ocean University Medical Center	Door to EKG Compliance; Cardiac Rehab Compliance and Outcomes
Babita Nair	Raritan Bay Medical Center	National Patient Safety Goals Committee, participant
Barbara Paratore	Jersey Shore University Medical Center	CUSP Project
Barry Pace	Hackensack University Medical Center	Cardiac Surgery Discharge Class
Beryl Sowah	JFK University Medical Center	Public Transportation and its Impact on Health, co-investigator
Betsy Cushman-Creter	Jersey Shore University Medical Center	PI committee for medication reconciliation and errors with prescriptions
Blessy Jose	Hackensack University Medical Center	Pressure Injury Prevention
Bridget Wertz	Hackensack University Medical Center	Psychometric Testing of the Attitudes Toward Delirium Instrument Translated into English, principal investigator
Caroline Szumowicz	Hackensack Meridian Nursing & Rehab Center	Rise/Fall Committee member
Catherine Herrmann	Hackensack University Medical Center	Validating the Efficacy of Paracetic Acid High-level Disinfection and Extra Measures in Reprocessing Endoscopes Used on COVID-19+ Patients, co-investigator
Catherine Scotto-Shapiro	JFK University Medical Center	Medication Administration, Bar Scan Administration
Chris Wade	JFK University Medical Center	Lead Rehabilitation Nursing standardization of policies and practices among the three rehabilitation sites at HMH
Christina Daniels	JFK University Medical Center	Chairperson, Unit-Based Committee for Mother/Baby and Special Care Nursery
Christine Melone	Ocean University Medical Center	Participated in data collection for department PI
Christine Wagner	Hackensack University Medical Center	Atrial Fibrillation Ablation Data Collection



NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Clare Schuld	Old Bridge Medical Center	Perceived Mental Health: Impact on Postoperative Outcomes in Total Hip and Knee Replacement Surgery, co-Investigator; led Process Improvement/Safety/Quality/Patient Satisfaction/Surgeon Satisfaction; led Orthopedic Team in Quality Improvement and Safety Process; Quality Improvement processes for fracture care patients presenting to the ER
Cynthia Cipoletti	Riverview Medical Center	Hospice Cardinal Project; Spectra Initiative
Danielle Loftus	Hackensack University Medical Center	CTICU ERAS Project Team Satisfaction initiative
Deborah Serra	Jersey Shore University Medical Center	CAUDI/CLABSI, Diabetes, Hypoglycemic Events, co-investigator
Deborah Shaw	Joseph M. Sanzari Children's Hospital	Collaborated on the development of the Pediatric Rapid Response Team
Debra Georfo	Jersey Shore University Medical Center	Journal Club moderator
Dena Egbert	Hackensack University Medical Center	Move to Improve Mobility Initiative
Diana Reid	Southern Ocean Medical Center	Documented daily I&O completed for heart failure patients presented quarterly to hospital-wide Quality; median time in minutes to fibrinolytic therapy for STEMI patients presented quarterly to hospital-wide Quality; Percentage of patients with symptoms suggestive of acute coronary syndrome with a documented risk stratification score presented quarterly to hospital-wide Quality; daily report missing weights to safety huddle
Dina Carilo	Raritan Bay Medical Center	The Effect of an Evidence-Based Education Program about Delirium in Acute Care Nurses, principal investigator
Elena Such	JFK University Medical Center	Pain documentation and assessment
Ellen Angelo	Jersey Shore University Medical Center	Patient progression; establishing a vascular access team; designing a medical-surgical floor in meeting national patient goals, clinical workplace efficiency, teamwork, collaboration and well-being; practitioner perceptions
Elvira Baquerizo	Riverview Medical Center	Using the ACC NCDR registry metrics-led PI projects for the ACS committee team: "Prevention of Contrast Induced Nephropathy," "Guideline directed medical management of patients with acute coronary syndrome and cath PCI" and "Same-day radial discharge for elective PCI patients"
Gabriela Bongatd	Raritan Bay Medical Center	The Lived Experience of Nurses During a Pandemic, participant
Gabrielle Cheskowich	JFK University Medical Center	Initiated first unit-based practice council project to reduce errors in patient identification bands
Goffrey Rumohr	JFK University Medical Center	Bed Mobility in Critical Care
Gina Cain	Jersey Shore University Medical Center	Opioid Analgesic Risk Evaluation and Mitigation Strategy for Hackensack Meridian <i>Health</i> and Thomas Jefferson University College of Population Health, group leader, assisted with facilitation
Gina M. Burian	Hackensack University Medical Center	Quality improvement measures on 6SJ
Gladys Sillero	Palisades Medical Center	Stroke recertification lead; ER Nursing orientation lead
Gloria Wiehl	Riverview Medical Center	Chairperson for End of Life Hospice Committee
Grace Adedoyin	JFK University Medical Center	Improving the Patient Experience on 2 East
Gretchen Flynn	Hackensack University Medical Center	Therapeutic Plasmapheresis (TPE) Flowsheets in Epic
Heather Veltre	Palisades Medical Center	The effect of an educational program on nurses caring for bariatric patients, principal investigator
Helen Olajitan	Network	Effect of Early Introduction to High-fidelity Simulation, Role Play and Debriefing on Pre-licensure Nursing Student Test Scores, principal investigator
Susan Hermida	Ocean University Medical Center	Pressure injury prevention and reduction
Ivy Abalde	JFK University Medical Center	Implementation of myotomy learning center in department





