

Jersey Shore University Medical Center and K. Hovnanian Children's Hospital



Community Health Improvement Plan 2023-2025



Jersey Shore University Medical Center and K. Hovnanian Children's Hospital

Leading the way in providing quality care for more than 100 years.

Jersey Shore University Medical Center is the region's only university-level academic medical center, with services that include our Level II Regional Trauma Center, a Stroke Rescue Center, and the region's only Cardiac Surgery program. At Jersey Shore University Medical Center we take a great deal of pride in the quality of care we provide and our range of programs and services — all designed to meet the needs of the patients, families, and communities we serve. Our dedicated physicians, nurses, support staff, and volunteers continually work to improve the health status of everyone Jersey Shore University Medical Center treats, and to fulfill our mission of providing professional excellence with personal concern.

About Hackensack Meridian Health - Keep Getting Better

Hackensack Meridian *Health* is a leading not-for-profit health care organization that is the largest, most comprehensive and truly integrated health care network in New Jersey, offering a complete range of medical services, innovative research and life-enhancing care. Hackensack Meridian *Health* comprises 18 hospitals throughout New Jersey, from Bergen to Ocean counties. Hackensack Meridian *Health* has more than 36,000 team members, and over 7,000 physicians and is a distinguished leader in health care philanthropy, committed to the health and well-being of the communities we serve.

CHNA Background

In alignment with the Affordable Care Act (ACA), the Internal Revenue Service (IRS) and applicable federal requirements for not-for-profit hospitals, Hackensack Meridian *Health* Jersey Shore University Medical Center/K. Hovnanian Children's Hospital (JSUMC/KHCH) completed a comprehensive Community Health Needs Assessment (CHNA) that was adopted by the Hackensack Meridian *Health* Board of Directors on December 7, 2022.

The JSUMC/KHCH 2022 CHNA was conducted by Professional Research Consultants, Inc. (PRC) for Hackensack Meridian *Health* to identify the health needs within the hospital's service area. The assessment incorporates data from multiple sources, including primary research (through the PRC Community Health Survey and PRC Online Key Informant Survey) as well as secondary research (vital statistics and other existing health-related data). The complete CHNA report can be found at https://www.hackensackmeridianhealth.org/en/About-Us/community-health-needs-assessment

In addition to assessing health indicators, the 2022 CHNA took a close look at social determinants of health (SDoH) such as food insecurity, housing, transportation, education, and other factors. Furthermore, lessons learned about inequities in opportunity, access, education, and trust revealed by COVID-19 were taken into consideration.



Determining Community Health Priorities

In reviewing the data from the 2022 CHNA, it is evident that the priorities identified in 2019 remain pressing needs but in different ways due to the myriad impacts of the COVID-19 pandemic. Existing inequities in opportunity, access, education, and trust were exacerbated by the pandemic. The inequities highlighted by the pandemic elevated health equity as a lens in which health priorities were redefined from 2019 for Hackensack Meridian *Health* as a network, and JSUMC/KHCH in particular.

Hackensack Meridian *Health* conducted virtual community forums in the Northern, Central, and Southern regions of the network service areas with representatives from each hospital and key community stakeholders during August 2022. During the forums, an overview of the findings from the 2022 CHNA report for each region was shared by PRC, Inc. Following the data presentation, 35th Street Consultants presented the proposed framework for this CHIP and led the prioritization discussion in the breakout groups. Sixty-seven people participated in the Southern Region Community Partner Forum on August 16, 2022, representing agencies and institutions throughout the region, representing diverse perspectives. During discussion, there was overwhelming support for the health equity strategy and endorsed the reframed priority areas for 2023-2025.

Using a health equity lens, the goals were reframed to achieve equitable life expectancy for all people, regardless of their zip code, race, ethnicity, preferred language, gender identity, or other factor. When the needs, priorities, and activities from 2022 are viewed through a health equity lens, it becomes clear that social determinants of health (SDOH) have an impact on every identified area and are incorporated in each rather than as a distinct priority.

The final priority areas are – **Mental Wellbeing, Healthy Living, and Access to Care**.

Prioritized Health Needs Summary





Community Health Improvement Plan (CHIP)

The intent of our CHIP is to be responsive to community needs and expectations and create a plan that can be effectively executed to leverage hospital and network resources, as well as community partners.

