



# Understand Your Costs

## Full-time team member

	Team Member Only		Team Member + Spouse	
	You Pay	Annual HSA Contribution from HMH	You Pay	Annual HSA Contribution from HMH
<b>Team Member Salary: \$39,999 and below</b>				
OMNIA	\$24.39	N/A	\$48.78	N/A
Basic/High Deductible	\$0.00	\$570.00	\$0.00	\$1,140.00
Out-of-Area	\$24.39	N/A	\$48.78	N/A
<b>Team Member Salary: \$40,000-\$59,999</b>				
OMNIA	\$30.27	N/A	\$60.52	N/A
Basic/High Deductible	\$0.00	\$410.00	\$0.00	\$810.00
Out-of-Area	\$30.27	N/A	\$60.52	N/A
<b>Team Member Salary: \$60,000-\$119,999</b>				
OMNIA	\$59.23	N/A	\$118.45	N/A
Basic/High Deductible	\$4.74	\$70.00	\$9.48	\$130.00
Out-of-Area	\$59.23	N/A	\$118.45	N/A
<b>Team Member Salary: \$120,000-\$149,999</b>				
OMNIA	\$67.87	N/A	\$135.74	N/A
Basic/High Deductible	\$5.43	0	\$10.68	0
Out-of-Area	\$67.87	N/A	\$135.74	N/A
<b>Team Member Salary: \$150,000 and above</b>				
OMNIA	\$106.67	N/A	\$213.34	N/A
Basic/High Deductible	\$39.15	0	\$78.30	0
Out-of-Area	\$106.67	N/A	\$213.34	N/A

Please note: OMNIA rates also apply to team members participating in the Out-of-Area.



# Understand Your Costs

## Full-time team member

	Team Member + Child(ren)		Team Member + Family	
	You Pay	Annual HSA Contribution from HMH	You Pay	Annual HSA Contribution from HMH
<b>Team Member Salary: \$39,999 and below</b>				
OMNIA	\$42.68	N/A	\$67.09	N/A
Basic/High Deductible	\$0.00	\$1,000.00	\$0.00	\$1,570.00
Out-of-Area	\$42.68	N/A	\$67.09	N/A
<b>Team Member Salary: \$40,000-\$59,999</b>				
OMNIA	\$52.96	N/A	\$83.21	N/A
Basic/High Deductible	\$0.00	\$710.00	\$0.00	\$1,120.00
Out-of-Area	\$52.96	N/A	\$83.21	N/A
<b>Team Member Salary: \$60,000-\$119,999</b>				
OMNIA	\$103.64	N/A	\$162.86	N/A
Basic/High Deductible	\$8.30	\$110.00	\$13.04	\$180.00
Out-of-Area	\$103.64	N/A	\$162.86	N/A
<b>Team Member Salary: \$120,000-\$149,999</b>				
OMNIA	\$118.77	N/A	\$186.64	N/A
Basic/High Deductible	\$9.50	0	\$14.93	0
Out-of-Area	\$118.77	N/A	\$186.64	N/A
<b>Team Member Salary: \$150,000 and above</b>				
OMNIA	\$186.68	N/A	\$293.34	N/A
Basic/High Deductible	\$68.51	0	\$107.65	0
Out-of-Area	\$186.68	N/A	\$293.34	N/A

Please note: OMNIA rates also apply to team members participating in the Out-of-Area.



# Understand Your Costs

## Part-time team member

Team Member Only	
OMNIA	\$72.61
Basic/High Deductible	\$34.17
Out-of-Area	\$72.61
Team Member + Spouse	
OMNIA	\$290.44
Basic/High Deductible	\$205.01
Out-of-Area	\$290.44
Team Member + Child(ren)	
OMNIA	\$254.14
Basic/High Deductible	\$179.38
Out-of-Area	\$254.14
Team Member + Family	
OMNIA	\$399.36
Basic/High Deductible	\$281.88
Out-of-Area	\$399.36

Please note: OMNIA rates also apply to team members participating in the Out-of-Area.