## Research & Quality Improvements

NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Iwona Regula	Hackensack Meridian Nursing & Rehab Center	Weekly ID rounds; unnecessary readmissions reduction
Jackie Decker	Hackensack Meridian Nursing & Rehab Center	ANCC Pathway to Excellence Re-designation
Jacqueline Barber	Old Bridge Medical Center	Co-chair for Nurse Practice Quality, member of Corporate Quality Safety Committee
Jana Tancredi	Hackensack University Medical Center	Cardiovascular Data in COVID-19: Second Wave; Post-Covid-19 Tachycardia Syndrome; Characteristics and Anticoagulation Therapy of COVID-19 Patients with Cardiovascular Complication
Jane S. Ramos	Raritan Bay Medical Center	CLABSI Champion lead
Janine Giordano	Hackensack University Medical Center	Cardiac Surgery Enhances Recovery After Surgery
Jennifer Dumawal	Bayshore Medical Center	Auditing medication titration documentation in real time, with real-time education to nursing staff
Jennifer Heck-Kanellidi	Jersey Shore University Medical Center	Retrospective Review of Risk Score and High Risk NSTEMI Turnaround to the Lab; NSTEMI high-risk turn around; risk score timi/heart; STEMI short stay; CTA in ED and observation; core lab trop compliance for ACC
Jennifer Kopelman	Hackensack University Medical Center	Maternal Fetal Triage Index; co-investigator for Maternal Fall Risk Tool-Psychometric properties of predictability, validity and reliability: Obstetrics Fall Risk Scale





NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Jennifer Olson	Jersey Shore University Medical Center	Developed written education for patients and families for sepsis (written in both English and Spanish) in the ED; the Effects of Vitamin C on Sepsis (DNP on Sepsis at Temple University Hospital), principal investigator
Jennylyn Pentz	JFK University Medical Center	Fall Risk Committee
Jessica Altschuler	Riverview Medical Center	D2B, Same Day Discharge and Bleeding Score Risk at RMC Cath Lab
Jessica Bocchino	Hackensack University Medical Center	Heart Failure DSC for TJC
Joan Marie Maranon	Raritan Bay Medical Center	ICU early mobility program; NDNQI RN satisfaction survey
Joanne Pasinski	Hackensack University Medical Center	"Lose the Whoosh" with change in documentation and policy change aligned with Lippincott, mentorship program in the NICU
Jodi Galesi	Hackensack University Medical Center	CQFP Capstone Project "Improving Inpatient Discharge Times by Standardizing Discharge Process," Moderna COVE Study
Jogle Hertzog	Raritan Bay Medical Center	Handwashing, Iscrub
Joseph Bunuan	Old Bridge Medical Center	Responsiveness of Hospital Staff
Joseph Reissner	Hackensack University Medical Center	ACS Trauma Level 1 site visit and designation
Judith Ann Mayer	Hackensack University Medical Center	Member of Breastfeeding Committee, HUMC
Judith Howes	Hackensack University Medical Center	Radiation Oncology, required a new protocol for Tracheo Laryngoscope, involved new equipment, policy creation, numerous documentation logs and staff education
Julia Longo	Hackensack University Medical Center	Pressure injury prevention, Pro2021-0836 Psychometric Testing of the ATOD
Juvy Montecalvo-Acosta	Riverview Medical Center	Hospital Acquired Pressure Injury Prevention; Catheter Associated Urinary Tract Infection Prevention, CAUTI Champions
Kathleen A. Williams	Riverview Medical Center	Aromatherapy Utilization Project
Kathryn McCue	Riverview Medical Center	Stop the Pressure
Kathy Habeck	Riverview Medical Center	The Efficacy of Regional Blocks for Total Joint Patients
Kathy Taylor	Raritan Bay Medical Center	"CWS: U.S. Clinician Well-being Study," part of the Magnet 4 Europe Collaborative, site principal investigator; "The effect of shared governance on nurse sensitive indicators and satisfaction outcomes," site principal investigator
Kelly Murphy	Southern Ocean Medical Center	Sepsis Tackle Box
Kelly Varga	Riverview Medical Center	Blood Transfusion Documentation in 2021
Kimberleigh Jones	Hackensack University Medical Center	Initiative to streamline discharge education via online with QR codes to scan
Kristin Bonelli	Southern Ocean Medical Center	Member of Sepsis Dyad Committee
Kristina Rioux	Hackensack University Medical Center	Collaborated on Sepsis Audit tool and Stroke Audit tool completed in real time to ensure the metrics were met
Kristine Galizio	Jersey Shore University Medical Center	Aerosurf Aerosolized Surfactant for Premature or Sick Infants
Kyle Warnick	Riverview Medical Center	Charge Nurse Pilot; Niche Program at Riverview Medical
Laura Giambona	Ocean University Medical Center	Reduction in CLABSI
Leoncio Toledo	JFK University Medical Center	Blood transfusion algorithm
Lesli Miller	Raritan Bay Medical Center	Provided palliative care education to Raritan Bay nurses to facilitate early palliative care interventions and consults
Linda Dibenedetto	JFK University Medical Center	Preadmission testing Quality Improvement Committee member
Linda Hassler	Hackensack Meridian Nursing & Rehab Center	Assessing UTI symptom experience and self-management knowledge of postmenopausal home care women, pilot study, principal investigator
Lisa Fortin	Raritan Bay Medical Center	Prone educational pamphlet



## Research & Quality Improvements

NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Lisa Laird	JFK University Medical Center	CLABSI prevention
Lourdes Vergara	JFK University Medical Center	Skin PI, fall and mobility
Magdalena Sliwa	JFK University Medical Center	Joint Commission Wound Care Certification, member
Margaret Grace Travis	Hackensack University Medical Center	Participated in Journal Club of the Cardiac DAR/ CCL
Margaret Valenti	Riverview Medical Center	Creator of the End of Life Hospice Committee at RMC; Collaboration on End of Life Practice Helps Improve Hospice Participation and Ensure Nursing Retention, investigator
Maria Manzella	Ocean University Medical Center	An Integrated Review and Development of a Toolkit on Music Interventions to Reduce Patient Pain and Anxiety for Registered Nurses
Maria Soledad Banal	Riverview Medical Center	RMC Alarm Safety, Remote Telemetry; Reverse BCMA, COVID administration
Maria Torres	Ocean University Medical Center	Wound Cart Project
Maribel Damian	Hackensack University Medical Center	Improving ontime surgical starts in the Center for Ambulatory Surgery
Marie Paz Basinang	Jersey Shore University Medical Center	"How Frequently the Nurses in Mehadru 7 Use Aromatherapy for Their Patients and How They Percieve its Effectiveness," research group lead
Marilyn St. Rose	Hackensack University Medical Center	Participate in respiratory team in NICU
Marion Murray	Bayshore Medical Center	Created the therapeutic phlebotomy competency form
Marlene Hart	Jersey Shore University Medical Center	Emergency Department Throughput Committee
Mary Golini	Jersey Shore University Medical Center	Co-chair of Safe Patient Handling and Mobility Committee
Maryjo Phillips	Network	An Evaluation of Fall Prevention Interventions Among Older Adult Males in the Acute Care Setting
Meagan Verney	Jersey Shore University Medical Center	Throughput initiative between the ED and NW5 as a quality improvement project for MSN degree
Megan Devlin	Hackensack University Medical Center	Colorectal ISCR Committee
Melanie Funt	Hackensack University Medical Center	Co-lead for the Network Telemetry Blended Learning Format from HUMC
Melissa Greenfeder	Jersey Shore University Medical Center	Co-chair of NWESC for Jersey Shore Medical Center
Michael Kelton	JFK University Medical Center	CAUTI, CLABSI
Miriam (Mimi) McNicholas	Network	Staffing During the COVID 19 Pandemic, co-investigator; IV Infusion During the COVID-19 Pandemic, co-investigator; The Lived Experience of Nursing During the COVID-19 Pandemic, co-investigator
Mitshuba Medalle	Old Bridge Medical Center	The Lived Experience of Nurses During a Pandemic, participant
Monika Ciepiela	JFK University Medical Center	Pressure Injury Prevention Committee Member
Pamela Pascarelli	Hackensack University Medical Center	Quadruple Aim/Quality rounding education provided for all inpatient nurse leaders at HUMC; enhanced competency session provided for selected staff nurses for CAUTI and CLABSI prevention (done in conjunction with Patient Safety/Quality and Infection Prevention)
Patrice Levy	Jersey Shore University Medical Center	An educational intervention to improve adherence to prescribing guidelines
Patricia Crosby	Riverview Medical Center	Magnet 4 Europe: Clinician Well-being Study, site co-principal investigator
Rachel Kilpatrick	Riverview Medical Center	Pre-Operative Education for Total Joint Replacements, assisting in the Pharmacy, PACU and 5 West Pain Partnership
Regina Mazur	Hackensack University Medical Center	Phase 1 Cardiac rehab pilot program
Regina Opare-Sem	Riverview Medical Center	Effect of Shared Governance on Nurse Sensitive Indicators and Satisfaction Outcome, site principal investigator; Lived Experience of Nurses During a Pandemic