A CHIP is a dynamic rather than a static plan and should be modified and adjusted as external environmental factors change, including market conditions, availability of community resources, and engagement from community partners. Furthermore, a CHIP should build on and leverage prior success while simultaneously adjusting strategies and actions as obstacles are encountered.

The following defines the types of programmatic strategies and interventions that guided the development of the Community Health Improvement Plan.

- Prevention and Awareness: Health promotion and disease prevention programs focus on keeping people
 healthy. These initiatives aim to engage and empower individuals and communities to choose healthy
 behaviors and make changes that reduce the risk of developing chronic diseases and other morbidities.
- **Build Capacity:** Efforts which aim to help individuals navigate the healthcare system and improve access to services when and where they need them.
- Strengthen Community Partnership: Includes collaborations, partnerships, and support of providers and community organizations across multiple sectors (e.g., health, public health, education, public safety, and community health).

Significant Health Needs That Will Not Be Addressed

JSUMC/KHCH acknowledges the wide range of health issues that emerged from the CHNA process, and determined that it could effectively focus on only those health needs which are the most pressing, under- addressed and within its ability to influence. JSUMC/KHCH remains open and willing to work with hospitals across the HMH network and other public and private partners to address issues impacting health and wellbeing as opportunities arise.



Priority Area: Mental Wellbeing

The 2022 CHNA for JSUMC/KHCH identified the following sub-priorities within the Mental Wellbeing priority area. Sub-priorities were determined based on areas of opportunity uncovered through the CHNA process.

Sub-priorities identified from the 2022 CHNA:

- "Fair/Poor" Mental Health
- Diagnosed Depression
- Symptoms of Chronic Depression
- Mental Health Provider Ratio
- Receiving Treatment for Mental Health
- Difficulty Obtaining Mental Health Services
- Unintentional Drug-Related Deaths
- Key Informants: Substance Abuse ranked as a top concern
- Key Informants: Mental Health ranked as a top concern

Priority Area: Mental Wellbeing						
Goal: A community where all people have access to high quality behavioral health care, and experience mental wellness and recovery						
	Objectives	Strategies/Action Steps				
Prevention and Awareness	 Provide universal behavioral health screenings for patients Continue behavioral health education and increase participation among diverse and vulnerable populations Support public health in local prevention and emergency initiatives 	 Consistently utilize the universal behavioral health screening as a standard assessment tool Organize lectures related to substance use, healthy social, emotional, and mental health that are inclusive and accessible to diverse and vulnerable populations 				
Build Capacity	Expand care delivery methods for behavioral healthcare	Increase care delivery options for diverse and vulnerable populations				
Strengthen Community Partnerships	Increase, strengthen and evaluate partnerships with community-based organizations	 Participate in local and regional health coalitions and task forces to lend support to activities promoting mental wellness for all Identify and deepen partnerships with community-based organizations that serve diverse and vulnerable populations 				



Priority Area: Healthy Living

The 2022 CHNA for JSUMC/KHCH identified the following sub-priorities within the Healthy Living priority area. Sub-priorities were determined based on areas of opportunity uncovered through the CHNA process.

Sub-priorities identified from the 2022 CHNA:

- Cancer
- Diabetes
- Heart Disease and Stroke
- Infant Health and Family Planning
- Injury and Violence
- Nutrition, Physical Activity, and Weight
- Oral Health
- Potentially Disabling Conditions
- Respiratory Disease
- Tobacco Use

Priority Area: Healthy Living Goal: All people will have access to chronic disease education, screening, and management services to achieve an optimal state of wellness					
	Objectives	Strategies/ Action Steps			
Prevention and Awareness	 Continue to provide education and health promotion and increase participation among diverse and vulnerable populations Support public health departments in local prevention and emergency initiatives 	 Conduct or support community-based preventive health screenings with a focus on reaching diverse and vulnerable populations Leverage best practice strategies to increase retention in chronic disease management protocols post discharge Conduct or support community-based education with a focus on diverse and vulnerable populations 			
Build Capacity	Continue to engage, monitor and coordinate care for patients with chronic/complex conditions	 Support case management and patient navigation programs to support those with chronic/complex conditions and their caregivers Increase connections to food, nutrition access for identified patients including diverse and vulnerable populations 			
Strengthen Community Partnerships	Increase, strengthen and evaluate partnerships with community-based organizations	 Participate in local and regional health coalitions and task forces to support activities promoting equitable healthy living for all Identify and deepen partnerships with community-based organizations that serve diverse and vulnerable populations 			



Priority Area: Access to Care

The 2022 CHNA for JSUMC/KHCH identified the following sub-priorities within the Access to Care priority area. Sub-priorities were determined based on areas of opportunity uncovered through the CHNA process.

