



As a new graduate nurse, candidates from an accredited institution are hired PRE-NCLEX into full- or part-time positions through the NSPIRE program. While preparing to take the NCLEX, the NSPIRE program provides a 4-12 week completely paid practice immersion. To qualify, applicants must not plan to schedule to take the NCLEX exam for a minimum of 4 weeks after acceptance into the NSPIRE program. Following successful passing of the NCLEX, NSPIRE nurse's transition to the paid nurse residency program at Hackensack Meridian Health.

Upon being hired into a FT/PT position in which they will work as a Registered Nurse at one of the Hackensack Meridian Health hospitals below, the NSPIRE program offers exposure to a variety of immersion opportunities in an environment that allows newly graduated nurses to observe the skills, hospital operations, and components of being part of the health care team. Upon passing the NCLEX, NSPIRE candidates are transferred to their RN role and into the Nurse Residency Program. While there will be limited patient interaction until passing the NCLEX, NSPIRE nurses will have the ability to practice simulated skills and gain confidence in the acute care environment to prepare for transition into practice. The program provides flexibility, support and prep opportunities to ensure success on the NCLEX exam.

**PLEASE NOTE:** there are LIMITED OPPORTUNITIES within the NSPIRE program; however, participation is not a requirement for acceptance into the Nurse Residency Program.

- Bayshore Medical Center - Holmdel
- Ocean University Medical Center - Brick
- JFK University Medical Center - Edison
- Hackensack University Medical Center - Hackensack
- Southern Ocean Medical Center - Manahawkin
- Raritan Bay Medical Center - Perth Amboy
- Old Bridge Medical Center - Old Bridge

### NSPIRE Nurse Essential Job Functions

- Assimilates the Hackensack Meridian *Health* nursing strategic plan and quality outcome drivers;
- Attends skill labs/simulation labs, equipment exposure and immersion opportunities (ex. clinical outcomes, special procedure pre and post, respiratory department, Infection Prevention);
- Synthesizes components of assessment in an ongoing and systematic manner focusing on physiologic, psychosocial, and cognitive status. *May not give medications or initiate Intravenous Therapy;*
- Attends and observes selected hospital-wide committee meetings. Submits reflections on experiences;

### NSPIRE Nurse Qualifications

- Graduate of an accredited Associate Degree or BSN program. GPA-minimum 3.0;
  - New RNs hired without a Bachelor's Degree in Nursing will be required to obtain a BSN within 3 years as a condition of employment.
- Two letters of recommendation from Clinical Instructors;
- CPR/BLS certification from the American Heart Association;
- Ability to work varied days and varied hours;
- Ability to learn quickly in immersive environments.
- Current team members are eligible to apply.

### How To Apply

Scan this QR code:



### Questions?

Contact Micki Patrick, director, Nursing Education at [mildred.patrick@hmhn.org](mailto:mildred.patrick@hmhn.org) or 848-888-2303.