# Research & Quality Improvements



NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Reginaldo Antonio	Hackensack Meridian Nursing & Rehab Center	QAPI project on streamlining the referral process to patient services
Robert Ware	Jersey Shore University Medical Center	Led quality improvement projects in falls and patient satisfaction
Robyn Kroon	Ocean University Medical Center	Improving daily weights in acute heart failure patients at OUMC
Roda German	JFK University Medical Center	Blood transfusion EPIC flow sheet guidelines
Rosa Mckenna	JFK University Medical Center	VERI training for fetal deaths and neonatal deaths
Rosemarie Pinlac	Riverview Medical Center	Committee leader for Pressure Ulcer Prevention in Critical Care
Roxanna Santiago	Jersey Shore University Medical Center	Wound care team
Sara Belajonas	Ocean University Medical Center	Expediting Time to Invasive Strategy
Shannon Dunn	Jersey Shore University Medical Center	The Use of DualCaps on Patients with Central Lines, Georgian Court University/ JSUMC quality improvement project
Sharron Griffith	Raritan Bay Medical Center	Co-leader of wound care clinic for uniform picture taking
Stephen Adamski	Jersey Shore University Medical Center	Restraint committee chair for unit
Steven Mammolito	JFK University Medical Center	PACU BCMA Compliance
Suman Cherian	Hackensack Meridian Nursing & Rehab Center	Identifying patients in need of palliative care at the time of admission to the skilled nursing facility and initiating consults to establish goals of early care





## Research & Quality Improvements

NAME	HOSPITAL/ENTITY	RESEARCH OR QUALITY IMPROVEMENT ACTIVITY
Susan H. Weaver	Network	Nurse Staffing During the Pandemic, principal investigator; The Lived Experience of Nurses During a Pandemic, co-investigator; Infusion Therapy During COVID-19, co-investigator; Administrative Supervisor Collaboration, principal investigator; Administrative Supervisors: Emotional Intelligence, Leadership Style and Job Satisfaction, principal investigator
Susan Heffner	Riverview Medical Center	Assist with establishing and presenting at monthly End of Life/Hospice Committee
Teresa Sharlene Bangwa	Hackensack University Medical Center	Developed early warning scores education on 3 West and 3 South; developed RRT peer evaluation template
Teresita Dimaano	Hackensack University Medical Center	Research Study VALIDATE COVID Endoscopes, co-investigator
Theresa Jadoc	JFK University Medical Center	CAUTI (PACU)
Tina Vacante	Hackensack University Medical Center	Reduction of heart failure readmissions assisted in making discharge follow-up appointments within 7–10 of discharge for our heart failure patients on 3 PE to help reduce overall heart failure readmissions.
Victoria Berner	Ocean University Medical Center	Implemented hourly rounding on 4 West (med-surg telemetry covid) at OUMC
Victoria Stanton	Hackensack University Medical Center	Nutrition documentation of diabetic inpatients project
Wendy Mehalick	Riverview Medical Center	Co-led Network Contact Tracing Workflow and Policies