Sub-priorities identified from the 2022 CHNA:

- Inconvenient Office Hours
- Appointment Availability
- Finding a Physician
- Lack of Transportation
- Skipping/Stretching Medications
- Eye Exams

Priority Area: Access to Care						
Goal: All people will have the opportunity to be as healthy as possible, regardless of where they live, work or play						
Objectives		Strategies/ Action Steps				
Prevention and Awareness	 Reduce common barriers to accessing health care for diverse and vulnerable populations Strengthen cultural competency training for team members and physicians 	 Increase screening for social determinants of health (SDoH) and make appropriate referrals to community-based resources Increase implicit bias and cultural competency training amongst all team members 				
Build Capacity	 Hire, retain and promote a diverse workforce Develop and leverage alternative care delivery models to improve access to care for all 	 Leverage implementation of Health and Wellness Centers to reduce barriers to accessing specialty care and wellness services Continue to provide support and training for ReaL (race ethnicity, and language) and SOGI (sexual orientation and gender identity) data collection tools, methods, use Provide education and training to staff regarding social determinants of health (SDoH) screening tool Team member and physician well-being programs 				
Strengthen Community Partnerships	Increase, strengthen and evaluate partnerships with community-based organizations	 Participate in local and regional health coalitions and task forces to lend support to health equity Identify and deepen partnerships with community-based organizations that serve diverse and vulnerable populations 				



Alignment with New Jersey State Health Improvement Plan

Health needs identified in the CHNA research were confirmed by community stakeholders and refined through collaborative discussion. Local concerns were then aligned with the statewide health priorities in the **New Jersey State**Health Improvement Plan (2020). This approach ensures priority areas reflect local concerns and community-generated strategies for action while establishing a connection to statewide initiatives. The table below shows the identified health needs in the New Jersey State Health Improvement Plan and the alignment of these issues with priorities with Hackensack Meridian *Health* priorities.

New Jersey State Health Improvement Priorities	Hackensack Meridian Health Priorities	
Health Equity	Health Equity Lens	
Mental Health and Substance Use	Mental Wellbeing	
Nutrition, Physical Activity and Chronic Disease	Healthy Living	
Immunizations	Healthy Living	Access to Care
Birth Outcomes	Healthy Living	Access to Care
Alignment of State and Community Health Improvement Planning	Applies to all HMH priorities	

Next Steps

Community health improvement requires collaboration among community-based organizations, policy makers, funders, and many other partners. A CHIP is a dynamic guide to move from data to action, to coordinate community resources, and to measure progress as a community. The Jersey Shore University Medical Center/K. Hovnanian Children's Hospital Children's Hospital (JSUMC/KHCH) CHIP outlines specific actions to address our community's most pressing health needs. We invite your partnership as we monitor and share our progress toward these efforts during the 2023-2025 reporting cycle. For more information about JSUMC/KHCH's community health improvement initiatives, please visit https://www.hackensackmeridianhealth.org/en/About-Us/community-health-needs-assessment

Our Research Partners:



A New Jersey certified Small Business Enterprise (SBE) and Women Owned Business Enterprise (WBE), 35th Street Consulting specializes in transforming data into action that advances health and social equity through practical and impactful strategies. Our interdisciplinary team of community development experts, health planners, researchers, and data analysts have worked with hundreds of healthcare providers, payors, public health departments, government agencies, health and human service providers, and other community-based organizations to direct action and funding to reimagine policies and achieve realistic, measurable social impact.



Professional Research Consultants (PRC) is a nationally recognized health care consulting firm with extensive experience conducting Community Health Needs Assessments in hundreds of communities across the United States since 1994.