# Nursing Leaders



**Theresa Brodrick**  
*RN, Ph.D.*  
*Executive Vice President, Network Chief Nurse Executive*



**Ellen Angelo**  
*DNP, MSN, RN, CCRN*  
*Vice President and Chief Nursing Officer, Jersey Shore University Medical Center*



**Christine Devine**  
*DNP, RN-BC, MSHI*  
*Network Director, Ambulatory Quality and Patient Safety*



**Rebecca D. Graboso**  
*DNP, RN, FNP-BC, CNRN, NEA-BC*  
*Vice President, Nursing/Chief Nurse Executive, Riverview Medical Center*



**Donna Ciuffo**  
*DNP, RN, RNP-BC, NE-BC, CCRN*  
*Vice President, Network Nursing Education, Professional Practice and Leadership Development*



**Marie Foley Danecker**  
*DNP, MSN, RN, CCRN, NE-BC*  
*Vice President and Chief Nursing Officer, Ocean University Medical Center*



**Lisa Guinta**  
*MSN, RN-BC*  
*Network Magnet Program Director*



**Theresa Colarusso**  
*MPA, BSN, NEA-BC, CPPS*  
*Vice President, Nursing Quality Initiatives & System Improvement*



**Kelly Dougherty**  
*MHA, BSN, RN, NE-BC*  
*Interim Chief Nursing Officer Bayshore Medical Center*



**Dawn Heath**  
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**Lori Colineri**  
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**Susan Giordano**  
*R.N., BSN, MBA, NE-BC, FACHE*  
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**Ramonita Jiménez**  
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**Valarie McPherson**  
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 Medical Center



**Heather Veltre**  
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 Palisades Medical Center



**Jane O'Rourke**  
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 Raritan Bay Medical  
 Center and Old Bridge  
 Medical Center



**Linda Walsh**  
*RN, MSN, CEN, NEA-BC*  
 Vice President, Network  
 Nursing Operations



**Shaun Sweeney**  
*MSN, RN-BC*  
 Vice President and  
 Chief Nursing Officer,  
 Carrier Clinic



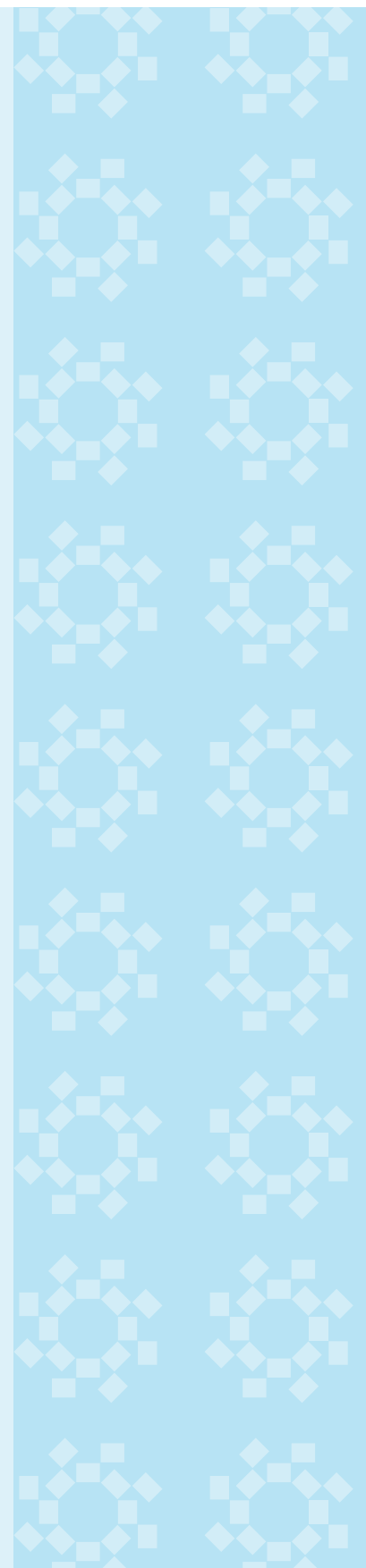
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**Deborah Zabilowicz**  
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 Director, Quality  
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 Meridian at Home





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